



EPC

A Global Movement of Evangelical Presbyterian Churches

CHURCH INFORMATION FORM

The Ministerial Vocation Committee and the Office of the Stated Clerk of the Evangelical Presbyterian Church are responsible for denominational vocational services. As part of the process of “matching” ministers and congregations, the Office of the Stated Clerk provides resources and advice to both pastors and congregational search committees. To that end, we ask congregations and ministers to complete information forms as an introduction to each other, and a first step in the process of calling a minister for a congregation. For both the pastor and the congregation, this is an opportunity for self-study and evaluation of current ministry and goals. This calls for honesty, effort, and open communication.

This Church Information Form (CIF) presents the local congregation’s history, challenges, and goals. It is our hope that this will help facilitate the search process by assisting both the church in focusing on future directions and applicants in gaining some sense of the nature and uniqueness of this congregation.

We encourage churches to list their vacancies on the Ministry Staff Opportunities webpage at www.epc.org/mso. For more information or to send your posting, email info@epc.org.

Guidance for church-based human resources questions such as background checks, personnel policy manuals, and more is available at the Office of the General Assembly by contacting Marti Ratcliff at marti.ratcliff@epc.org or 407-930-4263.

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Please return completed form to:

Evangelical Presbyterian Church
ATTN: OFFICE OF THE STATED CLERK
5850 T.G. Lee Blvd., Suite 510
Orlando, FL 32822

Phone: 407-930-4239
Fax: 407-930-4247
E-mail: info@epc.org





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Part 1: Church Information

1. Church Name Mt. Lebanon Evangelical Presbyterian Church

Address 255 Washington Road

Pittsburgh, PA 15216

Telephone (412) 531-3387 Fax (_____) _____

E-mail info@mlepc.org Website www.mlepc.org

2. Presbytery Presbytery of the Alleghenies

Presbytery Ministerial Committee Liaison Bruce Tennenbaum

3. Search Committee Chairman Tom Pratt

Address 10 Cherokee Place

Pittsburgh, PA 15228

E-mail tom.pratt8@gmail.com

Telephone (412) 215-6760

4. List all paid staff positions (use additional sheet if necessary)

Lead Pastor Full time Part time

Assistant Pastor for Senior Adults Full time Part time

Facilities Manager Full time Part time

Children's Ministry Director Full time Part time

Director of Media and Engagement Full time Part time

Senior Adult Ministry Associate Full time Part time

Organist Full time Part time

Financial Administrator Full time Part time

Administrative Assistant (2) Full time Part time

Preschool Director Full time Part time



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5. List all key volunteer positions

- Elders (11)
- Deacons (19)
- Senior adult ministry
- Childrens ministry
- Youth ministry
- Mission
- Congregational connections
- Community connections
- Worship team
- Prayer ministry
- Technology team
- Finance team
- Stephen Ministry

6. List all vacant positions

Position Available Family Pastor Date of Vacancy 6/4/2024

Position Available _____ Date of Vacancy _____

Position Available _____ Date of Vacancy _____

7. Membership (state approximate numbers and percentages)

	Five years ago	Currently
A. Number of church members	_____	<u>354</u>
B. Number of family units	_____	<u>57</u>
C. Worship attendance	_____	<u>195</u>

8. Community Growth Increasing Static Declining

9. Profile of church members

A. Age:

28 % 0-11 40 % 12-18 124 % 19-24 31 % 25-34
46 % 35-49 72 % 50-64 125 % 65+



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B. Occupation:

30 % Business 30 % Professional 5 % Trades
 % Agriculture 5 % Stay-at-Home Parent 30 % Retired
 % Other (Please Specify) _____

C. Educational level of adults

 % some high school 15 % high school 60 % college 25 % graduate school

D. Percentage of members belonging to the congregation

Less than one year 2 %
5 years or less 12 %
6-10 years 23 %
10 years or more 63 %

10. Racial/Ethnic composition of:

A. Congregation

5 % African-American 3 % Asian 87 % Caucasian 2 % Hispanic
3 % Other (Specify) Africans

B. Community (within 5-mile radius of church)

8 % African-American 5 % Asian 85 % Caucasian _____ % Hispanic
_____ % Other (Specify) _____

11. Community Setting (check as many as apply):

Location

Rural Small Town Metropolitan Suburban Inner City

Function

Industrial Agricultural Recreational Military College/University

Approximate population of community: 34,000



12. Worship

A. Worship Time	Average Worship Attendance	Worship Style
9:30	195	Blended
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

B. Frequency of communion celebration: 14 per year

C. How are members involved in planning and participation in the liturgy/worship?
Elders and lay leaders involved in worship committee with Pastor. Members actively involved as part of contemporary worship team and choir.

