



Job Description

For Position Title: Senior Pastor
Reports to: Session
Location: Germantown, TN

Job Summary:

The Senior Pastor will serve as the lead visionary and spiritual guide for Faith Presbyterian Church. He/she will lead Faith into the future with conviction, vision, and humility and be responsible for supervising the leadership of the church. The ideal candidate will have experience in a leadership position in a church of similar size and be a gifted preacher/teacher able to engage with the community, while fostering a culture of high expectations to help grow God's kingdom.

Duties and Responsibilities:

- Serve as the spiritual leader of the church.
- Deliver Biblically rooted, engaging messages that inspire members and staff to action.
- Moderate the Session and inspire the congregation in the creation and implementation of a vision for the church; a vision that is Biblically driven, Holy Spirit inspired, and prayerfully considered.
- Is willing to know the people of FPC and Germantown, and live life together. One who likes people, relationships, and being with others.
- Create a culture of high expectations for every member to develop Godly character and to become disciples of Christ.
- Foster a welcoming environment with pathways for guests and new members to be involved and assimilated into the church
- Develop relationships with other churches and organizations in our community consistent with our church's mission
- Manage full and part time staff members, developing annual goals, conducting annual performance reviews, and ensuring staff compliance with church policies and procedures.
- Serve as a leader by example in personal discipleship, stewardship, involvement, prayer, and evangelism
- Develop and prepare Christian leaders.
- Conduct weddings, funerals, baptisms, and provide various types of counseling, as needed.
- Perform pastoral visitations as needed.
- Create and execute a plan to cultivate an environment that attracts families, young children and youth.
- Responsible for the building and grounds, facilitating maintenance as required.

Skills and Qualifications

- A strong, demonstrated relationship with Jesus Christ, guided by a commitment to following the principles spelled out in the Bible for living a life of thankful service to God.
- Declares the Bible as Truth and the inspired, inerrant Word of God
- 5-7 years pastoral experience, 3 years as senior pastor preferred.
- Ordained (or willing to be) in the Evangelical Presbyterian Church.
- Demonstrated change leadership skills
- Leadership experience with staff, sessions, and congregants
- Willingness to handle multiple roles and responsibilities required of senior pastor of a church the size of Faith
- Master of Divinity from an accredited theological institution
- Possess working knowledge of office software and digital technology, and be comfortable with learning and adopting new technological/communication tools, as appropriate

Knowledge and Special Abilities:

- A person who embraces grace and mercy in all of life's situations while showing a love for Christ and a commitment to the Great Commission.
- Gifted expository preacher who communicates scriptural truth with confidence and clarity.
- Has a vision for and loves to disciple and equip the Lord's people
- Possess strong interpersonal skills, being able to relate to all age groups, keep confidences, and the ability to share his/her ministry with pastoral staff and/or Elders as part of a ministry team
- A person of peace who is accessible and approachable
- Responds to others with grace and without judgment
- Enthusiastic, while also being disciplined and productive
- Establishes and maintains balance among family church, social and personal responsibilities
- Committed to lifelong learning and continuing education.
- Community oriented with a passion for reaching out to the unchurched/de-churched of all ages and backgrounds.

McGowan Global Institute is assisting us in our search.

APPLY: mcgowanglobal.com/pastor-registration

QUESTIONS: Rev. Dr. Case Thorp | case@mcgowanglobal.com