

Pastoral Position Description

Harmony Evangelical Presbyterian Church

The Pastor is called to provide Shepherding and leadership to the congregation according to the Holy Bible and the example of Jesus Christ. This person must believe in the central and authoritative role of the Bible as a guide in worship and life. The pastor serves as the primary teacher and spiritual leader of the congregation, communicating with the body of faith and equipping saints for ministry.

The pastor is responsible for preparing and delivering a sermon each week. This includes planning the order of worship, liturgy, hymns, ensuring that all elements of the service are biblically grounded and spiritually edifying. Communicate with the music and worship committee so that the special music edifies the sermon. The pastor is responsible for the leading and teaching of the Elders and Deacons.

The sacramental duties: The pastor administers the Lord's Supper and would perform baptisms, marriages, funeral/memorial services and other occasions as needed by the congregation. This includes taking home communion to the shut-ins. This is all to be done in accordance with EPC theology and practice.

As moderator of Session: The pastor would provide leadership, interpersonal communication, conflict resolution, teaching and structure for church governance. One who would prepare the agenda, lead the meeting, prayer and read a devotion. The pastor works collaboratively with Session and on other committees such as Music and Worship, Deacons, Trustees, Evangelism, Missions, Membership and Christian Education.

The pastor would lead membership classes as needed to instruct prospective members in the practices and doctrines of the church. One who is also responsible for providing biblical counseling and prayer support to individuals and the congregation as needed in times of need, crisis and growth. This includes visitation to church members, shut-ins, hospital and emergency visits. The pastor is to have communication with the congregation to unify the church body.

In matters of spiritual oversight, the pastor participates in church discipline as required by scripture and the Book of Order, always seeking restoration and spiritual health.

Beyond the local church, the pastor represents the congregation within the broader Christian community, fostering unity amongst other local churches. Ecumenical services can be scheduled. Assist with formulating a plan for evangelistic outreach to the community, church growth and guide the congregation in this endeavor to succeed.

Through these responsibilities, the Pastor is called to faithfully shepherd the flock which has been entrusted in care, leading with love, humility, discernment, integrity and a zest for the mission of Jesus Christ.