



Warsaw Evangelical Presbyterian Church Director of Worship Job Description

Purpose:

The Director of Worship is responsible for leading the congregation in worship through music and other creative elements that align with WEPC's mission and vision. This individual will work closely with the pastor(s) and other church staff to cultivate an environment of worship that glorifies God, encourages spiritual growth, and challenges people to live on mission.

Qualifications:

- A committed follower of Christ with a heart for worship and ministry.
- Demonstrates a good working knowledge and understanding of the Bible and how to utilize it effectively in ministry.
- A servant leader models it for their team, but also one who empowers others to serve.
- Knowledge of both contemporary and traditional worship music with the ability to effectively lead a blended worship experience.
- Strong vocal and instrumental abilities (guitar, piano, organ, or other).
- Degree in music, theology, or a related field preferred but not required.
- Experience in worship leading, directing, and/or team management preferred.
- Experience using computer/software for scoring, transcribing and transposing music is desirable.
- Ability to lead and inspire teams with humility and servant leadership.
- Familiarity with worship technology, including sound systems, ProPresenter, Planning Center and livestream software.
- Strong organizational, communication, and interpersonal skills
- Motivational skills that show you are an initiator (self-starter), showing high levels of inspiration and vision, along with the ability to set and accomplish goals.
- A willingness to be involved in the life of the church beyond Sunday services.

Key Responsibilities:

- Lead and oversee all aspects of the worship ministry, including Sunday services, special events, and any online worship experiences.
- Coordinate with the pastor(s) and other church leaders to align worship with the overall church vision. This includes attendance at Worship Design Team meetings, Staff Meetings, and Rehearsals.
- Select, arrange, and lead worship songs, prayers, drama, testimonies, and Scripture that align with WEPC's character, community, doctrine, and themes for that morning's sermon or service.
- Develop and implement a blended worship style that incorporates both traditional hymns and contemporary worship music to engage a multi-generational congregation. Since our current structure includes some Sundays with orchestras, choirs, or praise team, the ideal candidate would have the ability to oversee them all.
- Recruit, train, and mentor worship team members, including musicians, vocalists, and choir members, contacting each to clarify responsibilities.
- Plan and lead rehearsals to ensure musical excellence and spiritual preparedness.
- Integrate multimedia and/or creative elements to enhance worship services.
- Develop an annual budget for worship, music and technology.

- Manage and maintain worship ministry equipment and technology.
- Engage with the congregation and foster an atmosphere of worship both in-person and online.
- Oversee stage design that aligns with church seasons and/or sermon series.
- Be available for special events such as funerals.
- Encourage a culture of prayer and worship within the church community.

Compensation:

- This is currently a ¾ time position. Should the applicant have the desire and skills, it could become a full-time position by adding “Director of Worship & Arts.” This would include overseeing a team that handles ProPresenter, livestream, recording, sound reproduction, and lighting for the church.
- Compensation based on experience and qualifications.
- Opportunities for professional development and ministry growth with access to Grace College and Theological Seminary.

How to Apply:

- Interested candidates should submit a resume, a cover letter outlining their vision for worship ministry, and a video sample of them leading worship to Aaron@warsawpresby.org.