Associate / Assistant Pastor for Discipleship & Outreach

Cornerstone Presbyterian Church
Selma, Alabama



A Word from our Senior Pastor



Welcome to Cornerstone Presbyterian Church! We are a people committed to being disciple makers, surrendered to Jesus, empowered by the Holy Spirit, and dependent on God's Word. This church has faithfully carried out God's work in Selma for over 188 years, and we exist in a crucial moment in the life of our church and our local community.

Over the past several years, our congregation has sensed God's calling for a deeper kingdom impact through Cornerstone in the Selma community. As a result, we have embarked on a strategic planning process to discern how we can best use Cornerstone's resources to advance the Gospel both within our church body and in the community at large. To achieve this work, we have also recognized a need to expand our pastoral capacity in the areas of discipleship and outreach.

We have significant opportunities for ministry ahead of us and we invite you into our journey forward as we discern God's call for an Associate / Assistant Pastor of Discipleship & Outreach here at Cornerstone.

Steve Burton

Reverend Steve Burton

Community Profile

Situated in the heart of the Black Belt in Central Alabama, Selma is known around the world for its role in the Civil Rights movement and Bloody Sunday in 1965. While Civil Rights is often first to come to mind to outsiders, Selma and the surrounded region offers so much more for the life of the community.

Rich history and architecture, abundant natural resources, and most importantly, a tightknit sense of community are some of the many draws for visitors and residents alike to our community. However, the needs in the community remain great: persistent poverty, aging demographics, and a pervasive cultural Christianity impede the advancement of the Gospel locally. We believe Cornerstone is uniquely positioned to address these needs through the Good News of Jesus Christ, and we invite you into that effort.



Cornerstone at a Glance

Having been founded in 1838, Cornerstone is blessed with a rich history and an architecturally significant facility, but more importantly, the church is also blessed with a strong community of believers with a heart for the Gospel. Weekly worship averages between 70-100 attendees and ministry activities run throughout the week, including our Jacob's Well Wednesday Night discipleship program. Members are regularly engaged in various community outreach efforts, and the church actively supports international missions, most recently sending a team to Costa Rica during summer 2026.

The church maintains a small staff consisting of the Senior Pastor, Associate / Assistant Pastor of Discipleship & Outreach, Church Administrator, two part-time Music Ministers, and multiple additional part-time staff. A nine person Session leads the church and a committed array of lay persons and volunteers help in the execution of all church activities.



Position Overview & Qualifications

I. Discipleship

- In partnership with Nurture Committee, cultivate a corporate culture where intentional discipleship is at the center of the life of the church
- Develop relational ministry opportunities and foster its multiplication across the church body
- Oversee all small group activities, including Sunday mornings, Wednesday nights, and other weekly programs
    - Set overall direction for small group strategy and execution
    - Recruit and retain small group leaders & proactively invest in their spiritual health
    - Equip small group leaders with Gospel driven resources & curriculum and provide guidance on discipleship approaches

II. Outreach

- In partnership with Missions Committee, foster a culture of service such that outsiders are drawn to Cornerstone because of its radical generosity
- Develop and maintain partnerships with area churches and other agencies to identify opportunities to intentionally engage Cornerstone in the needs of the community
- Develop and maintain partnerships with missionaries and sending organizations to provide intentional support from Cornerstone through financial giving, global service opportunities, and other means of support

III. Worship

- In partnership with Worship Committee, assist Senior Pastor in leading a Gospel-centered Sunday worship service
- Expositorily preach and teach the Word of God during Sunday worship on both a periodic and fill-in basis for the Senior Pastor
- Assist in the logistical execution of weekly worship, including addressing technology, volunteer staffing, and other needs as they arise

Position Overview & Qualifications

IV. Hospitality

- Initiate opportunities to practice Gospel Hospitality in the home setting & cultivate its multiplication across the church body
- In partnership with Nurture Committee, oversee execution of all ongoing and seasonal church programs, including luncheons & other opportunities to invite members and community members into the physical church
- Identify new opportunities to utilize Cornerstone's physical assets to address needs in the broader Selma / Dallas County community

Qualifications:

- A deeply Gospel-centered approach to life and ministry
- Demonstrated strength in discipleship ability and experience in a local or global missions context
- A heart for reaching the unchurched and dechurched people, particularly in the context of the "Culturally Christian" American South
- Ordination or willingness to be ordained into the Evangelical Presbyterian Church (EPC)
- Theological alignment with the Westminster Confession of Faith and EPC's Essentials of our Faith

Interested in Applying?

Interested candidates should prepare the following:

- A cover letter expressing your interest in the position
- A personal statement of faith and description of your sense of call for ministry
- A current resume or curriculum vitae

All application packets can be submitted to **pastor@cpcselma.com**