D. Style of liturgy used in your worship (e.g., traditional, contemporary, variety)
Traditional and contemporary

E. Type of music used in worship (e.g., traditional, contemporary, variety)
Contemporary and traditional

13. Ministry Programs

- A. Average attendance in Church School (under 18 years): 38
- B. Average attendance in Adult Education (Sunday): 85
- C. Average involvement in Small Groups: 35



14. Organizational Structure

List major boards, committees, and organizations that are part of your church and frequency of meetings (monthly, weekly, etc.)

Name	Purpose of Group	Number of members	Frequency of meetings	Leadership Role*
Session	attached	12	2x mo	Sr Pastor + Clerk
Deacons	attached	18	1x mo	Assistant Pastor
Senior Adult	attached	5	1x mo	Elder
Youth	attached	5	1x mo	Elder
Children	attached	6	1x mo	Staff + Elder
Community Connections	attached	4	Bi monthly	Sr Pastor
Congregational Connections	attached	7	1x mo	Elder
Great Commission	attached	7	1x mo	Elder
Finance Team		6	1x mo	Elder
Property Team		6	1x mo	Elder
Stewardship Team		4	as needed	Elder

*Indicate leadership role expected by using the number below:

1. Pastor takes primary initiative and responsibility.
2. Pastor and laity share responsibility.
3. Laity takes primary initiative and responsibility.
4. A staff person takes primary initiative and responsibility.

Part 2: Financial/Church Campus Information

1. Current annual budget: \$ 1,048,285 Last year's annual budget: \$ 1,064,415
(Attach a copy of current budget)

2. Percentage of income received toward budget: 102.00 %



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3. Amount contributed for year (most recent complete reporting year)

- A. EPC Percentage of Income \$ _____
- B. EPC World Outreach Global Workers \$ _____
- C. EPC Special Projects \$ 8,000 _____
- D. Presbytery Per Member Asking/Percentage of Income \$ 13,729 _____
- E. Other Missions/Missionaries \$ 79,490 _____

4. Property owned by church

A. Describe buildings and property (other than manse), including condition.

Large neogothic building. built in 1929. Sanctuary seats 1000. Education wing with many classrooms. Fellowship hall completed in 2002 with updated kitchen and AC.

- B. Are your buildings adequate for your present program? Yes No
If no, please explain:

Currently have more space than we are using regularly and have physical capacity to provide more programing and activities

- C. Is a building program or capital project projected? Yes No
If yes, describe what, when, and projected cost

Currently underway - \$200,000 for roof and security system. Pledges from members to cover entire expected cost.

- D. Does the church own a manse? Yes No

Condition: Good Fair Poor # of Bedrooms

Pastor's Office/Study: In Church In Manse Not Provided

Other _____



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5. Compensation:

A. The salary range we are prepared to offer:

Position: Family Pastor \$ \$58,000 Salary/Housing + benefits

Position: _____ \$ _____

Position: _____ \$ _____

B. The average annual increase over the past three years is:

Position: N/A - but have provided bonuses \$ _____ or _____ %

Position: _____ \$ _____ or _____ %

Position: _____ \$ _____ or _____ %

Position: _____ \$ _____ or _____ %

C. Housing

Housing Allowance

Manse Only

Either of the Above

D. Benefits and expenses

Y _____ Retirement Plan (minimum 10% gross effective salary)

Y _____ Medical insurance (EPC medical coverage required for full-time TEs)

Y _____ Life insurance

_____ Social Security

Y _____ Travel/mileage

Y _____ Book allowance

Y _____ Study leave allowance (minimum 2 weeks)

Y _____ Annual vacation days (minimum 4 weeks)

_____ Number of worship services per year for which pastor is provided relief (in addition to vacation and study leave)

Y _____ Sabbatical frequency and length 90 days every 7 years

_____ Other (Specify: _____)

E. The church participates in the EPC's medical benefits plan Yes No

F. The church participates in the EPC's retirement plan Yes No



Part 3: Church Characteristics

Check the box that most closely describes the current characteristics of the congregation.

