

## **Leadership Expectations/Pastoral Job Description for Pastor at New Bedford EPC**

New Bedford Evangelical Presbyterian Church seeks a pastor who will provide strong spiritual leadership, visionary direction, and compassionate care for our congregation and community. We desire a leader who embodies Christ-centered humility, integrity, and a heart for people of all generations. This position is for a full time, on-site Pastor and the following are some of the components of the job description:

### **Key Character Strengths**

- A deep and authentic personal relationship with Christ, rooted in prayer and Scripture.
- Humility and integrity in all areas of life and ministry.
- A genuine love for people and a heart for the lost.
- Emotional maturity, wisdom, and discernment in decision-making.
- A cooperative spirit that promotes unity within the body of Christ.

### **Key Gifts, Skills, and Abilities**

- **Spiritual Shepherding:** Grounded in Scripture and committed to leading others in faith formation and discipleship.
- **Visionary Leadership:** Able to prayerfully lead New Bedford EPC in the designing of a clear, compelling vision that aligns with our mission and values.
- **Effective Communication:** A strong expositor who preaches biblically-based sermons that inspire, challenge, and encourage spiritual growth.
- **Relational Ministry:** Outgoing and people-oriented, with demonstrated skills in counseling, pastoral care, and community engagement.
- **Team Leadership:** A skilled manager who supervises staff with grace and accountability, builds leadership capacity, and fosters teamwork.

### **Primary Pastoral Responsibilities**

- **Spiritual Leadership & Preaching:**  
Lead worship services that incorporate both contemporary and traditional expressions of faith. Model a personal life of prayer, humility, and spiritual integrity.
- **Vision Casting & Strategic Planning:**  
Lead New Bedford EPC in the development of a prayerful, strategic vision for the church's growth and mission impact.
- **Staff Supervision & Development:**  
Provide regular one-on-one check-ins with staff, encourage collaboration, and integrate a Bible study component into weekly staff meetings.

- **Congregational Care:**

Offer pastoral care through counseling, hospital visits, prayer, and oversight of a care ministry team that supports members in need.

- **Community Engagement:**

Maintain a visible and approachable presence within the local community, building relationships that extend the reach and witness of the church