

Hollywood EPC – Senior Solo Pastor Job Description

Our congregation is seeking a Senior Pastor who is called by God to proclaim the Gospel of Jesus Christ, shepherd the flock, and equip the saints for the work of ministry. As a Teaching Elder in the Evangelical Presbyterian Church, the Pastor will serve in alignment with the authority of Scripture, the Westminster Confession of Faith (as adopted by the EPC), and the Book of Order, partnering with the Session to advance Christ's mission in our church and community.

Ministry of Word and Sacrament

- Preach biblically faithful, Christ-centered sermons each Lord's Day and at special services.
- Lead and oversee worship in collaboration with staff and lay leaders, encouraging meaningful congregational participation.
- Administer the Sacraments reverently and regularly.
- Officiate weddings and funerals as a shepherd to the covenant community.

Shepherding and Discipleship

- Provide pastoral care, spiritual counsel, and prayerful support to members and families.
- Maintain faithful visitation, particularly during times of illness, crisis, and bereavement.
- Equip the congregation through teaching and leadership development.
- Strengthen ministries to children, youth, and adults, fostering a culture of discipleship and spiritual growth.

Leadership and Governance

- Moderate the Session and provide spiritual leadership in accordance with EPC polity.
- Work with the Clerk of Session to establish an agenda for reasonable length meetings.
- Work collaboratively with elders to discern vision, set priorities, and shepherd the congregation.
- Provide oversight and encouragement to church staff, honoring delegated responsibilities.
- Support biblical stewardship and assist with annual planning and budget oversight.
- Represent the congregation within the Presbytery and General Assembly.

Mission and Outreach

- Lead the church in pursuing a clear vision for evangelism, missions, and compassionate service.
- Encourage outreach locally and globally, equipping members to live faithful daily lives.
- Represent the church faithfully in the broader community and denomination.

Qualifications and Personal Character

- Ordained or ordainable in the Evangelical Presbyterian Church.
- Deep commitment to the authority of Scripture and the essentials of the Reformed faith.
- A shepherd's heart marked by humility, integrity, emotional maturity, and love for Christ and His Church.
- A growing, vibrant personal faith evidenced through prayer, study, and faithful service.