Our congregation...	Agree		Disagree	
1. Is spiritually vibrant	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
2. Demonstrates love for the pastor and his/her family	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
3. Readily shares their gifts with the rest of the congregation	<input type="checkbox"/> 1	<input checked="" type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
4. Places a high priority on sound biblical preaching	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
5. Effectively integrates newcomers	<input type="checkbox"/> 1	<input checked="" type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
6. Is engaged in evangelism	<input type="checkbox"/> 1	<input checked="" type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
7. Is often found living their faith in their communities	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
8. Has a spirit of unity	<input type="checkbox"/> 1	<input checked="" type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
9. Cares about each other	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
10. Is supportive of the Session and pastoral leadership	<input type="checkbox"/> 1	<input checked="" type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
11. Ministers well to members that are hurting	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
12. Uses members' gifts in worship	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
13. Contains people willing and able to lead the congregation	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
14. Is capable of change when and where appropriate	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input checked="" type="checkbox"/> 3	<input type="checkbox"/> 4
15. Is connected to and prayerful about what God is doing in the global church	<input type="checkbox"/> 1	<input checked="" type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4

16. How are elders and deacons initially trained and equipped for ministry?

We train our elders and deacons based on a series of leadership development videos produced by Eastminster EPC, along with group discussions. We want them to be familiar with the Westminster Confessions, the Essential Tenents and the EPC Book of Order.



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17. What is the Session's current practice regarding the ongoing discipleship of elders and deacons?

Once elders join session, we have ongoing training together, whether from time studying the Bible together or from reading a book together. During the height of the pandemic, we read *Canoeing the Mountains* by Tod Bolsinger, and that has proven exceptionally helpful as we have navigated all the changes since 2020. We are currently studying a curriculum from Freedom in Christ Ministries called *Freed to Lead*, by Rod Woods and Steve Goss. We have also worked hard to develop a culture of prayer with the session, and one of our two meetings a month is set aside only for prayer meeting. Our deacons similarly read books together and have ongoing training. They are currently reading through a book from Stephen Ministry called *The Gift of Empathy*. Our Assistant Pastor who helps with deacons has worked with them on training how to do pastoral visits in the hospital and for our homebound members. She has also done a training for elders and deacons about assisting with homebound communion.

Both elders and deacons are encouraged to participate in small groups and other discipleship opportunities in the church.

18. In what ways does your church participate in ecumenical activities?

MLEPC partners with many local, regional, and international ministries through our Great Commission team. This includes our local food pantry, a meal ministry, and a downtown rescue mission. We partner with our local Young Life for youth activities, and the previous youth director was engaged with a Pittsburgh-wide network of youth ministers.

Pastor Carolyn has been involved with a group called Pittsburgh Prays, gathering churches from around the city to pray together. She is also working with a group called Pittsburgh FRIENDS, which is trying to build relationships between leaders of churches from different races, ethnic groups, and socio-economic backgrounds.

Our church has also been very active with the EPC at the presbytery and national level. Our previous children's and youth directors were both part of the EPC Next Gen ministry with the Presbytery, and our children's director spoke at the last Next Gen national gathering. Pastor Carolyn is currently serving on the EPC's National Leadership Team.

19. Describe the strengths of your congregation.

1. Orthodox
2. Financially sound
3. Multi-generational
4. Managable size
5. Existing ministry opportunities and open to new ones
6. Friendly and supportive
7. Close to Pittsburgh's hospitals and social opportunities
8. Good school choices in our community
9. Relatively low cost of living in the area



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20. List specific problems with which your congregation struggles.

Tension between tradition and change-in almost all facets of the life of the church - worship, programing, fellowship, etc.

Worship time(s) and styles.

Challenge of attracting and retaining young families. We have many young families participating in our Pre-school and VBS programs (most of whom are not members of the congregation), but have small numbers in Sunday School. We also have low numbers of babies and toddlers.

This is also a rebuilding season for young adults - those who are single or married.

We have many people that are very engaged in congregational activities, but we can also struggle with getting enough volunteers for some events and activities.

21. List major goals that the congregation has set for itself.

1. MLEPC Ministry teams will develop and complete Ministry Blueprints (strategic plans) which both flow from and support MLEPC's Mission and Vision,
2. Meeting Jesus: To create a more welcoming environment for all those who join us on Sunday mornings and throughout the week, and to be more evangelistic in outreach outside our church walls.
3. Loving our Neighbors: To share God's love with people of all generations in our surrounding neighborhoods as we help to meet their needs through our MLEPC ministries and as we partner with existing community programs (ex. Brookline Food Pantry)
4. Encouraging One Another: To seek the Holy Spirit's guidance and power to better love and support one another as we enjoy fellowship together and as we serve with one another other (ex. knitting group, meal ministry).
5. Preparing Servants: To continue to grow in understanding of Scripture so that we can be better prepared to reach out to unbelievers and the unchurched in our surrounding communities.
6. Celebrating Christ: To celebrate Christ in praise filled Worship with the growing number of new unchurched friends we've made through our outreach efforts in the community.

