A global movement of evangelistic presbyterians

Church Information Form

The Ministerial Vocation Committee and the Office of the Stated Clerk of the Evangelical Presbyterian Church are responsible for denominational vocational services. As part of the process of "matching" ministers and congregations, the Office of the Stated Clerk provides resources and advice to both pastors and congregational search committees. To that end, we ask congregations and ministers to complete information forms as an introduction to each other, and a first step in the process of calling a minister for a congregation. For both the pastor and the congregation, this is an opportunity for self-study and evaluation of current ministry and goals. This calls for honesty, effort, and open communication.

This Church Information Form (CIF) presents the local congregation's history, challenges, and goals. It is our hope that this will help facilitate the search process by assisting both the church in focusing on future directions and applicants in gaining some sense of the nature and uniqueness of this congregation.

We encourage churches to list their vacancies on the Ministry Staff Opportunities webpage at *www.epconnect.org/mso*. For more information or to send your posting, email *mso@epc.org*.

Guidance for church-based human resources questions such as background checks, personnel policy manuals, and more is available at the Office of the General Assembly by contacting Marti Ratcliff at *marti.ratcliff@epc.org* or 407-930-4263.

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Please return completed form to:

Evangelical Presbyterian Church
ATTN: OFFICE OF THE STATED CLERK 5850
T.G. Lee Blvd., Suite 510
Orlando, FL 32822

Phone: 407-930-4239
Fax: 407-930-4247
E-mail: *info@epc.org*

A global movement of evangelistic presbyterians

Part 1: Church Information

1. Church Name Harmony Evangelical Presbyterian Church

   Address (mailing) P.O. Box 406, Harrisville, PA 16038

   (physical) 234 North Main Street, Harrisville, PA 16038

   Telephone (724) 735-2854 Fax (724) 735-6111

   E-mail harmonyepc@zoominternet.net Website www.harmonyepc.org

2. Presbytery Presbytery of the Alleghenies

   Presbytery Ministerial Committee Liaison Rev. Chris White

3. Search Committee Chairman Cody Sloan

   Address 26 Falls Road

   Mercer, PA 16137

   E-mail harmonyepcpastorsearch@gmail.com

   Telephone (724) 841-2271

4. List all paid staff positions (use additional sheet if necessary)

Secretary	☐ Full time	■ Part time
Financial Secretary	☐ Full time	■ Part time
Treasurer	☐ Full time	■ Part time
Organist	☐ Full time	■ Part time
Custodian	☐ Full time	■ Part time
	☐ Full time	☐ Part time
	☐ Full time	☐ Part time
	☐ Full time	☐ Part time
	☐ Full time	☐ Part time
	☐ Full time	☐ Part time

5. List all key volunteer positions

Hospitality Committee
Sunday School Superintendent and teachers
Sunday School Treasurer
Memorial Fund Treasurer
Auditors
Special music staff
Audio and video tech
Servers and soup makers for soup night
Decorator
Work Day volunteers
Elected positions
Elders - Shepherding, church guidance/direction, serving communion and home communion, assist in worship services
Deacons - outreach to church members
Trustees - upkeep church property
Men's prayer group
Women's prayer group

6. List all vacant positions

Position Available Pastor Date of Vacancy 6/30/2026

Position Available _____ Date of Vacancy _____

Position Available _____ Date of Vacancy _____

7. Membership (state approximate numbers and percentages)

	Five years ago	Currently
A. Number of church members	70	60
B. Number of family units	47	38
C. Worship attendance	35	39

