

Avery Church

Pastor Position Description 02-02-2025

Mission Statement: We seek to share God's amazing love in Jesus Christ with one another, our community, and our world.

Introduction: We are a Biblically based Evangelical Presbyterian Church (EPC). As an EPC church, we believe the Bible is the infallible word of God, and we affirm and adhere to *The Essentials* of our faith [The Essentials](#). We are seeking a like-minded bilingual pastor to help us equip disciples, live in His power, and advance the Kingdom of God. Our congregation has two worship services, one in Spanish and one in English and we seek a pastor who is able to connect with and lead both groups while building upon the unity we have in Christ. Due to language limitations of adults, we will need to continue the practice of having an English service and a Spanish service, with the long-term goal to become a dynamic multi-ethnic congregation. The successful candidate must be proficient in Spanish and English. We seek a pastor who will seek the mind of Christ for our congregation and help fulfill our mission in conjunction with the Session.

Accountability:

The Pastor is accountable to the Session and the Presbytery of the Great Plains.

Duties and Responsibilities:

1. First and foremost, in all areas of ministry, preach and teach the Word of God in a manner that is accessible to the hearers for the purpose of making and equipping disciples of Jesus Christ.
2. Oversee the corporate worship of the church to ensure that it remains God-focused, scriptural, and edifying.
3. The pastor is expected to preach during most worship services and arrange with the assistance of the Worship Committee for other approved people to preach/teach in one or both services in his absence.
4. Cultivate, train, and encourage lay leaders to use their gifts in the body.
5. Conduct communicant classes and prospective new member classes as needed.
6. Be willing to teach and/or participate in other events as needed.
7. Conduct marriage and funeral services.
8. Provide pastoral counseling and/or refer to professional counselors as needed.
9. Participate in and arrange pastoral care for those who are ill, hospitalized, shut-in, or otherwise in need of spiritual support.
10. Have the experience and ability to draw new members to our congregation.

1910 Avery Road E. Bellevue, NE 68005 Send Resumes & Questions to: averypastorsearch@gmail.com
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Administrative Ministry:

1. Supervise the staff.
 - a. Conduct regular staff meetings and facilitate communication among staff.
 - b. Work with personnel to evaluate staff and provide them with constructive feedback. With the advice of the Personnel Committee, he/she shall join in recommending to the Session any changes in the responsibilities given to Staff members.
 - c. Encourage staff in their gifts and ministry through prayer, mentoring, and discipleship.
 - d. Make recommendations to the Session regarding staffing needs and/or concerns.
2. Moderate meetings of the Session.
 - a. Work with Session committees and the deacons.
 - b. Administer the programs of the church with the help of the staff and volunteers.
 - c. Provide content and oversight of church communications.

Represent Christ and our congregation in the community and greater church:

1. Build trusting relationships with community and school leaders so that Avery congregants can interact with people who are far from God, and hopefully have the opportunity to share the Gospel with them.
2. Build relationships with other churches and ministries that promote the kingdom of God in our area so that together the churches of Jesus Christ can have a bigger impact in our region.
3. Participate in and contribute to the affairs of our Presbytery and General Assembly.

Evaluation:

Personnel will review the pastor's responsibilities and performance with him at least annually.