Position Description – Pastor Bickleton Evangelical Community Church Bickleton, WA

The Bickleton Evangelical Community Church is located in Bickleton, WA, a small agricultural community in rural Washington state. Tucked among the wheat fields, the close-knit community is known as the "Bluebird Capital of the World."



Bickleton is home to a local elementary and high school, a volunteer fire department with EMT services, and hosts annual events such as the Pioneer Picnic and Rodeo, Community Day, and a Car Show.

We seek a pastor who leads with genuine compassion and integrity, whose words align with their actions, and who reflects Christ's love through humility, sincerity, and application of biblical truth. This pastor's authenticity shines through in their transparent communication, commitment to serving others, and ability to connect with people on a deep and personal level. This pastor embodies a faith lived out daily, demonstrating a consistent walk with God and a heartfelt love for the community.



Pastoral Duties and Responsibilities:

- 1. Guide and oversee the church's corporate worship to ensure it remains centered on God, rooted in Scripture, and spiritually uplifting.
- 2. Exhibits strong theological preaching and teaching abilities, with a solid application of Scripture.
- 3. Readily, clearly, and effectively promote the church's vision by engaging with the ministerial team and through preaching, teaching, writing, and interaction with committees and the congregation.
- 4. Moderate meetings of the Session and congregation provide orientation and training for new elders and deacons and provide ongoing discipleship skills to elders and deacons.
- 5. Inspire and motivate individuals to use their gifts for God's glory.
- 6. Pray frequently and fervently for our congregation to pursue and fulfill God's will.
- 7. Supervise, guide, support, and mentor the ministry staff. Provide directions to each ministry and clarify goals. Communicate staffing needs and/or concerns to the Session.
- 8. Equip church members with the tools and opportunities to pursue God's work through His Church. Must be able to communicate the vision and delegate responsibilities effectively.
- 9. Officiate weddings, administer the sacraments of baptism and communion, and conduct funerals. In collaboration with ruling elders, offer pastoral care to the congregation and community by visiting the sick, bereaved, homebound, and those in nursing homes. Provide counseling for premarital, marital, and grief support.
- 10. Anticipate challenges and address them proactively. Maintain a positive attitude, promoting swift and humble conflict resolution focusing on unity.

How to Apply:

Please email a resume and cover letter to bickletonpnc@gmail.com

Or apply by mail and send your resume and cover letter to:

Bickleton Evangelical Community Church ATTN: Pastor Nominating Committee PO Box 127 Bickleton, WA 99322