8. Community Growth ☐ Increasing ☐ Static ☒ Declining

9. Profile of church members

A. Age:

3 % 0-11 ____ % 12-18 ____ % 19-24 7 % 25-34

8 % 35-49 15 % 50-64 67 % 65+

B. Occupation:

_____% Business 22 % Professional 2 % Trades

_____% Agriculture _____ % Stay-at-Home Parent 75 % Retired

_____% Other (Please Specify) <1% military

C. Educational level of adults

____% some high school 100 % high school 42 % college 3 % graduate school

D. Percentage of members belonging to the congregation

Less than one year 3.5 %

5 years or less 8.8 %

6-10 years 10.5 %

10 years or more 77.2 %

10. Racial/Ethnic composition of:

A. **Congregation**

_____% African-American _____ % Asian 100 % Caucasian _____% Hispanic

_____% Other (Specify) _____

B. **Community** (within 5-mile radius of church)

3 % African-American 1 % Asian 93 % Caucasian 2 % Hispanic

1 % Other (Specify) Middle Eastern

11. Community Setting (check as many as apply):

Location

☒ Rural ☒ Small Town ☐ Metropolitan ☐ Suburban ☐ Inner City

Function

☐ Industrial ☒ Agricultural ☐ Recreational ☐ Military ☒ College/University

Approximate population of community: 819

12. Worship

A. Worship Time | Average Worship Attendance | Worship Style

Worship Time	Average Worship Attendance	Worship Style
11:00 AM	39	Traditional

B. Frequency of communion celebration: 7 per year

C. How are members involved in planning and participation in the liturgy/worship?

Elder or Deacon participates weekly as worship assistant.
Music and Worship committee - very gifted pianists that play weekly special music which augments the sermon.
There are periodic hymn sings in which the congregation chooses their favorite hymns.

D. Style of liturgy used in your worship (e.g., traditional, contemporary, variety)

Traditional service including the Introit, Call to Worship, Prayer, Assurance of Pardon, Scripture and Sermon, Responsive Reading, Prayer requests and Pastoral Prayer

E. Type of music used in worship (e.g., traditional, contemporary, variety)

Traditional with some variety. There are invited music guests and hymn sings.

13. Ministry Programs

A. Average attendance in Church School (under 18 years): 8

B. Average attendance in Adult Education (Sunday): 14

C. Average involvement in Small Groups: 8

14. Organizational Structure

List major boards, committees, and organizations that are part of your church and frequency of meetings (monthly, weekly, etc.)

Name	Purpose of Group	Number of members	Frequency of meetings	Leadership Role*
Session		6	monthly	1
Trustees		6	monthly	2
Deacons		6	monthly	2
Mission Committee		5	4/yr	2
Music and Worship		6	3/yr	2
Evangelism Committee		7	7/yr	2
Christian Ed. Committee		6	monthly	1
Membership & Memorial		6	monthly	1
Stewardship/Staff/Budget	Budget & Staff	5	6/yr	2
Hospitality		2	per need	3
Nominating Committee		7	per need	3

*Indicate leadership role expected by using the number below:

1. Pastor takes primary initiative and responsibility.
2. Pastor and laity share responsibility.
3. Laity takes primary initiative and responsibility.
4. A staff person takes primary initiative and responsibility.

Part 2: Financial/Church Campus Information

1. Current annual budget: $ 153,204 Last year's annual budget: $ 147,991
   (Attach a copy of current budget)

2. Percentage of income received toward budget: 92.00 %

3. Amount contributed for year (most recent complete reporting year)

A. EPC Percentage of Income $ 1,205

B. EPC World Outreach Global Workers $ 4,638

C. EPC Special Projects $ _____

D. Presbytery Per Member Asking/Percentage of Income $ 915

E. Other Missions/Missionaries $ 17,099

4. Property owned by church

A. Describe buildings and property (other than manse), including condition.

The church, built at its present location in 1925-1926 is in good condition. In approximately 1999 an addition for Sunday School classrooms, fireplace room, and a nursery was added. In 2003 the basement was gutted, remodeled, new kitchen and a handicap elevator to the sanctuary was added. In 2016 the pulpit area was extended and recarpeted.There is a tool shed in good condition and a pavilion in fair condition. Approximately 4 acres are owned and maintained. A new LED marquee was recently added in front of the church, near the main

B. Are your buildings adequate for your present program? ☑ Yes ☐ No

If no, please explain:

There is a large sanctuary, seven Sunday School Class rooms, nursery, large fellowship hall, and a room referred to as "the fireplace room" which can hold 60 people.

C. Is a building program or capital project projected? ☐ Yes ☑ No

If yes, describe what, when, and projected cost

D. Does the church own a manse? ☐ Yes ☑ No

Condition: ☐ Good ☐ Fair ☐ Poor # of Bedrooms

Pastor's Office/Study: ☑ In Church ☐ In Manse ☐ Not Provided

☐ Other _____

5. Compensation:

A. The salary range we are prepared to offer:

Position: Pastor $ 45,000 - 62,000

Position: _____ $ _____

Position: _____ $ _____

B. The average annual increase over the past three years is:

Position: Pastor declined raises 2023,2024 $ 2,330 or 1.00 %

Position: _____ $ _____ or _____ %

Position: _____ $ _____ or _____ %

Position: _____ $ _____ or _____ %

C. Housing

- [x] Housing Allowance
- [ ] Manse Only
- [ ] Either of the Above

D. Benefits and expenses

- [x] Retirement Plan (minimum 10% gross effective salary)
- [x] Medical insurance (EPC medical coverage required for full-time TEs)
- [x] Life insurance
- [ ] Social Security
- [x] Travel/mileage
- [x] Book allowance
- [x] Study leave allowance (minimum 2 weeks)
- [x] Annual vacation days (minimum 4 weeks)
- [ ] Number of worship services per year for which pastor is provided relief (in addition to vacation and study leave)
- [ ] Sabbatical frequency and length _____
- [x] Other (Specify: Dental / Vision)

