

Church Information Form

The Ministerial Vocation Committee and the Office of the Stated Clerk of the Evangelical Presbyterian Church are responsible for denominational vocational services. As part of the process of “matching” ministers and congregations, the Office of the Stated Clerk provides resources and advice to both pastors and congregational search committees. To that end, we ask congregations and ministers to complete information forms as an introduction to each other, and a first step in the process of calling a minister for a congregation. For both the pastor and the congregation, this is an opportunity for self-study and evaluation of current ministry and goals. This calls for honesty, effort, and open communication.

This Church Information Form (CIF) presents the local congregation’s history, challenges, and goals. It is our hope that this will help facilitate the search process by assisting both the church in focusing on future directions and applicants in gaining some sense of the nature and uniqueness of this congregation.

We encourage churches to list their vacancies on the Ministry Staff Opportunities webpage at www.epc.org/mso. For more information or to send your posting, email info@epc.org.

Guidance for church-based human resources questions such as background checks, personnel policy manuals, and more is available at the Office of the General Assembly by contacting Marti Ratcliff at marti.ratcliff@epc.org or 407-930-4263.

Contents

Part 1: Church Information

Part 2: Financial/Church Campus Information

Part 3: Church Characteristics

Part 4: Leadership Expectations

Part 5: Church History

Part 6: Other Information

Please return completed form to:

Evangelical Presbyterian Church
ATTN: OFFICE OF THE STATED CLERK 5850
T.G. Lee Blvd., Suite 510
Orlando, FL 32822

Phone: 407-930-4239
Fax: 407-930-4247
E-mail: info@epc.org





Part 1: Church Information

- [illegible]

5. List all key volunteer positions

Ruling Elder
Deacon
Service Elder
Treasurer
Choir Leader
Christian Education Teacher
Technology Operators
Ollie McNeil Circle Members
Wacky Wednesday Childrens' Program Volunteers
Mission Volunteers
House and Finance Volunteers

6. List all vacant positions

Position Available Pastor Date of Vacancy 2/1/2025

Position Available _____ Date of Vacancy _____

Position Available _____ Date of Vacancy _____

7. Membership (state approximate numbers and percentages)

	Five years ago	Currently
A. Number of church members	<u>206</u>	<u>150</u>
B. Number of family units	<u>90</u>	<u>75</u>
C. Worship attendance	<u>85</u>	<u>60</u>

8. Community Growth ☐ Increasing ☐ Static ☒ Declining

9. Profile of church members

A. Age:

0 % 0-11 6 % 12-18 6 % 19-24 13 % 25-34
21 % 35-49 32 % 50-64 22 % 65+

B. Occupation:

8 % Business 20 % Professional 13 % Trades
21 % Agriculture 4 % Stay-at-Home Parent 28 % Retired
____ % Other (Please Specify) _____

C. Educational level of adults

1 % some high school 36 % high school 55 % college 8 % graduate school

D. Percentage of members belonging to the congregation

Less than one year 2 %
5 years or less 12 %
6-10 years 7 %
10 years or more 79 %

10. Racial/Ethnic composition of:

A. **Congregation**

____ % African-American ____ % Asian 87 % Caucasian 13 % Hispanic
____ % Other (Specify) _____

B. **Community** (within 5-mile radius of church)

0 % African-American .1 % Asian 16.3 % Caucasian 83.3 % Hispanic
.4 % Other (Specify) Pacific Islander

11. Community Setting (check as many as apply):

Location

☒ Rural ☒ Small Town ☐ Metropolitan ☐ Suburban ☐ Inner City

Function

☐ Industrial ☒ Agricultural ☐ Recreational ☐ Military ☐ College/University

Approximate population of community: 1,000

12. Worship

A. Worship Time	Average Worship Attendance	Worship Style
10:30 am	60	traditional/flexible
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

B. Frequency of communion celebration: 12 per year

C. How are members involved in planning and participation in the liturgy/worship?
 Welcome to give input to Session, Service Elders, Greeters, Collect Offering, Music, Media and Sound Volunteers, Special Music, Elders serve communion and provide pulpit supply if needed

