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The Ministerial Vocation Committee and the Office of the Stated Clerk of the Evangelical Presbyterian Church are responsible for denominational vocational services. As part of the process of "matching" ministers and congregations, the Office of the Stated Clerk provides resources and advice to both pastors and congregational search committees. To that end, we ask congregations and ministers to complete information forms as an introduction to each other, and a first step in the process of calling a minister for a congregation. For both the individual pastor and the congregation, this is an opportunity for self-study and for evaluation of current ministry and goals. This calls for honesty, effort, and commitment to open communication.

The Church Information Form presents the local congregation's history, challenges, and goals. It is our hope that this will be of help in facilitating the search process, assisting the church in focusing on future directions and pastors in gaining some sense of the nature and uniqueness of this congregation.

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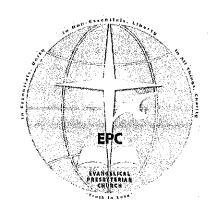
Part 2: Financial/Church Campus Information Part 5: Church History

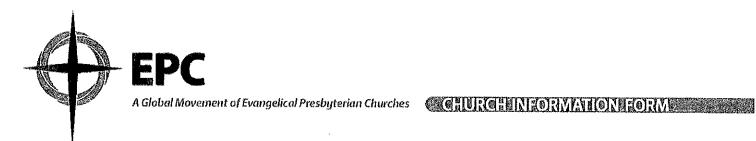
Part 3: Church Characteristics Part 6: Other Information

Please return completed form to:

Evangelical Presbyterian Church ATTN: OFFICE OF THE STATED CLERK 5850 T.G. Lee Blvd., Suite 510 Orlando, FL 32822

Phone: 407-930-4239 Fax: 407-930-4247 E-mail: info@epc.org





Part 1: Church Information

1.	Church Name Brookdale Presbyterian Churc	h		
	Address 203 South 31st Street			
	St. Joseph, MO 64501			
	Telephone (816) 279-0983	Fax (
	E-mail admin@brookdalechurch.org			
2.	Presbytery: Mid-America			
	Presbytery Ministerial Committee Liaison Mic	chael Werk	kheiser mike@cit	ystl.org
3.	Search Committee Chairman			
	Address 203 South 31st Street			
	St. Joseph, MO 64501	183311		
	E-mail			
	Telephone ()			
4.	List all paid staff positions (use additional shee	et if necess	ary)	
	Director of Children's/Student Ministry		Full time	Part time
	Office Administrator		Miles - ' a -	Part time
	Financial Secretary			Part time
	Audio/Visual Director		— —	Part time
	Pianist		Full time	
	Custodian		Full time	Part time
	_		Full time	Part time
			Full time	Part time
				Part time



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–	List all	******	positions
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	Position Available Pastor	Date of Vaca	ncy 10/01/2022
	Position Available	Date of Vaca	ncy
	Position Available	Date of Vaca	ncy
6.	Membership (state approximate numbers and perc	entages)	
	A. Number of church members 25	Five years ago 51	Currently 210
	4.		129
	L. Number of family units	26	115
			-
7.	Community Growth Increasing Stati	c Declining	
	Profile of church members A. Age: 1.3 % 0-11 1.2 % 12-18 7 % 19-24 15 % 35-49 25.5 % 50-64 38 % 65+	4 <u>12</u> % 25-34	
	B. Occupation: 20 % Business 15 % Professional 10 % Agriculture 5 % Stay-at-Home % Other (Please Specify)	Parent <u>30</u> % R	etired
	C. Educational level of adults 5 % some high school 25 % high school 60)% college <u>10</u> %	% graduate school
	D. Percentage of members belonging to the congre Less than one year $\frac{2}{13}$ %	gation	

10 years or more

%

%

66

6-10 years



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9.	Ra	cial/Ethnic composition of:
	A.	Congregation
		.2 % African-American % Asian % Caucasian % Hispanic
		% Other (Specify)
10	. Co Lo	Community (within 5-mile radius of church) 6.8 % African-American 1.5 % Asian 83.5 % Caucasian 7.8 % Hispanic 4 % Other (Specify) Pacific Islander mmunity Setting (check as many as apply): cation Rural Small Town Metropolitan Suburban Inner City nction
11	∠ Ap	Industrial Agricultural Recreational Military College/University proximate population of community 72,000 urch Programming—Worship
	A.	Worship Time Average Worship Attendance 10:30 am 115
	В.	Frequency of communion celebration: 12 per year
	C.	How are members involved in planning and participation in the liturgy/worship?
		4-5 member worship team



