The Ministerial Vocation Committee and the Office of the Stated Clerk of the Evangelical Presbyterian Church are responsible for denominational vocational services. As part of the process of "matching" ministers and congregations, the Office of the Stated Clerk provides resources and advice to both pastors and congregational search committees. To that end, we ask congregations and ministers to complete information forms as an introduction to each other, and a first step in the process of calling a minister for a congregation. For both the individual pastor and the congregation, this is an opportunity for self-study and for evaluation of current ministry and goals. This calls for honesty, effort, and commitment to open communication.

The Church Information Form presents the local congregation's history, challenges, and goals. It is our hope that this will be of help in facilitating the search process, assisting the church in focusing on future directions and pastors in gaining some sense of the nature and uniqueness of this congregation.

### **Contents**

Part 1: Church Information Part 4: Leadership Expectations

Part 2: Financial/Church Campus Information Part 5: Church History

Part 3: Church Characteristics Part 6: Other Information

### Please return completed form to:

**Evangelical Presbyterian Church** ATTN: OFFICE OF THE STATED CLERK 5850 T.G. Lee Blvd., Suite 510 Orlando, FL 32822

Phone: 407-930-4239 Fax: 407-930-4247 E-mail: info@epc.org



# **Part 1: Church Information**

1.	Church Name Peace Presbyterian Church
	Address1521 N. Elms Rd.
	Flint, Michigan 49532
	Telephone ()
	E-mailpeacepresflint@gmail.comWebsitepeacepresflint.com
2.	Presbytery:Midwest
	Presbytery Ministerial Committee Liaison
3.	Search Committee Chairman We don't really have a "chairman" - Janet Herwaldt
	Address 2212 Chase Pointe Ct., Flushing, MI 48433
	E-mailtreelords@aol.com
	Telephone ()
4.	List all paid staff positions (use additional sheet if necessary)
	Pastor Full time Part time
	Full time Part time
	Full time Part time
	Full time Part time
	Full time Part time
	Full time Part time
	Full time Part time
	Full time Part time
	Full time Part time
	Full time Part time



# A Global Movement of Evangelical Presbyterian Churches CHURCH INFORMATION FORM

# 5. List all vacant positions

Position Available Pastor	Date of Vacancy 3/8/2020
Position Available	Date of Vacancy
Position Available	Date of Vacancy

# 6. Membership (state approximate numbers and percentages)

	Five years ago	Currently	
A. Number of church members	31	21	
B. Number of family units	5	18	
C. Worship attendance	46	20	

# 8. Profile of church members

# A. Age:

# B. Occupation:

# C. Educational level of adults o % some high school 50 % high school 30 % college 2 % graduate school

# D. Percentage of members belonging to the congregation

Less than one year 
$$\begin{bmatrix} 0 \\ 5 \end{bmatrix}$$
 % 5 years or less  $\begin{bmatrix} 5 \\ 6-10 \end{bmatrix}$  %  $\begin{bmatrix} 20 \\ 79 \end{bmatrix}$  % 10 years or more



). Ra	cial/Ethnic composition of:
A.	Congregation  O % African-American O % Asian 100 % Caucasian O % Hispanic O % Other (Specify)
В.	Community (within 5-mile radius of church)  40 % African-American ? % Asian 60 % Caucasian% Hispanic
10. Co	mmunity Setting (check as many as apply):
	cation Rural ☐ Small Town ☐ Metropolitan ☑ Suburban ☐ Inner City
	nction  Industrial Agricultural Recreational Military College/University
Ap	proximate population of community
l 1. Ch	urch Programming—Worship
A.	Worship Time Average Worship Attendance 20
В.	Frequency of communion celebration: 12 times (monthly) per year
C.	How are members involved in planning and participation in the liturgy/worship?
	Pastor and music director do most; some do Scripture readings and give announcements

D. Style of liturgy used in your worship (e.g., traditional, contemporary, variety)						
	More traditional					
E.	Type of music used in worship (e.g., traditional, contemporary, variety)  Blended					
12 CL						
	12. Church Programming—Sunday School  A. Average attendance in Church School (under 18 years)  No Sunday School					
	Average attendance in Adult Education (Sunday) No Sunday School at present					
13. Church Programming—Organizations/Committees List major boards, committees, and organizations that are part of your church and frequency of meetings (monthly, weekly, etc.)						