D. Style of liturgy used in your worship (e.g., traditional, contemporary, variety)
 Traditional

E. Type of music used in worship (e.g., traditional, contemporary, variety)
 Variety

13. Ministry Programs

A. Average attendance in Church School (under 18 years):	<u>2</u>
B. Average attendance in Adult Education (Sunday):	<u>6</u>
C. Average involvement in Small Groups:	<u>5</u>

14. Organizational Structure

List major boards, committees, and organizations that are part of your church and frequency of meetings (monthly, weekly, etc.)

Name	Purpose of Group	Number of members	Frequency of meetings	Leadership Role*
Contact Persons	moving from committee			2
	structure to a contact			
	person for needed areas			
Deacons		6		3
Ollie McNeil Circle		6		3

*Indicate leadership role expected by using the number below:

1. Pastor takes primary initiative and responsibility.
2. Pastor and laity share responsibility.
3. Laity takes primary initiative and responsibility.
4. A staff person takes primary initiative and responsibility.

Part 2: Financial/Church Campus Information

1. Current annual budget: \$ 282,870 Last year's annual budget: \$ 256,257
(Attach a copy of current budget)
2. Percentage of income received toward budget: 100.00 %

3. Amount contributed for year (most recent complete reporting year)

- A. EPC Percentage of Income \$ 2,500
- B. EPC World Outreach Global Workers \$ _____
- C. EPC Special Projects \$ _____
- D. Presbytery Per Member Asking/Percentage of Income \$ 2,000
- E. Other Missions/Missionaries \$ 9,000

4. Property owned by church

- A. Describe buildings and property (other than manse), including condition.

Single story 68,625 square foot facility with chapel, sunday school rooms, fellowship hall, kitchen, sanctuary, large pastor's office with adjoining administrative assistant's office. Large lawn and parking lot.

- B. Are your buildings adequate for your present program?
If no, please explain:

☒ Yes ☐ No

- C. Is a building program or capital project projected?
If yes, describe what, when, and projected cost

☐ Yes ☒ No

- D. Does the church own a manse?

☒ Yes ☐ No

Condition: ☐ Good ☒ Fair ☐ Poor # of Bedrooms 4

Pastor's Office/Study: ☒ In Church ☐ In Manse ☐ Not Provided

☐ Other _____

5. Compensation:

A. The salary range we are prepared to offer:

Position: Pastor \$ 35,900-\$45,900
 Position: _____ \$ _____
 Position: _____ \$ _____

B. The average annual increase over the past three years is:

Position: Pastor (transitional contract) \$ _____ or _____ %
 Position: Youth Director \$ _____ or 5.00 %
 Position: Administrative Assistant \$ _____ or 5.00 %
 Position: Custodians \$ _____ or 5.00 %

C. Housing

- ☐ Housing Allowance
☒ Manse Only
☐ Either of the Above

D. Benefits and expenses

Y Retirement Plan (minimum 10% gross effective salary)
Y Medical insurance (EPC medical coverage required for full-time TEs)
Y Life insurance
Offset Social Security
Y Travel/mileage
Y Book allowance
2 Weeks Study leave allowance (minimum 2 weeks)
4 Weeks Annual vacation days (minimum 4 weeks)
As needed Number of worship services per year for which pastor is provided relief
 (in addition to vacation and study leave)
 _____ Sabbatical frequency and length _____
Y Other (Specify: Continuing Education/Books)

E. The church participates in the EPC's medical benefits plan ☒ Yes ☐ No

F. The church participates in the EPC's retirement plan ☒ Yes ☐ No

Part 3: Church Characteristics

Check the box that most closely describes the current characteristics of the congregation.

Our congregation...

