



"Building authentic community in Christ."

Position Title: Assistant Pastor of Community Life

Reports to: Lead Pastor

Classification: Full-Time, Assistant Pastor, Ordained (40-50 hours per week)

Benefits: As indicated in the Staff Handbook

Church Overview:

Springhill Presbyterian Church is a vibrant multi-site, multi-generational church in one of the fastest growing regions of the nation. Our vision is to build authentic community, where relationships flourish, generations connect, and neighbors are loved... for the glory of God.

Position Summary:

The Assistant Pastor of Community Life is responsible for supporting the Lead Pastor in fulfilling the mission, vision, and values of Springhill church. This position will work collaboratively with the Lead Pastor to provide pastoral care and oversight across both sites, ensuring alignment with strategic direction of the church.

Specific Responsibilities

- **Reaching Out (Community Engagement)**
 - Creates and implements relational opportunities for the Gallatin Valley to experience and come to know a saving faith in Jesus Christ.
 - Seeks paths to make the Gospel tangible, with a heart to see the valley flourish by the transforming grace of Jesus Christ.
 - Engages with various parachurch ministries in order to provide a united front for the cause of Kingdom.
 - Engages those not yet engaged in the life of the church including first time visitors, fringe attenders, new members, etc.

- **Reaching In (Discipleship, Pastoral Care, and Administration)**
 - Intentionally builds authentic relationships in Christ as an example to those who follow.
 - Promotes discipleship opportunities (for men, women, parents, marriage) that cultivate the spiritual growth of those seeking to follow Jesus.
 - Assists with the oversight of Life Groups, ensuring that life change develops through incarnational community, transformed by grace.
 - Provides compassionate, Biblical, and Christ-centered counseling for individuals, couples, and families to include conflict, crises, and bereavement care.
 - Comes alongside those in need of home and hospital visits, pre- and post-surgery care, etc.
 - In collaboration with Elders, implements goal setting and strategic initiatives for all deacons to further the mission of the church.

- **Reaching Up**
 - Ensures a committed prayer life, engaged daily in personal devotion.
 - At the direction of the Lead Pastor, faithfully expositions the Word of God on a monthly basis through personal witness and practical application.
 - Prepare and deliver weekly children's sermons at the Bozeman site.
 - Assist in the development worship experiences including Christmas, Easter, funerals, weddings, baptisms, communion, etc.

- **Other duties as assigned.**

Profile: *The person best suited for this position will have the following qualifications:*

- A humble and teachable spirit, confident in Christ and committed to His Church.
- A commitment to the Word of God lived out.
- Master of Divinity degree from an accredited, Reformed seminary.
- Commitment to the Reformed faith and to the polity of Evangelical Presbyterian Church.
- Ordination in the Evangelical Presbyterian Church.
- Giftedness in teaching, preaching, and administration.
- Excellent interpersonal and communication skills.
- A self-starter who enjoys working independently and as part of a team.
- Experience in developing and implementing new ministries.
- Contagious sense of humor, love for the Lord, and a fond love for His church.

Compensation: Competitive salary and benefits package, including health and dental insurance, retirement savings plan, and generous study leave/vacation.

**Bozeman, Montana has become a highly desirable, sought out place to live in the nation. As such, the search team recognizes the unique inflation of housing prices. The church has means to assist with this, and is committed to flexible negotiation considering this challenge.*

Review: Ministry will be reviewed on an annual basis.

To Apply: Send an application letter and resume to jobsatspc@gmail.com, Attn: Brian Baker (Search Committee Chair).