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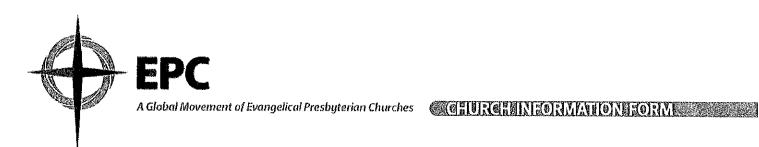
D.	Style of liturgy used in your worship (e.g., traditional, contemporary, variety)
	Traditional
E.	Type of music used in worship (e.g., traditional, contemporary, variety)
	Blended
12. Ch	urch Programming—Sunday School
A.	Average attendance in Church School (under 18 years) 16
	Average attendance in Adult Education (Sunday) 25

13. Church Programming—Organizations/Committees	
List major boards, committees, and organizations that are part of your church and	
frequency of meetings (monthly, weekly, etc.)	

Name	Purpose of Group	Number of members	Frequency of meetings	Leadership Role*
Session	Church Leadership	9	1 per month	2
Deacons	Ministry	9	1 per month	3
Trustees	Manage property	9	1 per month	3
Ministry teams	Various	Varies	Varies	3
			. "	

^{*}Indicate leadership role expected by using the number below:

- 1. Pastor takes primary initiative and responsibility.
- 2. Pastor and laity share responsibility.
- 3. Laity takes primary initiative and responsibility.



Part 2: Financial/Church Campus Information

1.	Current annual budget: \$_417,877	Last year's annual budget: \$ _472,685
	(Attach a copy of current budget)	,
2.	Percentage of income received toward bu	dget: <u>69</u> %
3.	Amount contributed for year 2023 A. EPC Per Member Asking B. EPC World Outreach Global Workers	(most recent complete reporting year) \$\frac{3,661}{5} 7,300
	C. EPC Special ProjectsD. Presbytery Per Member AskingE. Other Missions/Missionaries	\$ 3,390 \$ 49,100
4.	r than manse). nall, classrooms, offices, etc. mnasium and classrooms, office	
	B. Are your buildings adequate for your part of the second	oresent program? Yes No
	C. Is a building program projected? If yes, describe what, when, and projec	Yes No
	Pastor's Office/Study: In Church	☐ Yes ☐ No ☐ Fair ☐ Poor # of Bedrooms ☐ In Manse ☐ Not Provided



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6.		mpensation: The salary range v	we are prepared to offer:					
		Position: Pastor		\$ Commer	nsurate with experie	nce		
	В.	The average annu	al increase over the past th	ree years is:				
		Position:		\$	or	%		
		Position:		\$	or	%		
		Position:		\$	or	%		
		Position:		\$	or	%		
	C.	Housing						
		Housing Allowa	ance					
		Manse Only						
		Either of the Ab	oove					
	D. Benefits and expenses							
		Yes Pension	fective salary)					
		Voc	al insurance					
		Yes Life in						
		Yes Social	Security					
		Yes Travel						
		Voc	allowance					
			leave allowance (minimum	2 weeks)				
		4 weeks Annua	l vacation days (minimum	4 weeks)				
		6 Number	er of worship services per y lition to vacation and study	year for which p	astor is provided re	elief		
		•	(Specify:		•)		

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Part 3: Church Characteristics

Check the box that most closely describes the current congregation characteristics and future goals

Our congregation		Currently Agree Disagree		Agr	Goal Agree Disagree				
1.	Supports the pastor.	<u> </u>	2	3	4	1	2	3	4
2.	Readily shares their gifts with the rest of the congregation.	1	2	3	4	1	2	3	4
3.	Places a high priority on sound biblical preaching.	1	2	3	4	1	2	3	4
4.	Gladly welcomes visitors and new members.	1	2	3	4	1	2	3	1 4
5.	Is involved in local evangelistic ministries.	<u> </u>	1 2	<u> </u>	4	- 1	2	3	4
6.	Is often found living their faith in their communities.	1	2	3	4	1	2	3	<u> </u>
7.	Has a spirit of unity.	1	2	<u> </u>	4	1	2	3	4
8.	Cares about each other.	1	2	3	4	1	2	3	4
9,	Looks to its Session for leadership.	1	2	3	4	• 1	2	3	4
10.	Ministers well to members who are hurting.	• 1	2	3	4	1	2	<u> </u>	4
11.	Uses members' gifts in its worship.	1	2	3	4	1	2	3	4
12.	Contains people willing and able to lead the congregation.	1	2	3	4	I 1	2	3	1 4
13.	Is capable of change when and where appropriate.	1	2	3	4	1	2	3	4
14.	Is spiritually alive.	1	2	3	4	1	2	3	4