	Agree		Disagree	
1. Is spiritually vibrant	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input checked="" type="checkbox"/> 3	<input type="checkbox"/> 4
2. Demonstrates love for the pastor and his/her family	<input type="checkbox"/> 1	<input checked="" type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
3. Readily shares their gifts with the rest of the congregation	<input type="checkbox"/> 1	<input checked="" type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
4. Places a high priority on sound biblical preaching	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
5. Effectively integrates newcomers	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input checked="" type="checkbox"/> 3	<input type="checkbox"/> 4
6. Is engaged in evangelism	<input type="checkbox"/> 1	<input checked="" type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
7. Is often found living their faith in their communities	<input type="checkbox"/> 1	<input checked="" type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
8. Has a spirit of unity	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
9. Cares about each other	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
10. Is supportive of the Session and pastoral leadership	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
11. Ministers well to members that are hurting	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
12. Uses members' gifts in worship	<input type="checkbox"/> 1	<input checked="" type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
13. Contains people willing and able to lead the congregation	<input type="checkbox"/> 1	<input checked="" type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
14. Is capable of change when and where appropriate	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input checked="" type="checkbox"/> 3	<input type="checkbox"/> 4
15. Is connected to and prayerful about what God is doing in the global church	<input type="checkbox"/> 1	<input checked="" type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4

16. How are elders and deacons initially trained and equipped for ministry?

We need growth in this area. Elders are asked for their Statement of Faith, but additional training would be beneficial. Many current elders were trained when we entered EPC, but we need to establish long term training.

17. What is the Session's current practice regarding the ongoing discipleship of elders and deacons?

Elders have been given a list of the responsibilities of elders and asked to rate their fulfillment of these responsibilities.

The pastor has given handouts on topics related to the church and their service to the Session to review.

Growth in this area would be welcome.

18. In what ways does your church participate in ecumenical activities?

Youth Group activities, member commitment to volunteering at Cafe Cha Cha Cha Youth Center and Loaves and Fishes Food Pantry, Silver Tea, Vacation Bible School, Wacky Wednesday Children's Program, Bobcat Bible Break Youth Program, Backpack Blessings. Provide a place for school and community activities. Easter Sunrise Service, Memorial Day Service, National Day of Prayer, Candlelight Service. We recognized 11 High School Seniors this year from our Youth Program, 1 was a child of the church.

19. Describe the strengths of your congregation.

We are firm in our faith and hold the Bible to be the true word of God and we yield to its authority. We enjoy fellowship, we care about each other and we include everyone. Many of our families are three or four generations together. Fifth Sunday Dinners (after church potlucks on months with 5 Sundays) Support families in times of need: weddings/funerals. Allow/encourage children in church. Church is supportive of youth programs, youth missions and activities. We have a willingness to reach out to the community. We are a place for community activities. We have a relationship with the school. Mission to the poor. The membership loves the church and is enthusiastically responsive to needs and requests. We are a reasonably young and dynamic church..

20. List specific problems with which your congregation struggles.

How to attract new and younger members to our church. We have been unable to leverage the children and youth programs to reach parents.
Need to encourage more male leadership.
Need more adult small group activities.
Need to encourage additional people to participate and assume leadership roles.
Find a place for everyone to feel needed and able to contribute.
Broaden pool of volunteers.
Have a small community to support big issues.
Rural, large geographical area.
Loss of members due to industry change and those who were called home has changed the giving dynamic.

21. List major goals that the congregation has set for itself.

Be grounded in truth as revealed in God's Word
Be joined as a body of Christ
Strive to live to God's glory
Advance God's Kingdom
Be a part of the Valley community
Be resolute about the value of each person

22. Has there ever been disciplinary action taken against a pastor of your congregation?

☐ Yes ☒ No

23. Has there ever been any disciplinary action against an elder or deacon of your congregation?

☐ Yes ☒ No

If you answered "Yes" to either 22 or 23, please explain.

24. Have you completed a mission statement, vision statement, and/or a strategic plan for your congregation?

☒ Yes ☐ No

If yes, Date completed 4/2025

If yes, enter each statement or strategic plan (or attach copies if space below is limited).

