

Montesano Presbyterian Church Pastor Job Description

Shepherd of the Church Family

-Solo Pastor

- In collaboration with the Session Worship Committee, plan and lead worship services.
- In collaboration with the Session Worship Committee, provide overall direction for music in worship.
- Prepare and preach biblically based sermons with orthodox/reformed theology and real-life illustrations that are relevant to daily life in order to prepare the church family to know, love, and serve Jesus Christ and make disciples of Jesus Christ.
- In collaboration with Session Christian Education Committee, provide overall direction for adult Sunday School and other classes as determined by the Session or church family.
- Provide overall direction for youth group, meeting with them initially, to meet members and get to know them more personally.
- Inspire and connect to church family members of all ages. Be a good listener.
- Recognize and welcome church family and guests; be hospitable and welcoming, a warm, personal presence. Schedule time before church to greet the church family arriving early for church as well as time to greet church family and guest after the service. Attend Fellowship Hour.
- Provide pastoral counseling and one – on – one discipleship
- Minister to the sick and bereaved.
- Conduct weddings, funerals, and baptisms as requested by the church family.
- In collaboration with the Session, develop a schedule for office hours.

Church Leadership

- Exhibit wisdom and discernment be a peacekeeper and an effective problem-solver.
- Be a leader for church growth working with Session to expand current activities and programs or initiate new activities that will lead to grow with focus on young families and youth.
- Conduct with appropriate Session member or Trustee a performance review with each staff member at least annually.
- Conduct and moderate monthly Session meetings and special Session meetings as required.
- Encourage, equip, and empower Elders and Deacons to lead
- Support local and world-wide missions.

Relationships

- Establish a welcoming, inclusive social media presence that reflects the church's mission to know, love, and serve Jesus Christ.

- Participate in EPC local Presbytery meeting and General Assembly

- Establish relationships with pastors in the community. Be an active participant in

Montesano Ministerial Association meetings

- Maintain an appropriate work/life balance; ensuring you establish boundaries to maintain quality family time.

Accountability

- Session

- EPC Presbytery of the Northwest