



Gashland Evangelical Presbyterian Church is currently searching for a Director of Children's Ministries. If you have found yourself on this listing and believe the Lord is calling you to apply, we invite you to do a few things. Please read over the Position Description ([HERE](#)). You will find a lot of good information there about our current position and what we are seeking in a Director of Children's Ministries.

We are excited for the next steps here at our church. Our city and congregation are growing. The needs are changing in our community. The fields are ripe. We are expectant and waiting on the Lord in this season. We have been praying for you, your loved ones, and your current circumstances.

Here is what you will need to apply:

- Cover letter
- Resume
- 3 Questions (These three questions may be submitted either in writing or by video).

1) What is your sense of call to serve in Children's Ministries?

2) Briefly share your testimony.

3) What makes you the most excited about serving in Children's Ministries?

- 3 References

Please submit all of this to childrensearch@gashland.org

We will respond to all applicants within one week of applying. It is our heart to keep all applicants informed in a timely fashion throughout this process.

Director Of Children's Ministries

Purpose: To equip families in the raising of their children with the knowledge of God's Word and love, to disciple children within our church body and to reach out into the community. To implement creative events and ministries that help children grow spiritually, emotionally, and relationally to other children and adults.

Church Mission: To love Jesus, to live as Family, to look to the Fields

Reports to: Assistant Pastor of Community

Accountable for: Little Lambs Director and Staff (paid and volunteer), all of Children's Ministries volunteers

Responsibilities:

1. Oversees Sunday School Ministry - Curriculum selection (with pastoral approval), volunteer recruitment, training, supply coordination and volunteer care and support.
2. Oversees Wednesday Night children's program - Curriculum selection (with pastoral approval), volunteer recruitment, training, supply coordination and volunteer care and support.
3. Oversees Children's Church - Curriculum selection (with pastoral approval), volunteer recruitment, training and support for Children's Church during the hours of Sunday worship.
4. Advise in the use of program materials, room scheduling, equipment, and supplies by children's groups in church events. Responsible for the set-up of all Children's Ministries Activities. Make budget recommendations for all Children's Ministry line items. Responsible for organization of supplies used in the Children's Ministry.
5. Provide regularly scheduled meetings for training, encouragement and solicitation of volunteers. Mentor and develop other potential leaders to serve as ministry heads for various aspects of Children's Ministry.
6. Plan and coordinate all Children's Ministry special events.
7. Coordinate, supervise, recruit, direct (or delegate program director position) and choose curriculum for special children projects, activities and programs (ie;. VBS/Breakaway, Trunk or Treat, Easter Egg Hunt).
8. Serve as a permanent member of the Discipleship Team, representing the children, bringing their needs and concerns to the team. Working alongside the Discipleship Team

and Pastor(s), determine short-term and long-term goals for the church's Children's Ministry.

9. Partners with the Family Discipleship Team to ensure events align with Children's Ministry vision and goals.
10. Participates in weekly staff meetings and bi-weekly supervisor meetings.
11. Responsible for ensuring the safety and protection of children by enforcing the Child Protection Policy and running background checks for all volunteers.
12. Responsible for communication with parents and the broader church community regarding the Children's Ministry.
13. Other duties as assigned by Pastor(s) or Session.

Time Requirements

20-25 Hours Per Week

Regular attendance on Wednesday Nights and Sunday Mornings is expected.

Qualifications

- Demonstrates evidence of a Christ-like attitude in words and actions.
- Has a desire to share the life of Jesus with children and see them begin and grow in Christian faith.
- Has a heart and passion for children.
- Loves children and demonstrates patience while interacting with them.
- Bachelor's degree preferred.
- 3-5 years Children's Ministry experience desired.
- Committed to vision, values, and beliefs of the church.
- Self-starting: able to work independently.
- Team-oriented: able to work with a large team of volunteers.
- Organized.
- Prioritize tasks and manage time efficiently.
- Excellent communication skills and comfortable utilizing technology.
- Ability to recruit and develop a robust volunteer team.
- Able to work with a wide variety of "constituents": pastoral staff, volunteer workers, parents and grandparents, children.
- Pass a background check.