

CORNERSTONE ASSISTANT PASTOR PROFILE/JOB DESCRIPTION

The ideal candidate will be a partnering shepherd to Cornerstone, helping to grow its families in Christian maturity for the glory of God. This full-time position includes providing discipleship and pastoral care; teaching and preaching the Word of God; and leading alongside staff, elders and deacons in responsibility for the spiritual welfare of this church. The Assistant Pastor must embody servant leadership, supportive of and collaborative with the Lead Pastor in the mission of Cornerstone to more deeply love God and love people.

QUALIFICATIONS

- Seeks to glorify God, loves the Lord Jesus Christ and maintains a Spirit-led life.
- Has a high view of Scripture.
- Shows visible evidence of the elder qualifications listed in 1 Timothy 3 and Titus 1.
- Has a heart for multi-generational church.
- Ordained in the EPC or actively pursuing EPC ordination, with the expectation of completion within five years.
- Embraces the Reformed tradition and the ethos of the EPC.
- Models high moral and ethical standards.
- Supported in the call by spouse and children (if applicable).

SKILLS AND EXPERIENCES

- Skilled in training others in spiritual disciplines of prayer, Scripture engagement and pursuit of godliness through mentorship and small groups
- Experienced in fostering connections across the church, especially in helping to disciple families and children together.
- Skilled in creating contexts for healthy relationships to flourish.
- Able to preach well prepared sermons in worship about 10-12 Sundays per year.
- Able to regularly teach in theology and practice, adapting to varying ages of adults, youth and children as needed.
- Capable of discipling and equipping lay leaders.
- Models servant leadership with a shepherd's heart, a humble spirit and a grace-filled life.

LEADERSHIP

- Emotionally and spiritually mature.
- Approachable to all members of the congregation with a clear love for people.
- Works harmoniously with existing staff team and lay volunteers to build up the church.
- Offers structure and stability, while also remaining adaptable to necessary change.
- Shows wisdom in discerning when and where to speak to people and issues.
- Joins in leading of worship, special services, weddings, and funerals.
- Supports and collaborates with the Lead Pastor, offering input to serve the church.
- Willing to listen and learn, humbly looking to the interests of others above self.

To apply, please submit your resume and PIF to careers@cornerstoneks.org.