E. The church participates in the EPC's medical benefits plan [x] Yes [ ] No

F. The church participates in the EPC's retirement plan [x] Yes [ ] No

Part 3: Church Characteristics

Check the box that most closely describes the current characteristics of the congregation.

Our congregation…	Agree		Disagree	
1. Is spiritually vibrant	☐ 1	■ 2	☐ 3	☐ 4
2. Demonstrates love for the pastor and his/her family	☐ 1	■ 2	☐ 3	☐ 4
3. Readily shares their gifts with the rest of the congregation	■ 1	☐ 2	☐ 3	☐ 4
4. Places a high priority on sound biblical preaching	■ 1	☐ 2	☐ 3	☐ 4
5. Effectively integrates newcomers	■ 1	☐ 2	☐ 3	☐ 4
6. Is engaged in evangelism	☐ 1	■ 2	☐ 3	☐ 4
7. Is often found living their faith in their communities	■ 1	☐ 2	☐ 3	☐ 4
8. Has a spirit of unity	☐ 1	■ 2	☐ 3	☐ 4
9. Cares about each other	■ 1	☐ 2	☐ 3	☐ 4
10. Is supportive of the Session and pastoral leadership	☐ 1	■ 2	☐ 3	☐ 4
11. Ministers well to members that are hurting	☐ 1	■ 2	☐ 3	☐ 4
12. Uses members' gifts in worship	☐ 1	■ 2	☐ 3	☐ 4
13. Contains people willing and able to lead the congregation	■ 1	☐ 2	☐ 3	☐ 4
14. Is capable of change when and where appropriate	☐ 1	■ 2	☐ 3	☐ 4
15. Is connected to and prayerful about what God is doing in the global church	☐ 1	☐ 2	■ 3	☐ 4

16. How are elders and deacons initially trained and equipped for ministry?

The Elders are pastor led via the Book of Order and Westminster Confession of Faith.

The candidates for Deacon are required to read about the characteristics of a Deacon as laid out in scripture and the Book of Order. Discussion was given to how we express this Ministry of Mercy within our church family and to our community. Our list of congregants are divided into shepherding areas. Each group is assigned an Elder and Deacon.

The primary focus of the Elders is for spiritual well-being of the congregation and the primary focus of the Deacons is for physical acts of mercy.

Both offices put much emphasis on seeking the guidance of the Holy Spirit, through prayer and adoration.

17. What is the Session's current practice regarding the ongoing discipleship of elders and deacons?

The pastor would attend and participate in the Deacon meetings by opening in prayer and with updates of the concerns / health of the congregation. Devotions are done by a Deacon at each meeting.

The pastor disciples the elders by opening session meetings with prayer, would lead/teach from the Westminster Confession of Faith and Book of Order, and encourages each elder to visit the persons on their shepherding list.

18. In what ways does your church participate in ecumenical activities?

Harmony EP Church has joint community services for Thanksgiving Eve, Ash Wednesday, and Maundy Thursday. This includes the Methodist and non denominational churches in Harrisville.

Our Vacation Bible School Program is sponsored by Child Evangelism of Butler County and is open to all children in the community.

The previous pastor would meet monthly for breakfast with other local pastors.

19. Describe the strengths of your congregation.

Our congregation is Christ centered, biblically based and generous in their giving, making Harmony EP Church fiscally sound.

The people are prayerful, friendly and dedicated to doing God's work. They are ready to help others when there is a need whether it's mowing a yard, helping move an elderly person to a new home, provide meals, small home improvement projects, or cutting up downed trees in the community. We have dedicated boards, officers and committed teachers working together and supporting each other.

There are ongoing outreach programs to draw others in. These include soup nights, outdoor movie nights, jazz night and wild game dinner. Ladies quilting group donates baby quilts to burned out victims and local pregnancy centers. A "Trunk or Treat" with a Christian twist is currently being planned.

As a congregation, we have been blessed with much musical talent.

20. List specific problems with which your congregation struggles.

The chief weakness of our congregation is that we are a small, aging congregation with a deep need for youth and young families. We understand these challenges are not unique to us. We also understand that with God, no challenge is too large to conquer.