22. Has there ever been disciplinary action taken against a pastor of your congregation?

Yes No

23. Has there ever been any disciplinary action against an elder or deacon of your congregation?

Yes No



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If you answered "Yes" to either 22 or 23, please explain.

No formal disciplinary procedures have been enacted against a pastor, but one situation resulted in a pastor leaving the church. In 2012, an associate pastor divorced his wife and informed the session that his sexual orientation had changed. The pastor was placed on leave, and the session formed two committees, one to support him and the other to discern next steps. Through mutual discernment with these committees, session, Human Resources, and the pastor, it was decided that it was best for this pastor to find a new congregation more closely aligned with his new theological stance and personal behavior.

24. Have you completed a mission statement, vision statement, and/or a strategic plan for your congregation?

Yes No

If yes, Date completed 6/2023

If yes, enter each statement or strategic plan (or attach copies if space below is limited).

Mission, Vision, Values Completed: 2023 (See attached)
Children's Ministry Strategic Plan (Blueprint) completed 2022 (See attached)
Disciple Making Task Force Strategic Plan (Blueprint) completed 5/24 (see attached)
Senior Adult Ministries Strategic Plan (Blueprint): Currently being developed.



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Part 4: Leadership Expectations

1. What are some key character strengths a person should bring to this position?

See attached job description

2. What are five key gifts/skills/abilities a person should bring to this position?

See attached job description

3. What are the primary pastoral duties for the position? (Attach a position description)

See attached job description



Part 5: Church History

1. What do you consider to be the three most important events in the history of your church?

Mt. Lebanon Evangelical Presbyterian Church was founded in 1804 by early settlers in the rolling hills south of Pittsburgh. The township moved from a rural farming community to a commutable suburb in 1901, when the first streetcar was brought it, but the real growth came in 1924 when city planners opened the first automobile tunnel in the world, the Liberty Tunnel, through Mt. Washington. The community of Mt. Lebanon grew from a small community of 2,200 people in the 1920 census to growing suburb of 13,400 people in 1930. The MLEPC church leadership saw the potential growth in the area and decided to build large neo-gothic sanctuary, worthy of the Pittsburgh boomtown. The thousand-seat sanctuary reflected a commitment to reach those outside the church, especially considering that it would seat a third of the town when they first broke ground. The sanctuary was completed in May 1929, just months before the stock market crash.

During the post-WWII era, the church was at the heart of the bustling suburb. It was on the main trolley line, so it was easy to access for those commuting to and from the city. Membership peaked during this time at about 2,500. Soon, though, the suburbs expanded farther south, the trolley line turned into a bus route, and more churches, especially large non-denominational churches, opened their doors and their expansive parking lots. The church membership dropped further in 2012-13 when the church left the PCUSA to join the EPC. Just before Covid started, the church began working on revitalization and started to see new signs of growth. Even with the setbacks of the pandemic, the church has continued to work on developing a new vision and mission. New outreach efforts have expanded connection to local neighborhoods and schools, like the monthly Family Fired-Up Friday children's outreach and VBS in the park. As a result, several new families have started attending the new church.

2. What do you consider to be the most interesting and challenging event in the life of your church in the last three years?

Although it was beyond the past three years, the COVID-19 pandemic posed significant challenges for churches worldwide, and MLEPC was no exception. As in-person services were suspended to comply with public health directives, MLEPC faced pressure to hold in-person services as other neighboring churches did throughout the pandemic. However, MLEPC's Session was led through prayer to offer virtual services in an effort to protect the members of the congregation. This decision required investments in technology and the education of volunteers, spurring the creation of our Tech Team, which continues to stream our Sunday services today. MLEPC has gained a significant number of members who began attending MLEPC virtually before becoming full members.

Additionally, the pandemic amplified the emotional and spiritual needs of congregants facing isolation, loss, and uncertainty, requiring church leaders to find new ways to provide support and maintain a sense of community. Despite these challenges, MLEPC demonstrated remarkable adaptability and innovation, finding creative solutions to continue our mission and outreach during an unprecedented crisis.