Name	Purpose of Group	Number of members	Frequency of meetings	Leadership Role*
Session	Spiritual leadership, business	2	Monthly	1
Pastor Search Committee	Search for Pastor	5	Every 2 weeks	3
Revitalization Committee	Revitalization	3	Weekly	2

<sup>\*</sup>Indicate leadership role expected by using the number below:

- 1. Pastor takes primary initiative and responsibility.
- 2. Pastor and laity share responsibility.
- 3. Laity takes primary initiative and responsibility.



# Part 2: Financial/Church Campus Information

1.	Current annual budget: \$_ (Attach a copy of current b	77,263 udget)	Last year's annual budget:	\$	
2.	Percentage of income rece	<b>G</b> ,	ıdget:		_ %
3.	Amount contributed for year.  A. EPC Per Member Askin B. EPC World Outreach Gl C. EPC Special Projects D. Presbytery Per Membe E. Other Missions/Mission	g obal Workers r Asking	\$\frac{529}{2400} \$\frac{2500}{2500}		
4.	"Wolf Room" which doub	property (othe surrounding p les as a gym a	property. Included in the bui and activity center.	lding is the	
	B. Are your buildings ade If no, please explain:	quate for your	present program?	■ Yes	] No
	C. Is a building program p If yes, describe what, w	•	ected cost	∏Yes <b></b>	No
	<ul><li>D. Does the church own a</li><li>Condition:</li><li>Pastor's Office/Study:</li></ul>	Good	☐ Fair ☐ Poor # of ☐ In Manse ☐ Not Provided		
		Other			



6.

	mpensation				
A.	_	range we are prepared to offer:  Pastor	TBD		
	Position: _		_ \$		
	Position: _		_ \$		
	Position: _		\$		
B.	The averag	ge annual increase over the past thre	ee years is:		
			\$	or	_ %
	Position: _		_ \$	or	_ %
	Position: _		_ \$	or	_ %
	Position: _		_ \$	or	_ %
C.	Housing				
	Housing	g Allowance			
	☐ Manse (	Only			
	Either o	of the Above			
D.		nd expenses			
	10%	_ Pension (minimum 10% gross effe	ctive salary)		
		_ Medical insurance			
		_ Life insurance			
		_ Social Security			
		_Travel/mileage			
		_ Book allowance			
		_ Study leave allowance (minimum 2	2 weeks)		
		_ Annual vacation days (minimum 4	weeks)		
	TBD 	Number of worship services per ye (in addition to vacation and study)		rovided rel	ief
Other (Specify:					)

## **Part 3: Church Characteristics**

Check the box that most closely describes the current congregation characteristics and future goals