Please see attached

Part 4: Leadership Expectations

1. What are some key character strengths a person should bring to this position?

Integrity
Honesty
Continual Learner
Humble
Teachable Spirit

2. What are five key gifts/skills/abilities a person should bring to this position?

1. Grounded in sound doctrine, follow and adhere to scripture, able to reach everyone's ears, knowledge of his/her faith (difference in a pastor and a preacher), educated/steeped in the Gospel, continually studying.
2. Welcoming all God's children, people of all ages throughout the community, include and serve youth and children in the church, children are welcome in the church. Caring and able to share love and administer to all without reservation, encourage the gifts of the body. Spanish speaking would assist in welcoming the community. Have an appreciation for and enjoy living in a rural community.
3. Someone who pastors their flock and has a heart of mission and evangelism.
4. Sense of humor, bold as opposed to timid, balanced with humility, engaging, energetic with vitality and stamina because the church is at a turning point, patient, leads by example.

3. What are the primary pastoral duties for the position? (Attach a position description)

See attached

Part 5: Church History

1. What do you consider to be the three most important events in the history of your church?

1. Leaving PCUSA and joining EPC. The congregation agreed to this decision without division or loss of members.

2. Building a new sanctuary and facilities to embrace the history of the church and provide for the future. The congregation has a long history in the Pecos Valley. It began meeting about 120 years ago. It was blessed to retain two pastors from 1966 to 2020. The building project kept the old sanctuary and fellowship hall. The sanctuary became a chapel that has been used for various activities including VBS, youth group activities, a meeting room and as a sanctuary when a flood made use of the main sanctuary unusable. The fellowship hall was made into additional rooms which met the need for Sunday school, storage and other ministries as needed.

3. COVID - 19. Our church responded well. Many avenues were found to remain active, engaged, alive and provide support/inclusion. Even though directives were given to close church doors, technology, the church parking lot and members gifts and abilities were utilized to reach our congregation, community and beyond. We were able to hold services and meet in responsible ways.

2. What do you consider to be the most interesting and challenging event in the life of your church in the last three years?

Maintaining the church activities and covering the pulpit during a time of transition. We are in a rural area. The distance between us and other EPC churches and contacts in the Presbytery of the West created a challenge in the life of the church and pulpit coverage for Sunday services during a time of change. It was necessary that we rely on the gifts, abilities and commitment of our congregation and staff to be able to provide for the members, the community and surrounding area in the way we feel that God has asked us to.

Part 6: Other Information

1. List the last three individuals who held this position

Name	Dates of Service	
John McCarthy	10/2021	to 12/2022
Stephen Deutsch	7/1990	to 12/2020
Charles Fullinwider	10/1966	to 5/1989

2. Describe any significant factors about the church not covered in previous questions.

Generations of families have continued to worship at the Little Gray Church; we have kept traditional values and practices but welcome new, contemporary, different forms of worship/music.

Dexter is a small, agricultural community; the church building serves as a community center free of charge for many uses. We love fellowship and there are a lot of good cooks. We are hospitable. We continually try to find new ways to meet the needs of the community and surrounding communities by encouraging perspectives, groups and cultures to meld.

Youth of all ages in our valley are strongly supported by the congregation. Our Youth Director, and her husband, are committed, energetic, creative and compassionate, and are a real strength in our church and community.

The Dexter area was flooded in October 2024. The church served as a hub for assistance for those in need. Donations of supplies were collected and stored at our church and FEMA was able to set up in our parking lot. The church and homes of our members and staff were damaged. EPC Disaster Relief provided assistance. It was amazing to see God's hand in the recovery process and in allowing us to be a part of the rebuilding of the area we call home.

Have had a transitional pastor since February 2023.

Statement of Acknowledgment

The EPC believes that honesty and a commitment to open communication are critical to building the body of Christ. In that spirit, please confirm your agreement to the following statements by your signatures below.

