



Job Description: Associate Pastor of Discipleship
Buffalo Presbyterian Church
Greensboro, NC

Buffalo Presbyterian Church seeks an Associate Pastor of Discipleship who is deeply committed to Christ, an accomplished and growing preacher, and a leader who is excited about developing mature disciples of Christ. Working closely with the Lead Pastor and Session, this shepherd will be involved in all aspects of the church: preaching and teaching, pastoral care, vision casting, day-to-day business management, developing/managing/leading programs, and representing the church in the community. This associate pastor will need to have well-rounded pastoral skills, an organized and take-charge spirit, along with a warm, relatable personality. We are seeking a self-starter, but also a pastor who has a love for teaching and a mentor's heart—one with an aptitude for identifying and training potential leaders in our congregation. Foremost, this person will appreciate the sacred beauty of a traditional worship framework combined with expository-styled Bible-based teaching.

The qualifications/experience we seek in our Associate Pastor of Buffalo Church include:

- A mature follower of Jesus Christ, with evidence of an active and growing faith
- A Masters of Divinity or equivalent (seminary preferred)
- Ordained in a Reformed tradition or ordainable in the EPC denomination
- In agreement with EPC Essentials/Westminster Confession of Faith/EPC Position Papers
- Robust teaching and preaching talent, with a focus on expository, Bible-based messages
- Strong communication and organizational skills, and a proven ability to effectively manage events and ministry programs
- Experience in leading and supporting staff and volunteers
- A team player with humility and high emotional intelligence who can work collaboratively with our Lead Pastor, church staff, elders, deacons, and volunteers

We are seeking a candidate who possesses the following personal traits:

- A deep and bright faith in Jesus Christ and a commitment to daily prayer and Bible study
- An alignment with EPC's values and an adherence to the qualifications of an elder (1 Timothy 3:1-12, Titus 1:5-9)
- A passion for God's Word and a desire to share it with others
- A strong core of moral integrity and the ability to maintain confidentiality
- A person of deep compassion and love for all people
- Strong relational skills, warm, approachable, and a good listener
- A motivated self-starter and proven team builder
- An interest in continued professional development



BUFFALO PRESBYTERIAN CHURCH

GREENSBORO, NORTH CAROLINA

"Where God is Changing Lives"

The duties and responsibilities of the Associate Pastor will include:

- Working with the Lead Pastor and Session to align ministry activities with the church's mission, vision, and budget
- Co-leading weekly worship service, administering the sacraments, and preaching regularly
- Teaching in a variety of settings in coordination with the Lead Pastor
 - Wednesday Night Programs
 - Sunday School
 - Small Groups
 - New Officer Training
 - New Members Classes
- Co-leading various committees with church volunteers/elders
- Attending monthly Session meetings
- Helping with pastoral care including baptisms, weddings, funerals, home and hospital visits, crisis care situations, and end-of-life spiritual care
- Serving communion to shut-ins, sick or homebound members and ensuring ongoing care for the church family
- Building relationships within the church, local community, and outside ministry groups to expand our outreach and attract new members
- Developing, managing, and leading discipleship programs with church members
- Identifying and developing leaders within the church
- Supporting and growing the efforts of our outreach and missions groups
- Participating in presbytery or denominational activities as needed
- Assisting in developing annual ministry plans and strategies
- Participating in staff meetings and contributing to church-wide planning and decision-making

Those wishing to be considered for this position should e-mail their Personal Information Form and/or resume to APCall@BuffaloPresbyterian.com

803 Sixteenth St, Greensboro, NC 27405

336.375.3380