Part 6: Other Information

1. List the last three individuals who held this position

Name	Dates of Service	
Steve Aguzzi - Assistant Pastor	6/2023	to 9/2023
Brant Toulouse - Director of Youth Ministry	6/2016	to 1/2024
Ashley Gardner - Director of Childrens Ministry	9/2009	to 10/2024

2. Describe any significant factors about the church not covered in previous questions.

We have many international families attend and join the church in the last five years. We also have many international families participating in our Kingdom Kids preschool.

We are currently a diverse congregation, with economic, racial and cultural diversity.

We are trying to get away from the "private club" feel and history.

We also have a challenge in our "great commission" program - trying to go from a check writing culture to a hands-on, active outreach to and involvement with our neighbors culture.

Additionally, we are challenged with our connections to the global church and active engagement with what God is doing around the world. We have a long-standing connection to a church in Kenya that we support, but we are not always actively engaged in that partnership. We are also unaware of other opportunities for greater impact beyond the partnership in Kenya.

There is nothing "bad" going on - but we are challenged with connection, communication and engagement.




Statement of Acknowledgment

The EPC believes that honesty and a commitment to open communication are critical to building the body of Christ. In that spirit, please confirm your agreement to the following statements by your signatures below.

1. We attest that the information contained in this Church Information Form is true and complete to the best of our knowledge.
2. We authorize applicants for the position(s) listed herein to make inquiries regarding all statements contained in this Church Information Form.
3. We authorize the Office of the Stated Clerk to circulate, distribute, and otherwise share this Church Information Form with potential candidates for the position(s) listed herein.
4. We acknowledge the Medical Plan and Retirement Plan services offered by the EPC's Benefit Resources, Inc., exist to serve EPC churches and their staff members. We also acknowledge the EPC's Book of Order requirement that EPC churches provide medical insurance to ordained staff members through BRI as mandated by the following Acts of the General Assembly:
 - 81-04 Terms of call for any minister of member churches shall provide for participation in the denominational hospitalization and disabilities programs. *(Minutes of the 1st General Assembly, 1-32)*
 - 81-06 The denominational group insurance plan providing health, disability, and life coverage shall be mandatory for all ministers within member churches. *(Minutes of the 1st General Assembly, 1-36)*
 - 88-08 Assembly amends participatory requirements for group health insurance plan by requiring participation of all ministers on the rolls of presbyteries with the exception of:
 1. Missionaries laboring in cooperative agreements with mission agencies;
 2. Ministers laboring in institutional agencies providing their own group insurance plan;
 3. Ministers afforded group insurance coverage as part of retirement benefits from a previous employer;
 4. Ministers without call, and ministers laboring less than 20 hours in a place of ministry. *(Minutes of the 8th General Assembly, 8-24)*

For information about EPC benefits through BRI, see www.epc.org/benefits, email benefits@epc.org, or call 407-930-4267.

Clerk of Session _____ Date _____

Search Committee Chair  _____ Date 8/8/24

Mt. Lebanon Evangelical Church
Church Information Form
August 2024
Additional Information

Part 1: Church Information

Question 4 – List all paid staff positions

Worship Leader – part time

Choir Director – part time

Sound Engineer – part time

Question 14 – Organizational Structure

Session

Purpose: To discern the mind of Christ as we shepherd, lead and support our congregation in its work toward achieving the Mission God has given to us and realizing our Vision of “Welcoming all generations into the household of God, where Christ dwells with His people, the light of the Holy Spirit illuminates our hearts, and the seeds of faith flourish and multiply.”

of Members: 12

Meeting Frequency: Two meetings per month

Leadership Role: Senior Pastor, Clerk of Session

Deacons

Purpose: To provide a ministry of compassion care and service to share the love of Jesus Christ to members, visitors and community.

of Members: 18

Meeting Frequency: 1 meeting per month

Leadership Role: Assistant Pastor

Senior Adult

Purpose: Oversee adult Sunday School and Small groups; Approve adult curriculum.

of Members: 5 Team members

Meeting Frequency: 1 meeting per month

Leadership role: Session Elder Liaison; Lay Leader.

Youth

Purpose: Through a loving and encouraging environment, we strive to support our youth so that they can be actively engaged in their own faith. Our goal is to provide the students with every tool to enrich their faith, trust, heart and minds in God.

of Members: 5 Team members

Meeting Frequency: 1 meeting per month

Leadership Role: Session Elder Liaison, Lay Leader

Children

Purpose: Reaching out to children and their families so that they too will love Jesus, live out God's Word, and lead others to follow Him.

of Members: 6 Team Members

Meeting Frequency: 1 Meeting per month.