1. We attest that the information contained in this Church Information Form is true and complete to the best of our knowledge.
2. We authorize applicants for the position(s) listed herein to make inquiries regarding all statements contained in this Church Information Form.
3. We authorize the Office of the Stated Clerk to circulate, distribute, and otherwise share this Church Information Form with potential candidates for the position(s) listed herein.
4. We acknowledge the Medical Plan and Retirement Plan services offered by the EPC's Benefit Resources, Inc., exist to serve EPC churches and their staff members. We also acknowledge the EPC's Book of Order requirement that EPC churches provide medical insurance to ordained staff members through BRI as mandated by the following Acts of the General Assembly:
 - 81-04 Terms of call for any minister of member churches shall provide for participation in the denominational hospitalization and disabilities programs. *(Minutes of the 1st General Assembly, 1-32)*
 - 81-06 The denominational group insurance plan providing health, disability, and life coverage shall be mandatory for all ministers within member churches. *(Minutes of the 1st General Assembly, 1-36)*
 - 88-08 Assembly amends participatory requirements for group health insurance plan by requiring participation of all ministers on the rolls of presbyteries with the exception of:
 1. Missionaries laboring in cooperative agreements with mission agencies;
 2. Ministers laboring in institutional agencies providing their own group insurance plan;
 3. Ministers afforded group insurance coverage as part of retirement benefits from a previous employer;
 4. Ministers without call, and ministers laboring less than 20 hours in a place of ministry. *(Minutes of the 8th General Assembly, 8-24)*

For information about EPC benefits through BRI, see www.epc.org/benefits, email benefits@epc.org, or call 407-930-4267.

Clerk of Session

Ruth D'Auzzo

Date 6-29-25

Search Committee Chair

Susan Garnett

Date 6-29-25

First Presbyterian Church

2024 Financial Budget

December 31, 2024

SUMMARY 2024

Starting Balance	\$34,159.05
Contributions	\$218,620.52
PayPal	\$9,416.14
HFPC Contributions/Reimburse	\$4,200.00
Interest Income	\$25.33
Reimbursed Expenses	\$0.00
Expenses	\$174,158.17
Ending Balance	\$92,262.87

BUDGETED EXPENSES

	2024 Budget	2024 YTD Exp	2025 Budget
Christian Education	\$ 3,700	\$1,858.48	\$2,400
Sunday School	\$ 1,850	\$0.00	\$500
Youth Group Program	\$ 1,500	\$1,500.00	\$1,500
General	\$ 350	\$358.48	\$400
Insurance	\$ 11,957	\$13,040.50	\$19,000
Maintenance	\$ 6,350	\$13,545.13	\$8,000
Church	\$ 4,000	\$1,627.33	\$4,000
Manse	\$ 650	\$1,213.73	\$1,000
Rent House	\$ 350	\$302.84	\$500
Van/Trailer	\$ 150	\$103.87	\$500
Yard	\$ 1,200	\$1,810.75	\$2,000
Flood Relief - EPC	\$ 0	\$8,486.61	\$0.00
Miscellaneous	\$ 2,850	\$1,448.59	\$2,850
Presbytery Expenses		\$466.33	\$ _____
Miscellaneous - Other		\$982.26	\$ _____
Payroll Expenses	\$ 158,150	\$155,502.84	\$178,070
Pastor	\$ 41,500	\$44,674.80	\$48,375
Car Allowance	\$ 6,400	\$1,763.58	\$6,400
Continuing Education	\$ 3,000	\$740.81	\$3,000
Pension/Medical	\$ 17,850	\$18,197.84	\$22,500
Pastor Search Committee	\$ 0	\$0.00	\$2,000
Clerical	\$ 26,250	\$28,695.00	\$27,562
Contract Labor	\$ 500	\$850.00	\$1,000
Custodian	\$ 16,900	\$15,244.50	\$17,745
Fica/Taxes	\$ 5,500	\$5,536.31	\$5,775
Yard	\$ 12,500	\$12,550.00	\$12,500