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15. In what ways does your church participate in ecumenical activities?
Young Life offices on our property, deep historical relationship.
Bible Study Fellowship hosted at our church. Grief Share hosted at our church

Pivotal Point ministry supporter. Care Portal participant.

Community food kitchen supporter. Supports Pregnancy Resource Center.

Sleep in Heavenly Peace mattress minsitry, Faith In Action, Neighborhood Elementary reading program. Sisters of Solace. Men's outreach breakfasts. Youth breakfasts for local highschoolers. Brookdale Dance Fitness at Student Ministry Cenble ter.

16. Describe the strengths of your congregation.

Friendliness. Welcoming to new people and easy to get involved. Commitment to the Gospel and the people. Church cherishes and seeks after God. Despite setbacks, we have hope, faith and trust in God. Congregation, Staff and Deacons provide consistent, mutual care. Longstanding and new small groups and Bible studies. A desire to learn. Energetic for an older congregation. A growing youth ministry. Missions minded, locally, nationally and internationally. Strong lay leadership. A praying church in and out of Sunday worship. Loving people where they are into maturity in Christ. A significant number of seasoned, mature gracious followers who serve, teach and shepherd throughout the church and community. Small town feel.

17. List specific problems with which your congregation struggles.

Connecting with our neighbors and neighborhood. Building a balanced ministry of discipleship and evangelism. Building numerical growth: Low numbers of baptisms and new converts. Sixty percent of the congregation is over 50. Covid did some damage on attendance. Fair amount of pastoral turnover for different reasons.

18. List major goals that the congregation has set for itself. Stay the course biblically and theologically. Practice Gospel grace and proclaim Gospel truth. Love one another, newcomers, and strangers. Call a new pastor. Grow the church. Support global mission. Love and care for each other well.



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19. Has there	e ever been dis No	ciplinary action taken against a pastor of your congregation?					
20. Has there congrega		y disciplinary action against an elder or deacon of your					
If you answe	red "Yes" to ei	ther 19 or 20, please explain.					
•		•					
	. completed a r	nission statement, vision statement, and/or a strategic plan for					
Yes	No	00407					
If yes, Da	te completed _	2016 (see website: www.brookdalechurch.org)					
If yes, att	If yes, attach copies of each statement or strategic plan the church has completed.						



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Part 4: Leadership Expectations

1. What five key characteristics, gifts, and/or skills should a person bring to the position? Deep love for Jesus Shepherd's heart, loving/caring for all members of the congregation and the lost Teaching/preaching gifts, preferably expositional and winsome Leadership skills, aware of his limitations and strengths Committed to Reformed theology/confessions

Part 5: Church History

- 1. What do you consider to be the three most important events in the history of your church?
- 1. Decision to build/worship and stay in this neighborhood
- 2. Leave the PCUSA, enter into the EPC
- 3. Commitment to youth, and building the Student Ministry Center

2. What do you consider to be the most interesting and challenging event in the life of your church in the last three years?

Navigating the conflict of two pastors that could not resolve their differences, resulting in both pastors resigning their positions.



Part 6: Other Information

1. List the last three individuals who hele	d the position of Pastor		
Name		ates of Service	
Rev. Rick Pratte	2019	to 2022	
Rev. Bryan Gregory	2014	to 2018	
Rev. Paul Gaug	2007	2012	_

^{2.} Describe any significant factors about the church not covered in previous questions. Brookdale has followed the EPC's Transitional Interim process and currently has a Transitional Pastor on staff.

Clerk of Session David Bolander	_{Date} _11/6/24
Search Committee Chair Brandon Furlong/Donna Smith	Date 11/6/24

We encourage churches to list their vacancies on the Ministry Staff Opportunities webpage at www.epc.org/mso. For more information or to send your posting, email info@epc.org