Leadership Role: Children's Ministry Director, Session Elder Liaison

Community Connections:

Purpose: To provide opportunities for individuals, small groups, and families to partner with organizations that are doing good work in our community. It allows us to deepen our relationships with one another- working hand in hand sharing the love of Christ with neighbors.

of Members: 4

Meeting Frequency: Bi-monthly

Leadership Role: Pastor; Lay Leader

Congregational Connections:

Purpose: To organize the fellowship events of the church.

of Members: 7 Team Members

Meeting Frequency: 1 Meeting per month

Leadership Role: Session Elder Liaison; Staff Liaison

Great Commission Team:

Purpose: To support Missions outside of MLEPC

of Members: 7 Team Members

Meeting Frequency: 1 Meeting per month

Leadership Role: Session Elder Liaison; Lay Leader

MLPEC MINISTRY BLUEPRINT

Core Values:

We are Biblical: We love the Bible and all we do is rooted in God's Word.

We are Worshipful: We love God through praise-filled worship.

We are Covenantal: We love to build committed relationships with our community and with each other.

We are Missional: We love to serve our community as our response to Jesus' love for us.

Vision:

Welcoming all generations into the household of God, where Christ dwells with His people, the light of the Holy Spirit illuminates our hearts, and the seeds of faith flourish and multiply.

Mission:

Making and Growing followers of Jesus by,

- Meeting Jesus
- Loving our Neighbors
- Encouraging One Another
- Preparing Servants
- Celebrating Christ

Disciple Making Taskforce Strategies and Tactics

<p>Support Session in understanding and implementing the 4 Chairs Approach</p> <ol style="list-style-type: none"> 1. Session read and discuss 4 Chairs. 2. Make monthly progress reports to Session regarding church outreach and discipleship to include in the Session Digest. 3. Collaborate with Session to create a ministry rollout plan to educate the congregation on 4 Chairs. 4. Work with Session to develop and implement a ministry pathway for disciples making disciples. 	<p>Educate and Train Staff and Ministry Leaders in implementing the 4 Chairs Approach</p> <ol style="list-style-type: none"> 1. Staff read 4 Chairs and discuss with Bob Jamison 2. Meet with ministry area small group leaders, including staff, committee chairs, and Elders to apply the 4 Chair approach in their ministry context. 	<p>Provide Ongoing support to Ministry Teams in executing the 4 Chairs Approach</p> <ol style="list-style-type: none"> 1. Host and lead a large group, 4 Chair leadership training in the fall for specific teams in leadership, including Session, small group leaders, CMT, YMT, SAM, AMT, Congregational Connections, Community Connections, Deacons, and others. 	<p>Create 4 Chair pilots</p> <ol style="list-style-type: none"> 1. Alpha midweek 2. Believers Basics 3. Alpha Sunday School 4. Create chair training labs.
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Children's Ministry Strategies and Tactics

<p>Create ongoing outreach opportunities to engage children and parents from our community to form relationships to share the gospel.</p>	<p>Build a vibrant family community where kids and families know, love, and support each other on the faith journey.</p>	<p>Disciple children and parents know, love, and reflect Jesus in their everyday lives.</p>	<p>Invite children and families to enter God's presence through worship and prayer.</p>
<ol style="list-style-type: none"> 1. Trunk or Treat 2. Family Fired-Up Friday 3. KKCP 4. Weekly Park VBS 5. Early Childhood Outreach (Advent reading and craft during 1st half of December FFUF) 6. Equipping MLEPC kids for outreach 	<ol style="list-style-type: none"> 1. Fall Fest 2. Meals with Jesus 3. KKCP 4. Parent small group 5. Christmas Tree Decorating 6. Everything Easter 7. Family Fired-Up Friday 	<ol style="list-style-type: none"> 1. Meals with Jesus 2. Parent Small Group 3. Communion Class 4. Children's Church 5. Sunday School 6. Tweeners 7. Interns 	<ol style="list-style-type: none"> 1. Bell ringing 2. Worship and Bible verse songs during <ol style="list-style-type: none"> i. Children's Church ii. Sunday School iii. VBS iv. Meals with Jesus v. Family Fired-Up Friday 3. Family devotion time at Meals with Jesus 4. Children helping to lead worship and hearing lessons specifically on worship (who/why they worship) 5. Scripture reading