Youth Director	\$ 27,250	\$27,250.00	\$28,613
Nursery	\$ 500	\$0.00	\$2,600
Supplies	\$ 16,850	\$12,563.27	\$17,850
Choir	\$ 750	\$297.92	\$350
Cleaning	\$ 1,500	\$1,273.87	\$1,500
Kitchen	\$ 1,500	\$1,005.95	\$1,500
Office	\$ 10,600	\$10,608.43	\$12,000
Program	\$ 2,500	\$-622.90	\$2,500
Utilities	\$ 37,500	\$32,941.32	\$35,600
Electric	\$ 20,000	\$17,874.83	\$20,000
Gas	\$ 4,500	\$2,726.17	\$3,000
Telephone	\$ 3,500	\$2,520.31	\$2,600
Water	\$ 9,500	\$9,820.01	\$10,000
EPC Per Member Asking	\$ 2,500	\$2,500.00	\$2,200
Mission/Benevolences	\$ 16,400	\$-59,241.96	\$16,900
Adult Mission	\$ 1,250	\$109.56	\$1,250
Community of Christ's Church	\$ 2,000	\$2,000.00	\$2,000
Loaves & Fishes	\$ 1,000	\$1,000.00	\$1,000
Outreach/Evangelism	\$ 950	\$-200.00	\$950
Pastor Discretionary Fund	\$ 500	\$0.00	\$500
Presbytery (1% Fund)	\$ 2,000	\$2,500.00	\$2,200
Youth Mission	\$ 6,000	\$6,000.00	\$6,000
Vacation Bible School	\$ 1,000	\$673.80	\$1,000
Wacky Wednesday	\$ 1,200	\$630.99	\$1,500
Cares Ministry	\$ 500	\$0.00	\$500
Dexter Flood Relief	\$ 0	\$-71,956.31	\$0
TOTAL EXPENSES	\$256,257	\$174,158.17	\$282,870

BUILDING FUND Year End Report 2024

Beginning Balance	\$39,856.99
Contributions (Building Savings)	\$39,050
Earned Interest	\$58.61
Expenses	
Administrative Fees	\$9.00
Building Improvements	\$31,081.26
End of Year Balance	\$47,875.34

MEMORIAL FUND Year End Report 2024

Beginning Balance	\$28,972.44
Contributions	\$425.00
CD Interest	\$559.45
Expenses	
Miscellaneous	\$6,000.00
End of Year Balance	\$23,956.89

BACKPACK BLESSING FUND Year End Report 2024

Beginning Balance	\$5,122.52
Contributions	\$1,770.00
Expenses	
School Year Food	\$2,754.74
Operating Supplies & Expenses	\$353.43
End of Year Balance	\$3,784.35

DEACONS' FUND (Human Needs) Year End Report 2024

Beginning Balance	\$2,507.89
Contributions	\$0.00
CD Interest	\$94.16
Expenses	\$0.00
End of Year Balance	\$2,602.05

Youth Group Year End Report 2024

Beginning Balance	\$18,317.56
Contributions	
Donations & Fund Raising	\$18,767.44
Expenses	
Mission trips & programing	\$19,554.43
End of Year Balance	\$17,530.57

Ollie McNeil Year End Report 2024

Beginning Balance	\$1,583.44
Contributions	\$1,170.00
Expenses	\$265.94
End of Year Balance	\$2,487.50

**Explanation of Membership Numbers
For
First Presbyterian Church, Dexter, New Mexico**

The Session of the First Presbyterian Church is in the process of updating the rolls. There is no written record of a review of the rolls since 2018. We do know that families have moved away and there has been a decline in membership, we are not sure of the exact numbers at this time. The Session is contacting members by phone, letters and visits. This process will take several months. We will update the data regarding membership on our Church Information Form when the review is complete and correct numbers can be entered. The PDF would not allow us to reference this Explanation. It only accepts numbers for these categories. Number amounts were entered with our best estimate until we can finalize this data.