Our congregation		Currently Agree Disagree		Agr	Goa Agree		al Disagree		
1.	Supports the pastor.	<b>1</b>	<u> </u>	<b>3</b>	<b>4</b>	<b>1</b>	<u> </u>	<b>3</b>	<b>4</b>
2.	Readily shares their gifts with the rest of the congregation.	<u></u> 1	<b>2</b>	<b>3</b>	<b>4</b>	<b>1</b>	<u>2</u>	<b>□</b> 3	<b>□</b> 4
3.	Places a high priority on sound biblical preaching.	<b>1</b>	<u> </u>	<b>3</b>	<b>4</b>	<b>1</b>	<u> </u>	<b>3</b>	<b>4</b>
4.	Gladly welcomes visitors and new members.	<b>1</b>	<u> </u>	<b>3</b>	<b>4</b>	<b>1</b>	<u> </u>	<b>3</b>	<b>4</b>
5.	Is involved in local evangelistic ministries.	<u> </u>	<u> </u>	<b>3</b>	<b>4</b>	<u></u> 1	<b>2</b>	<b>3</b>	<b>4</b>
6.	Is often found living their faith in their communities.	<u> </u>	<b>2</b>	<b>3</b>	<b>4</b>	<b>1</b>	<u>2</u>	<b>3</b>	<b>□</b> 4
7.	Has a spirit of unity.	<b>■</b> 1	<u> </u>	<b>3</b>	<b>4</b>	<b>1</b>	<u> </u>	<b>3</b>	<b>4</b>
8.	Cares about each other.	<b>1</b>	<u> </u>	<b>3</b>	<b>4</b>	<b>1</b>	<u> </u>	<b>3</b>	<b>□</b> 4
9.	Looks to its Session for leadership.	<b>1</b>	<u> </u>	<b>3</b>	<b>4</b>	<b>1</b>	<u> </u>	<b>3</b>	<b>□</b> 4
10	. Ministers well to members who are hurting.	<b>1</b>	<u> </u>	<b>3</b>	<b>4</b>	<b>1</b>	<u> </u>	<b>3</b>	<b>4</b>
11	. Uses members' gifts in its worship.	<u> </u>	<b>2</b>	<b>3</b>	<b>4</b>	<b>1</b>	<u> </u>	<b>3</b>	<b>4</b>
12	Contains people willing and able to lead the congregation.	<u> </u>	<b>2</b>	<b>3</b>	<b>4</b>	<b>1</b>	<u> </u>	<b>3</b>	<b>4</b>
13	. Is capable of change when and where appropriate.	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>1</b>	<u> </u>	<b>3</b>	<b>4</b>
14	. Is spiritually alive.	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>1</b>	<u> </u>	<b>3</b>	<b>4</b>

15. In what ways does your church participate in ecumenical activities?
In the past, our church has had combined services with other EPC churches - such
as on Good Friday. Some have participated in the National Day of Prayer events.

16. Describe the strengths of your congregation.

Faithfulness, friendly, welcoming to visitors, have a desire to grow and be a healthy church that makes a difference by being in our community, share the gospel and the love of Christ

17. List specific problems with which your congregation struggles. Church vitality, declining membership

18. List major goals that the congregation has set for itself.

Revitalzation of the church

Become better equipped to make disciples and reach our in our community

Become a vital church community so that we can more effectively share the love of Christ



19. Has th	re ever been disciplinary action taken against a pastor of your  No	congregation?			
	re ever been any disciplinary action against an elder or deacongation?  •• No	ı of your			
	<del></del>				
If you ans	vered "Yes" to either 19 or 20, please explain.				
	ou completed a mission statement, vision statement, and/or a sngregation?	strategic plan for			
■ Yes	□ No January 2019				
If yes,	ate completed				
If yes,	If yes, attach copies of each statement or strategic plan the church has completed.				

### **Part 4: Leadership Expectations**

1. What five key characteristics, gifts, and/or skills should a person bring to the position? Vision and passion for the lost Drive and energy People skills Supportive Collaborator - Team player

### This is our mission statement:

Peace Presbyterian Church exists to Make Disciples who, by faith and by God's power, love God and love their neighbors. We do this by Joyfully Worshipping God on Sunday mornings, Humbly Growing together to Christian maturity, Radically Welcoming neighbors into our lives, and Generously Serving our community with our time and money.

# **Part 5: Church History**

1. What do you consider to be the three most important events in the history of your church?

The founding of our church The move to our present location in Clayton Township Celebrating our 100th anniversary in October 2019

2. What do you consider to be the most interesting and challenging event in the life of your church in the last three years?

The most challenging - two pastoral searches within 2 years

The most interesting - God's sustaining us through so many challenges and difficulties



Part 6: Other Information	Dootor	
1. List the last three individuals who held the position	Pastor n of	
Name Andrew Winter	Dates of Service October 2018 February	
David Galbraith	June 1998	to October 2018 to
Philip Burch		to
2. Describe any significant factors about the church in We do not have a mortgage. Our church is paid if We are centrally located between three communities we are about 10 miles outside of the city of Flint, We are very small, but we have a group of people church become a vital influence in our community.	or! ties. and our water co who have a grea	mes from Detroit! at desire to see our
Janet Herwaldt, Joanne Wahl Clerk of Session	I	2/20/2020 Date
Search Committee Chair	I	Oate

We encourage churches to list their vacancies on the Ministry Staff Opportunities webpage at www.epc.org/mso. For more information or to send your posting, email info@epc.org