

Fremont Presbyterian Church

Sacramento, CA

Position Available: Executive Pastor/Minister



Fremont Presbyterian Church is seeking a gifted Executive Pastor or Executive Minister with a pastoral heart and a commitment to communicating the Gospel of Jesus Christ to provide collaborative oversight of general church operations, supervision and equipping of staff members, program coordination, oversight of financial and administrative activities, oversight of church communication, and support to specific committees/teams as a resource for program planning and equipping.



Church Description

Fremont Presbyterian Church is located in desirable Sacramento, California, one block away from Sacramento State University and near both the mountains and the ocean. The city provides a balance of bigger city life with a smaller city feel and the cost of living is favorable compared to Los Angeles or the San Francisco Bay Area. The church has a membership of nearly 700 and is committed to a full and diverse set of ministries, including strong music, youth and children's programs that connect with large numbers of community members. Fremont also has numerous active partnerships with local and global mission agencies. Both traditional and contemporary worship services are offered on Sunday mornings, with attendance of approximately 550 adults each week. Fremont seeks to maximize the opportunity God has given us to create space for people to become lifelong followers of Jesus and to relentlessly pursue His transformation of our neighborhood, our city and the world.



Denomination: Evangelical Presbyterian Church (EPC)

Primary Position Responsibilities

- Collaborate with church staff and ministry leaders to define priorities and develop ministries that are focused on opportunities for discipleship and sharing the gospel of Jesus Christ.
- Supervise, support, encourage and equip associate pastors and leadership staff members
- Oversee the financial activities and administration of all church ministries and programs
- Coordinate all church ministries and programs to ensure gospel impact and effectiveness
- Provide wisdom and focus for church communications to both internal and external audiences
- Develop and implement ministries that identify and equip leaders in the congregation
- Lead capital development efforts that will enhance the ministry opportunities for the church
- Engage in the mission and life of Fremont Presbyterian Church and support the leadership of the elders and the staff team

Key Qualifications

- Strong and growing relationship with Jesus Christ, as Lord and Savior
- Gifts of administration, service, leadership, and discernment
- Demonstrated ability to serve in a second-chair role
- Demonstrated ability to interact positively with a variety of personalities and differing expectations
- Patience, flexibility, and high emotional intelligence
- Demonstrated success as a team-builder
- Demonstrated ability to remain poised under pressure
- Ability to navigate the need for both task orientation and big picture vision
- Ability to embrace the paradox of leadership and submission in the role
- High value of loyalty and ability to maintain the confidence of the Pastor



Education and Experience Required

- Bachelor's degree or higher
- Master of Divinity or equivalent preferred
- Ordainable in the EPC preferred
- Five years or more experience in an administrative leadership role in a multi-staff church
- Financial expertise to resource and lead the financial activities of church operations

Compensation

Fremont provides compensation commensurate with other churches with similar positions. Determination of placement in the salary range will include consideration of academic degrees, training, and experience. Fremont offers a competitive employee benefits package, including health (medical, dental, and vision), vacation, and employer-paid retirement benefits.

Application Requirements

A resume which includes the following information must be submitted to Fremont Presbyterian Church:

- Employment history and educational training
- Church ministry experience/history
- Three (3) references

In addition, please include a written response to each of the following:

- Share your personal statement of belief and spiritual journey.
- Describe your philosophy and approach to leadership in a church.
- Why do you feel God might be leading you to Sacramento and, more specifically, to Fremont Presbyterian Church?



Applications should be sent to Mark Eshoff, Executive Minister at mark@fremontpres.org.

More information about Fremont, including a complete job description for this position, can be found at www.fremontpres.org.