21. List major goals that the congregation has set for itself.

One goal is to call an enthusiastic, engaging pastor, ideally with a family, who is able to develop a relationship with other young people and through the gift of evangelism can and will build up the church following Christ's example.
An ongoing goal is that Harmony would become a vital outreach to the community to grow the congregation and mentor families while becoming loving examples of faithful followers of Christ.
Primarily, members of the congregation believe that personal renewal, revival, and commitment are vital for the church to thrive, grow, and is necessary to produce fruit abundantly within the church and outside of it.

22. Has there ever been disciplinary action taken against a pastor of your congregation?

☒ Yes ☐ No

23. Has there ever been any disciplinary action against an elder or deacon of your congregation?

☐ Yes ☒ No

If you answered "Yes" to either 22 or 23, please explain.

Kirk Erwin was at Harmony church (PC USA at that time) for 15 months. He lacked integrity and the ability to lead the congregation spiritually.
Financial issues: He and his wife approached multiple church members to borrow money. He would borrow money and not pay it back.
He felt it was more important to be liked by the congregation than to follow God's biblical teachings. When meeting with a congregation member about a specific sin, he considered the sin to be insignificant and did not provide biblical counsel.
He was asked to resign or be relieved of duty. Presbytery eventually said they made a mistake and he should not have been available for hire.

24. Have you completed a mission statement, vision statement, and/or a strategic plan for your congregation?

☑ Yes ☐ No

If yes, Date completed 12/1996

If yes, enter each statement or strategic plan (or attach copies if space below is limited).

Mission Statement
Harmony exists to boldly lead others to become followers of Jesus Christ.
In order to fulfill our mission we will:
Serve by meeting needs
Evangelize
Baptize and Confirm
Pray
Worship
Fellowship
Teach
Equip
Send to Serve and Evangelize.

Missions giving is 10% minimum of the total general budget and includes local and oversees missions and has usually exceeded this.

Part 4: Leadership Expectations

1. What are some key character strengths a person should bring to this position?

The candidate should posess good interpersonal skills and be able to interact with and communicate well with persons of all ages. The pastor should have a strong understanding of the Scriptures and have both a passion and the ability to preach and teach the word. One with a vision towards evangelism, desire to know their congregation well, and a willingness to stay connected to them outside the church walls. The candidate should posess the ability to lead others and stand their ground on any issues that challenge the purity of the Scriptures or the authority of the Session. This person should have a strong desire to shepherd and protect the church, with a goal toward building the church in faith, numbers, and witness.

2. What are five key gifts/skills/abilities a person should bring to this position?

The pastor at Harmony EPC must believe in the central and authoritative role of the Holy Bible as a guide for worship and life. One who is faithfully called to shepherd the flock, leading with integrity, humility and a deep commitment to the Word of God and the mission of Jesus Christ. The pastor is to demonstrate genuine concern for the spiritual and physical well-being of the congregation and possess the following skills: solid biblical teacher able to effectively teach and equip church leaders to minister to the spiritual needs of the congregation, strong interpersonal / management / conflict resolution skills, counsel all age groups, good work ethic, patience and evangelize. One who has a rich prayer life with discernment to be sensitive to God's leading, enjoy Gods work enthusiastically, and display Christ's love in daily living.

3. What are the primary pastoral duties for the position? (Attach a position description)

See attached job description.

Part 5: Church History

1. What do you consider to be the three most important events in the history of your church?

Harmony EPC has a rich history of commitment to God and a vision for the future in the community of Harrisville and beyond. Established in approximately 1800, the first pastor was called in 1802. When the congregation outgrew a small log cabin, a larger one was built. Then, a large framed church was erected before constructing a brick building in 1888. A decision was made to move the church "brick by brick" in 1925 to its present location on North Main Street.

In 1999, a large addition to the back of the church was built to facilitate church growth in providing Sunday School classrooms for children. In 2003 the Fellowship Hall and kitchen were remodeled. Trust in and reliance on God's provision are evidenced by these accomplishments.

On November 22, 2014 Harmony officially transitioned from the PC,USA to the EPC after over 20 years of standing up against worldly influences infiltrating and being adopted into foundational teachings of the Presbyterian Church which we firmly believed to be against the truths of scripture.

In July 2025 Harmony celebrated its 225th anniversary with grateful praise to the Lord's faithfulness for His marvelous works. Members worked diligently to identify and display memorabilia, and to design a worship service which highlighted the spiritual legacy of faith, commitment and the fruit of blessings we have inherited.

