



PETERS CREEK EVANGELICAL PRESBYTERIAN CHURCH
SENIOR PASTOR

Mission Statement: *Saved by grace alone, through Christ alone, we love God, love others and share the Gospel!*

Position Title: Senior Pastor

Position Description:

The Senior Pastor serves the Lord and His church through leading, teaching, and preaching **the Good News of Jesus Christ from God's Word, so that each member may become** more mature in their faith and more effective in the ministries of this church. The Pastor is the chief promoter of the ministry vision of the church, the main preaching pastor, the moderator of the Session, and the head of staff. This is an EPC ordained full-time position.

The Senior Pastor is aligned with the beliefs of PCEPC and Evangelical Presbyterian Church (EPC). Peters Creek Evangelical Presbyterian Church | Who We Are and What We Believe <https://www.peterscreekchurch.org/who-we-are>

Duties/Responsibilities:

- 1) **Regularly and consistently preach the Good News of Jesus Christ from God's Word** at the Sunday morning and other special worship services. Ensure the sacraments are properly celebrated and encourage and strengthen the prayer ministry of the church.
- 2) Promote and articulate the vision God has given to the church. This is done through preaching, teaching, and written articles, as well as through regular interactions with committees and members of the congregation.
- 3) Moderate meetings of the Session and congregation, provide orientation and training of new elders, and ensure the Nominating Committee has proper biblical guidance in their selection of elders and deacons.
- 4) Supervise, guide, and mentor the ministry staff. Lead the weekly staff meeting and prayer time; provide encouragement, accountability, and evaluation of each staff member. Review staff performance in consultation with the Personnel Committee. Provide direction to each ministry and clarify goals.
- 5) Promote the outreach of the church to both our community and visitors
- 6) Represent the church in the Evangelical Presbyterian Church at the Presbytery and General Assembly and in the greater Southwest PA community.



- 7) Conduct weddings, funerals, and other pastoral care as required and as schedule permits.
- 8) Counsel and visit as schedule permits; ensure that counseling, visitation, and diaconal ministries are staffed appropriately.
- 9) Teach Sunday school, mid-week, or special classes as schedule permits.
- 10) Perform other duties as requested by the Session.

Personal Qualifications:

- 1) An effective preacher & speaker
- 2) Effective in planning and leading worship
- 3) Helps people become mature disciples of Christ by providing tools to help them develop their spiritual life
- 4) Is a confidential leader and advisor
- 5) Is an effective administrator

Accountability & Evaluation:

- Reports to the Session. Annual Review

Compensation:

- Base Salary: \$70,000 - \$90,000 annually
- Plus Housing Stipend
- Total Salary (including housing) Not To Exceed \$120,000 annually
- Retirement plan, social security, health insurance, and other benefits are listed on the Church Information Form

Other Information:

Employee manual available upon request