

Restoration Church Munford, TN

Pastor Position Description

A Senior Pastor for a 300 attendance (~225 member) church serves as the primary spiritual leader, teacher, and administrator, guiding the congregation in its mission, providing pastoral care, overseeing staff, and implementing the strategic vision in collaboration with elders. Key duties include delivering weekly, biblically focused sermons, leading ministry initiatives, and fostering a discipling community.

Qualifications

- **Education:** A Master of Divinity (M.Div.) required; further education appreciated.
- **Experience:** Ordained (or eligible for ordination) in the Evangelical Presbyterian Church, with Senior Pastor experience, preferred but not required, and has demonstrated leadership and preaching capabilities.
- **Spiritual Maturity:** A clear call to ministry, adhering to biblical qualifications for leadership (e.g., 1 Timothy 3).

Core Competencies and Responsibilities

- **Biblical Preaching & Teaching:** Delivers Spirit-led, Scripture-based messages with clarity and discernment and delivers sacraments.
- **Visionary Leadership:** Drives strategic growth and outreach through bold, faith-filled planning and fiscal responsibility. Plans and moderates Session meetings and annual congregational meetings.
- **Relational Excellence:** Cultivates community across all demographics using high emotional intelligence, conflict resolution, and compassionate communication.
- **Leadership Development:** Mentors and equips staff and volunteers, fostering a collaborative environment of shared purpose.
- **Pastoral Care:** Provides empathetic support and guidance, modeling patience and gentleness in all interactions.
- **Integrity & Character:** Upholds the highest ethical standards, demonstrating humility, self-control, and perseverance.