2. What do you consider to be the most interesting and challenging event in the life of your church in the last three years?

Harmony EPC's current most challenging event is hiring a new pastor. The committee begins this process with prayerful consideration, the leading of the Holy Spirit and discernment.

In 2024 a 40 foot lift was rented to remove the old Lexan from the stained glass windows and replace with Plexiglas. The Lexan was yellowed and prevented visibility of the beautiful stained glass. The wood trim was scraped and painted. We were almost finished with the project and decided that while we had the lift, might as well also seal the exterior stone and brick. So, this was done as well. This work was all completed with Church Member volunteers. This was a wonderful time not only for work, but also for fellowship and a great sense of accomplishment caring for God's church.

Part 6: Other Information

1. List the last three individuals who held this position

Name	Dates of Service		
Rev. Dr. Jeffrey Jones	8/2011	to	6/2026
Rev. Kirk Erwin	8/2008	to	11/2009
Rev. Dr. John McElwain	9/1988	to	5/2006

2. Describe any significant factors about the church not covered in previous questions.

Harmony EPC recognizes the central and authoritative role of scripture as the inspired Word of God in faith and practice. We recognize marriage as a committed union between one man and one woman, designed by God, and we promote the spiritual growth of the family as God ordained. We do not condone homosexuality, the ordination of homosexuals, or homosexual marriage. Also, we affirm the sanctity of all human life from the unborn to the aged and infirm. In all activities, we seek to glorify God by following the Word of God.

With God's help Harmony EPC seeks to bring holiness of the church to the world,rather than bring the sin of the world into the church.

Harmony EP Church is seeking the full-time pastor which God is preparing to replace our recently retired pastor. We are a conservative church with an average Sunday attendance of 39 people. We offer Sunday School classes for all ages. We are debt free and very mission minded. Our small congregation is a family, helping others whether it be with manpower or finances.

Harrisville is conveniently located in a rural community near the I 79 and I 80 interchanges, halfway between Pittsburgh and Erie with a population of 800 to 900. Shopping and hospitals are within a fifteen-to-thirty-minute drive in Grove City and Butler. A favorite shopping location is the Grove City Premium Outlets located at the I 79 interchange. We are within fifteen to forty-five minutes of several colleges/universities, these being Grove city College, a Christian college, Slippery Rock University, Thiel College in Greenville, and Westminster in New Wilmington. Pittsburgh is about an hour's drive with many large hospital facilities and social activities/events.

We are reminded of God's creation with the beauty of our rural county side, rolling hills, and changing seasons.

Statement of Acknowledgment

The EPC believes that honesty and a commitment to open communication are critical to building the body of Christ. In that spirit, please confirm your agreement to the following statements by your signatures below.

1. We attest that the information contained in this Church Information Form is true and complete to the best of our knowledge.
2. We authorize applicants for the position(s) listed herein to make inquiries regarding all statements contained in this Church Information Form.
3. We authorize the Office of the Stated Clerk to circulate, distribute, and otherwise share this Church Information Form with potential candidates for the position(s) listed herein.
4. We acknowledge the Medical Plan and Retirement Plan services offered by the EPC's Benefit Resources, Inc., exist to serve EPC churches and their staff members. We also acknowledge the EPC's Book of Order requirement that EPC churches provide medical insurance to ordained staff members through BRI as mandated by the following Acts of the General Assembly:

   81-04 Terms of call for any minister of member churches shall provide for participation in the denominational hospitalization and disabilities programs. *(Minutes of the 1st General Assembly, 1-32)*

   81-06 The denominational group insurance plan providing health, disability, and life coverage shall be mandatory for all ministers within member churches. *(Minutes of the 1st General Assembly, 1-36)*

   88-08 Assembly amends participatory requirements for group health insurance plan by requiring participation of all ministers on the rolls of presbyteries with the exception of:

   1. Missionaries laboring in cooperative agreements with mission agencies;
   2. Ministers laboring in institutional agencies providing their own group insurance plan;
   3. Ministers afforded group insurance coverage as part of retirement benefits from a previous employer;
   4. Ministers without call, and ministers laboring less than 20 hours in a place of ministry. *(Minutes of the 8th General Assembly, 8-24)*

   For information about EPC benefits through BRI, see www.epconnect.org/benefits, email benefits@epc.org, or call 407-930-4267.

Clerk of Session Cody Sloan Date 10/7/2026

Search Committee Chair Cody Sloan Date 10/7/2026