### Lead Pastor/Teaching Elder

#### Wabash Church

# **Primary Purpose:**

To provide a balanced ministry of preaching, teaching, pastoral care, and organizational leadership that encourages people of the church and the broader community to enjoy the fullness of knowing, loving, and becoming like Jesus.

#### Accountability:

The Lead Pastor of Wabash Presbyterian Church shall be accountable to the Presbytery through the Session of the church.

### Specific Responsibilities:

- Preach, Teach, and Apply scripture.
- Deliver Biblically rooted, engaging messages, both verbally and in writing, that inspire members and staff to action.
- Conduct weddings, funerals, and baptisms.
- Offer pastoral care, visitations, counseling, and support to individuals and families in times of need.
- Lead church members in growing God's kingdom through evangelism and discipleship.
- Moderate the Session, developing with elders the vision and annual goals of the church and communicating to the congregation a clear sense of direction.
- Work with the Personnel Committee in developing and maintaining job descriptions, personnel policies, procedures and performance evaluations for employees of the church.
- Manage full and part time staff members, developing annual goals, and ensuring staff compliance with church policies and procedures.
- Develop relationships with other churches and organizations in our community, consistent with our church's mission

## Qualifications:

- Master of Divinity
- 5 plus years of experience in ordained ministry
- Sound theological training
- Quality preaching & teaching
- Unifying personality and ability to confront disunifying behaviors
- Congenial demeanor
- Confident and patient leadership

We are looking for someone who can connect on a congregational level in the pulpit and on an individual level with staff, congregants, and visitors. We strive to be a welcoming congregation and want someone that can reflect that quality.