



Senior Pastor

A Unique Ministry Opportunity

Bergen Evangelical Presbyterian Church is seeking a full-time Senior Pastor to lead our congregation as we continue to faithfully proclaim the Gospel, disciple believers, and engage our community with the love of Christ.

Located in the Village of Bergen, New York, our church offers a unique combination of small-town ministry and access to the resources and opportunities of Western New York. Bergen is situated between Rochester and Buffalo, allowing residents to enjoy the relationships and sense of community found in a small town while remaining within easy driving distance of larger cities, suburban communities, colleges, healthcare systems, cultural attractions, and recreational opportunities. Our church is deeply rooted in the community and has served the area for generations.

We are a congregation that values biblical teaching, caring relationships, meaningful worship, and community outreach. We are excited about the future God has for us and are prayerfully seeking a pastor who will provide spiritual leadership, shepherd God's people, and help us continue reaching our community for Christ.

About the Role

The Senior Pastor serves as the primary spiritual leader of the congregation and works alongside the Session, Deacons, church staff, and volunteers to advance the mission of Bergen EPC.

This is a solo pastor position that provides the opportunity to:

- Preach and teach God's Word each week
- Provide pastoral care and discipleship
- Build meaningful relationships within the congregation
- Develop connections throughout the community
- Equip and encourage church leaders
- Help guide the church's vision and future direction
- Work within a healthy team-based leadership structure alongside Session and church committees

The pastor is supported by committed elders, deacons, ministry leaders, administrative staff, and numerous volunteers who actively participate in the life and ministry of the church.

Primary Areas of Ministry

Biblical Preaching and Worship

- Proclaim God's Word in a clear, faithful, and practical manner
- Lead and coordinate weekly worship services
- Encourage congregational participation in worship
- Administer the sacraments and perform pastoral functions

Shepherding and Discipleship

- Provide pastoral care to members and families
- Encourage spiritual growth throughout the congregation
- Build relationships across generations
- Support individuals during significant life events and challenges

Leadership and Vision

- Serve as moderator of Session
- Collaborate with church leaders to establish direction and priorities
- Encourage and develop future leaders
- Help the congregation pursue its ministry goals

Community Engagement and Outreach

- Represent the church within the Bergen community
- Build relationships with local organizations, schools, ministries, and community groups
- Encourage outreach to both believers and those seeking faith
- Help the church remain visible and engaged within the community

These responsibilities align closely with the congregation's expectations for biblical preaching, pastoral care, leadership, outreach, and relationship-building throughout the church and community.

The Pastor We Are Seeking

We are looking for a pastor who demonstrates:

Foundational Character

- Commitment to Scripture
- Biblical qualifications for pastoral ministry

- Humility and servant leadership
- Integrity and Christlike character
- A shepherd's heart
- A teachable spirit
- A life marked by prayer
- Faithfully leads his household, demonstrating healthy family relationships, spiritual leadership, and a life that reflects biblical qualifications for ministry

Ministry Strengths

- Strong biblical preaching and teaching
- Effective communication
- Relational and pastoral care skills
- Leadership within a collaborative church structure
- Cross-generational ministry and community engagement

These qualities closely reflect the priorities identified by our congregation and leadership.

Compensation and Benefits

Bergen EPC offers a competitive compensation package that includes:

- Estimated total compensation package of approximately **\$80,000-\$85,000**
 - Church-owned manse with utilities provided
 - EPC retirement benefits
 - Health reimbursement arrangement
 - Dental, vision, life, disability, and retirement benefits
 - Continuing education support
 - Professional expense reimbursement
 - Vacation, study leave, holidays, and sick leave
 - Mileage and business communication reimbursement

Complete compensation and benefits details are available upon request and are provided separately within our candidate information package.

Learn More

We invite interested candidates to prayerfully review our Church Information Form (CIF) and church website to learn more about our congregation, ministry, and community.

Please submit:

- Resume
- Personal Information Form (PIF) or equivalent ministry profile
- Cover Letter expressing your interest in Bergen EPC and this ministry opportunity

We appreciate your interest and look forward to learning how God has shaped your ministry and calling.

Pastoral Search Committee contact:

- Committee Chair = Chad Caccamise
- Email = cwc70@yahoo.com
- Phone = 585.410.9605