

Senior Pastor Position Description

Covenant Presbyterian Church (EPC) — Reno, Nevada

Covenant Presbyterian Church, a warm and welcoming congregation in the Evangelical Presbyterian Church (EPC), is seeking a Senior Pastor who will lead us in faithful, Christ-centered ministry as we continue to grow in worship, discipleship, and mission. Our next pastor will be a shepherd-leader who loves God's Word, cares deeply for people, and partners with our Session, staff, and congregation to pursue the calling God has placed on Covenant in the heart of Northwest Reno.

About Covenant Presbyterian Church

Covenant is a multi-generational EPC congregation with a strong history of biblical preaching, community life, missions, and family-oriented ministry. We are rooted in the Reformed tradition, devoted to the gospel of Jesus Christ, and eager for all people to know the hope and grace found in Him.

We value:

- Reverent and joyful worship
- Christ-centered preaching
- Authentic community and intergenerational fellowship
- Mission, service, and compassion in Reno and beyond
- Biblical discipleship for children, youth, and adults
- A warm, family-oriented church culture

We believe God is calling a pastor who will help us continue to grow in faith, unity, and mission.

Primary Responsibilities

Biblical Preaching & Worship Leadership

- Preach clear, engaging, expository sermons grounded in the authority of Scripture.
- Provide overall direction to worship services in collaboration with the worship team.
- Lead the celebration of the sacraments in accordance with EPC theological standards.

Pastoral Care & Shepherding

- Provide loving pastoral care through visitation, counseling, prayer, and presence.
- Shepherd the congregation with a tender and approachable posture.
- Support families and individuals through the joys and challenges of life.

Leadership & Vision

- Serve as Moderator of the Session and work closely with elders to discern and pursue the church's mission.
- Provide spiritual leadership, wisdom, and guidance to the congregation and ministry teams.
- Encourage a culture of prayer, unity, discipleship, and mission.
- Train newly elected Elders and Deacons.

Staff Leadership & Administration

- Serve as Head of Staff, fostering a healthy, collaborative, and Christ-honoring staff culture.
- Oversee ministry staff and support them in their callings and responsibilities.
- Partner with the Personnel Ministry Team to establish goals and ensure ongoing ministry effectiveness.

Discipleship & Teaching

- Teach the Scriptures in a variety of settings (adult classes, groups, seminars, leadership training).
- Encourage spiritual growth and maturity throughout the congregation.
- Equip members to discover and use their spiritual gifts in the life of the church.

Mission & Community Engagement

- Support and strengthen Covenant's local and global mission partnerships.
- Lead the church in sharing Christ's love with the Reno community.
- Encourage outreach, hospitality, and evangelism as expressions of our faith.

Desired Qualifications

Spiritual & Pastoral Character

- A deep, personal love for Jesus Christ and His Word.
- Emotional maturity, humility, and attentiveness to the Holy Spirit.
- A shepherd's heart, marked by compassion, integrity, and grace.

Theological Commitments

- Alignment with the EPC Essentials of Our Faith and the Westminster Standards.
- A strong commitment to Reformed, evangelical theology.
- Ordination (or ordainability) in the Evangelical Presbyterian Church.

Education & Experience

- Master of Divinity (MDiv) from an accredited seminary.
- Experience in preaching, pastoral care, leadership, and discipleship.
- Ability to lead staff, Session, and volunteers with wisdom and teamwork.

Leadership & Interpersonal Skills

- Clear and compelling communicator.
- Collaborative, relational, and joyful in ministry.
- Able to lead through change with patience and clarity.
- A desire to see people come to Christ, grow in Christ, and serve Christ.

Accountability & Denominational Connection

The Senior Pastor will:

- Be accountable to the Session of Covenant Presbyterian Church.
- Maintain active involvement in the Presbytery of the Pacific Southwest.
- Participate in EPC pastoral and Presbytery life as required.

How to Apply

Candidates may submit:

- EPC Personal Information Form (PIF).
- Resume.
- Links to recent sermons.
- A brief letter describing why you believe God may be calling you to serve at Covenant.

Insert our church's search committee email or link once available.

[Insert church and ministry photos here (sanctuary, congregation, ministries).]