

Pastor of Discipleship and Family Ministries

OVERVIEW:

Located in Wichita, Kansas, Eastminster Church is a Reformed, mission-oriented congregation with a rich legacy of strong biblical teaching, global missions, and deep roots in Wichita. Our community is generationally diverse and deeply committed to discipleship, evangelism, and authentic relationships.

GOALS:

The Assistant Pastor/ Pastor of Discipleship and Family Ministries is called to the pastoral team's leadership of Eastminster in fulfilling the Great Commission (Matthew 28:19–20) by developing a culture of disciple-making, evangelism, and spiritual formation. The particular focus of this role is providing direct pastoral oversight of a) Eastminster's ministries with young adults, children, youth and their families, and b) Eastminster staff members and volunteers serving those ministries. This role further helps lead strategic alignment of church ministries, so that the congregation as a whole – including our family ministries – grow in maturity, unity, and gospel outreach.

REPORTING STRUCTURE:

Reports to: Pastor of Ministries, Mission & Gospel Outreach

Accountable to: Session of Eastminster Presbyterian Church, Senior Pastor, & Great Plains Presbytery

Direct Reports:

- Director of Children's Ministries
- Director of Young Families
- Director High School Students
- Director of Middle School Students
- Young Adult Ministry Coordinator/Director

RESPONSIBILITIES:

1. Discipleship, Spiritual Formation, and Gospel Outreach

- Work with the Pastor of Ministries, Mission & Outreach to integrate spiritual formation, involvement in the church community, and missional living into all discipleship efforts of the church.
- Work with the Pastor of Ministries, Mission & Outreach to develop and implement a comprehensive discipleship pathway across all ages and life stages.
- Strengthen adult education, small groups, and leadership development opportunities.
- Equip families to disciple their children while supporting church-based ministries.
- Oversee retreats, workshops, and other growth initiatives.
- Model and equip the congregation in personal and corporate evangelism.
- Personally build relationships with local schools, universities, school activity groups, young adults, and families in the nearby East Wichita community.
- Strengthen Eastminster's community partnerships.
- Enhance Eastminster's outreach to nearby neighbors in East Wichita, where God has planted our church home – including utilizing for Eastminster's extensive campus and grounds in outreach and welcoming ministries.
- Foster a culture of mission and engagement that reaches the next generation and beyond.

2. Leadership & Oversight

- Oversee the recruiting, discipling, and training of ministry volunteers in Eastminster's ministries with young adults, children, youth and their families.
- Provide ongoing supervision, mentoring, and care for a) the staff and b) the volunteers and teams serving in Eastminster's ministries with young adults, children, youth and their families.
- Steward effective staff-wide communication, planning, and collaboration.

- Steward communication to the congregation about Eastminster's ministries with young adults, children, youth and their families.
- Oversee ministry budgets of Eastminster's ministries with young adults, children, youth and their families – related to discipleship and outreach.

3. Preaching, Teaching & Pastoral Care

- Provide oversight and equipping for teaching and preaching in Student (Youth) Ministry worship and retreats; and as needed, personally teach and preach in Student Ministry worship and family ministry events for adults.
- Preach to and teach the congregation, as assigned by the Senior Pastor.
- Provide pastoral counseling and care alongside the broader pastoral team.
- Engage relationally across the congregation, building trust and presence among all ages.

QUALIFICATIONS:

- Master of Divinity (preferred), Master of Biblical Studies, Master of Theological Studies, or equivalent theological training; ordainable or working toward ordination within the Evangelical Presbyterian Church.
- Minimum 3 years of ministry leadership experience (staff role preferred); experience with supervision of volunteers (necessary); staff supervision (preferred).
- Demonstrated experience in discipleship, evangelism, and developing leaders.
- Strong administrative, organizational, and communication skills.
- Alignment with Eastminster's theological convictions and mission.

DESIRED CHARACTERISTICS:

- Spiritually Mature – A deep walk with Christ, rooted in Scripture and prayer.
- Relational & Approachable – Able to connect across generations with warmth and authenticity.
- Visionary Leader & Bridgebuilder – Able to cast compelling vision, to mobilize others, and to bridge gaps between generations.
- Equipper of Others – Passionate about developing staff, lay leaders, and volunteers, and about equipping parents in discipleship.
- Strong Communicator – Gifted in preaching, teaching, and personal discipleship.
- Christ-like Character – Humble, servant-hearted, joyful, and resilient.
- Administrative and organizational skills – Able to multi-task while managing events, people and budgets.
- Proficiency with technology (social media, worship technology).

SUCCESS IN THE FIRST YEAR:

- Pastor articulates and actively implements a clear discipleship pathway for family ministries, in alignment with the discipleship pathway articulated by the Pastor of Ministries, Mission & Gospel Outreach.
- Pastor effectively oversees the recruiting, training, and equipping of volunteers in Eastminster's ministries with young adults, children, youth and their families.
- Pastor personally models the missional discipleship vision we are seeking for the congregation.
- Pastor contributes to a healthy staff culture marked by spiritual formation, communication, and unity.
- Pastor furthers an increased mobilization of members into outreach, evangelism, and leadership.
- Pastor manifests an abiding faith in Christ, a commitment to prayer, the fruit of the Spirit, and a Reformed understanding and teaching of the Scriptures.
- Pastor builds relationships with local schools, universities, school activity groups, young adults, and families in the nearby East Wichita community.