

Hope Presbyterian Church

Job Description - Pastor or Director of Youth and Young Adult Ministries

Hope's Mission - We will proclaim the power of the gospel as we worship, connect, and share.

JOB SUMMARY

The Pastor or Director of Youth and Young Adult Ministries will be a team player working to support the vision of Hope Presbyterian Church especially as it pertains to youth in 6th -12th grades, their families, and young adults. This work includes evangelism, discipleship, worship, fellowship, and mission in order to promote young people's spiritual transformation, growth, and active participation within the Kingdom of God.

RESPONSIBILITIES

The Pastor or Director of Youth and Young Adult Ministries will provide leadership and direction for all areas of the Youth Ministry at Hope as well as directing the Young Adult Ministry. Specific tasks are listed below:

- Cultivate a personal and communal relationship with Jesus Christ.
- Assist Senior Staff in recruiting, training, directing, and encouraging volunteers to serve as leaders, teachers, mentors, and helpers in the various aspects of Youth Ministry.
- Attend regular meetings with the pastors, staff, and youth leaders.
- Build relationships with teens and young adults through regular contacts in church and community events as well as personal discipleship efforts when possible.
- Continue the recent development of ministries specifically geared toward young adults.
- Provide leadership and direction to small groups and Bible studies in coordination with the overarching discipleship plan of the church.
- Plan, lead, and facilitate a weekly Youth Gathering.
- Lead youth retreats, camps, mission trips, and special events (including overnight travel).
- Regularly evaluate the current ministry programs with regard to curriculum, staffing, scheduling, etc., determining whether they meet the needs of youth, families, and young adults of the congregation, and reflect the church's reformed theology and vision for outreach and discipleship with the input of senior staff and volunteer leaders.
- Recommend and develop new programs, activities, and events as needed to promote spiritual growth for the youth ministry and young adults.
- Regularly communicate activities and events to the congregation through church publications including bulletins, newsletters, website, church app, and social media outlets.
- Continue to develop as a spiritual leader through conferences, classes, etc.
- Encourage and facilitate integration and participation of youth and young people in the life of the church, assisting with worship, attending church wide events, and lending support to all ministries of the church as able.

TIME & COMMITMENT REQUIRED

The Pastor or Director of Youth and Young Adult Ministries will need to be available on Sunday mornings and for a weekly evening gathering (currently on Sunday nights). As well as for retreats, camps, mission trips, and special events. Various daytime and evening hours will also be required to build relationships and for various planning meetings as needed. It is expected that this job will be full-time. The weekly schedule is at the discretion of Senior Staff, Session, and the Pastor or Director of Youth and Young Adult Ministries.

ACCOUNTABILITY

The Pastor or Director of Youth and Young Adult Ministries is supervised by the Senior Pastor and the Session. There will be an annual review by the Admin Trustee, Senior Pastor, and a Session Representative.

QUALIFICATIONS FOR DIRECTOR OF YOUTH AND YOUNG ADULT MINISTRIES

- Evident relationship with Jesus Christ.
- Agreement with the Evangelical Presbyterian Church's Essentials of the Faith and general alignment with the Westminster Confession of Faith.
- Organizing, planning, delegating, and executive skills.
- Bachelor's degree. A degree in theology, biblical studies, or youth ministry is desirable.
- Previous youth ministry experience as a leader or volunteer is required.
- Excellent understanding of the challenges and needs of youth and young adults.
- Basic computer skills (email, calendar, word processing, Zoom/Google Meet) and the ability to learn new programs and digital tools (Planning Center, Canva).
- Candidate must pass a criminal and sex offender background check.

QUALIFICATIONS FOR PASTOR OF YOUTH AND YOUNG ADULT MINISTRIES

- All of the qualifications listed above.
- Master of Divinity degree or equivalent from an accredited seminary.
- Ability to be ordained by the Evangelical Presbyterian Church.
- Ability to be a helpful and regularly contributing member of the preaching team.

COMPENSATION

Total salary package will include health insurance, disability insurance, and life insurance unless specifically requested by the Pastor or Director of Youth and Young Adult Ministries. The annual salary range for this position, prior to benefits which include health coverage, will likely be between \$52,000 and \$65,000 depending on experience and education.

TO APPLY

Email your resume and a cover letter to pastorjon@hopechurchva.org. You can also go to www.hopechurchva.org/employment-opportunities and find more information.