



Children's Ministry Director

Southport Presbyterian Church (EPC) – Indianapolis, IN

A unique opportunity to shape the faith of the next generation, support families, and build a vibrant ministry for children and their parents.

About Southport Pres

Southport Presbyterian Church is a midsized congregation on the Southside of Indianapolis. With nearly 200 years of gospel presence in our community, we are committed to being *ordinary people pursuing God's extraordinary call*.

In 2021 we launched a vision plan through 2028, which includes:

- Every generation rallying together to support families with young children.
- Joyfully passing the faith to the next generation.

Our Children's Ministry

We are blessed with an established, well-organized program, built by a faithful director of nine years who recently transitioned into our weekday childcare ministry. Highlights include:

- **Sunday Mornings** – Two worship services and a Community Hour for all ages. We provide childcare for infants–preschoolers during worship; K–5th remain in services to learn worship alongside the congregation.
- **Curriculum** – We currently use resources from Lifeway to provide gospel-centered teaching.
- **Summer Kids Camp** – A highlight of the year! Kids spend a week packed with fun—horseback riding, swimming, kayaking, archery, and games—while also experiencing worship, small groups, and Christ-centered teaching. Our high school students play a big role in discipling younger kids, working alongside an experienced team of adults. It's a week of laughter, adventure, and life-changing faith moments.
- **Family Strengthening Events** – Seasonal opportunities that bring parents and children together in faith formation.

You will join a supportive network of staff, an administrative assistant, and intergenerational volunteers.

Key Responsibilities

The Children's Ministry Director will:

- Oversee weekly ministry for birth–5th grade.

- Recruit, train, and shepherd volunteers.
- Provide regular communication with parents and families.
- Plan and lead Kids Camp and other special events.
- Create a safe, fun, and gospel-centered environment.
- Collaborate with the Director of Student Ministries, Director of Welcome Place, and other staff.
- Report directly to the Associate Pastor of Discipleship.

Job Competencies & Qualifications

- Passionate, growing relationship with Jesus Christ.
- Spiritual maturity and ability to model the Christian life for children and families.
- Strong relational skills with children, parents, and volunteers.
- Highly organized *or* gifted in delegation to staff/volunteers.
- Understanding of child development and how to foster spiritual growth.
- Ability to work collaboratively with staff and volunteers.
- Willingness to learn and grow through conferences and networking.

Requirements

- Agreement with the Essentials of the Evangelical Presbyterian Church.
- Commitment to operate within the policies and procedures of Southport Presbyterian Church.
- Background in child development or Christian ministry preferred.

Staff Culture

We have an amazing staff team—focused yet fun-spirited. While each of us has specific responsibilities, we value collaboration, mutual encouragement, and working together to accomplish the vision of the church.

Compensation & Benefits

- Salary commensurate with experience and training.
- Three weeks paid vacation.
- Health insurance plus optional dental, vision, and other benefits.

How to Apply

Interested candidates should send a resume and cover letter to **Pastor Glen Massey** at gmassey@southportpres.org.

Learn more about us at www.southportpres.org.