Pastoral Job Description

First Presbyterian Church Dexter, New Mexico

Scriptural Bases: *So I exhort the elders among you, as a fellow elder and a witness of the sufferings of Christ as well as a partaker in the glory that is to be revealed. Tend the flock of God that is your charge, not by constraint but willingly, not for shameful gain but eagerly, not as domineering over those in your charge but being examples to the flock. And when the chief Shepherd is manifested you will obtain the unfading crown of glory. (1 Peter 5:1-4)*

And his gifts were that some should be apostles, some prophets, some evangelists, some pastors and teachers, to equip the saints for the work of ministry, for building up the body of Christ, until we all attain to the unity of the faith and of the knowledge of the Son of God, to mature manhood, to the measure of the stature of the fullness of Christ; so that we may no longer be children, tossed to and fro and carried about with every wind of doctrine, by the cunning of men, by their craftiness in deceitful wiles. Rather, speaking the truth in love, we are to grow up in every way into him who is the head, into Christ, from whom the whole body, joined and knit together by every joint with which it is supplied, when each part is working properly, makes bodily growth and upbuilds itself in love. (Ephesians 4:11-16)

Worship and Teaching (Approximately 30% of time)

There are certain responsibilities that fall solely to the Pastor with regard to worship and there are other areas that he/she may provide leadership, instruction, or assistance.

- Primary: Preaching and Sacraments
Leading/Planning Worship
Coordinating Music
- Secondary: Youth Ministry
Knowledge of Worship Technology
Confirmation Class
Resource Church Committees
Choir

Pastoral Care (Approximately 30% of time)

The Pastor is to be active in ministries of Christian care, especially as they pertain to his/her training and office.

- Primary: Visiting Members in Need
Wedding and Funeral Services
Pastoral Counseling (within the limitations of training)
- Secondary: Premarital Counseling
Greet New Members/Visitors

Greater Church and Community Involvement (Approximately 30% of time)

The Pastor represents the interests and mission of the church.

- Primary: Presbytery Membership and Involvement
Moderate Session and advise committees
- Secondary: Local School and Community Involvement
Pecos Valley Alliance

Personal Development (Approximately 10% of time)

There are certain habits that support the Pastor's work that relate particularly to personal and spiritual growth, leadership development, health and stability.

- Primary: Family obligations as a husband and father
Time Spent in Study/Reading
Spiritual Disciplines
Continuing Education
Observe days off and take vacations
- Secondary: Exercise of Mind and Body

Mission Statement
First Presbyterian Church Dexter, New Mexico
Adopted 2011

The mission of the Little Gray Church, Inc. (Dexter Presbyterian Church) is to live, preach and teach the Gospel and to make and equip believers to live in this world. Thus, the Little Gray Church, Inc. offers a home and church community for followers of Jesus Christ and also for those seeking to find a relationship with Him. Fundamental to its mission, the Little Gray Church, Inc. believes that: (1) the Gospel is the key to all that we are and do, and (2) the Gospel assures that, because Jesus lived and died in our place, we can be accepted and loved by God, even though we are flawed and sinful by nature, and (3) we should seek to live in accordance with Scripture.

First Presbyterian Church of Dexter

*In the love of Christ,
building stronger relationships
with God, one another, and the community*

At FPC, we are:

Grounded in truth as revealed in God's Word

Scripture is the revealed word of God. It is the only authority for faith and obedience. Therefore, it is the basis of all we believe and teach; and we seek to accurately represent the whole message of scripture.

Joined as a body of Christ

We are people of God, joined by him into a community that is more than the collection of individuals. Together we are His body and His plan for reaching the world. We work with one another to grow in faith and service.

Striving to live to God's glory

Although we are sinners and struggle to live lives that honor our Creator, we work to become more like Jesus in all we do. We accept God's grace and work to extend it to others. We gather weekly to worship Him.

Advancing God's Kingdom

Jesus commanded his disciples to make disciples. We will exhibit the fruits of the Spirit to the world, spreading the good news of Jesus that all may know and follow him.

Part of the Valley community

We recognize that God has placed us here to be among His representatives in this community. We work to be a welcoming and loving place where the people of the valley can be at home.

Resolute about the value of each person

Each and every person is made in the image of God and loved by Him. Each person is gifted and called for service and has a unique, vital role in the overall community.