

Ossian First Presbyterian Church

Director of Worship

Overview

Founded in 1840, Ossian First Presbyterian Church is a caring intergenerational family of believers that worships in the heart of a close-knit rural community within the Fort Wayne metropolitan area. We are a church of ordinary people that love Jesus and want to reach our community for Christ.

The Director of Worship is responsible for planning and leading worship that is Christ-centered, biblically faithful, and musically engaging. This part-time role involves collaborating with church leadership, empowering volunteers, overseeing musical and technological aspects of worship services, and helping to foster a worshipful environment that honors God and edifies the congregation.

Primary Responsibilities

Plan and Lead Congregational Worship

- Collaborate with the Pastor, staff, and volunteers to plan weekly worship, selecting a mix of contemporary and traditional songs and elements to align with the sermon and weekly themes
- Coordinate musical, technical, and audio-visual aspects of weekly worship services, special services (funerals, weddings, Christmas, Holy Week, etc.), and ministry events (VBS, concerts, outreach events, etc.)
- Provide consistent up-front leadership during congregational singing

Oversee and Empower Worship Volunteers

- Recruit, schedule, develop, and coordinate musicians, vocalists, and tech volunteers
- Facilitate midweek and Sunday morning rehearsals to prepare the music and tech teams to employ their gifts with excellence and joy
- Foster a spirit of pastoral care, spiritual growth, unity, and camaraderie among praise team musicians and tech volunteers

Promote Administrative Effectiveness and Organizational Health

- Develop and maintain an annual worship ministry budget
- Maintain instruments, audio-visual equipment, and worship technology
- Maintain CCLI and streaming licenses; oversee the collection of worship songs and media files
- Communicate and meet with church leadership as needed to promote unity and collaboration
- Pursue personal spiritual growth and participate purposefully in congregational life

Qualifications

- A mature and growing relationship with Jesus Christ and a deep love for the local church
- Agreement with the essential doctrines of the Evangelical Presbyterian Church (EPC)
- Strong vocal and/or instrumental skills suited for congregational worship
- Prior experience in leading congregational worship
- Demonstrated ability to lead volunteer teams
- Ability and willingness to lead both traditional and contemporary music in a blended setting
- A servant-hearted attitude, humility, and willingness to learn

- Knowledge (or willingness to learn) of worship technology (sound systems, presentation software, live streaming, etc.)
- Capacity to work well with leadership, staff, and volunteers
- Commitment to promoting a healthy, grace-filled ministry culture

Hours, Accountability, and Compensation

- Part-Time; approximately 10 hours per week
- Reports to pastor and church elders
- Compensation to be hourly, commensurate with skill and experience

How to Apply

- Email resume, three references, and links to video samples (if available) of worship leading to opcoffice@frontier.com