

**Job Title:** Youth Director

**Reports To:** Transitional Pastor, Dr. Michael Payne

**Collaborates With:** Youth Ministry Volunteers, Children's Ministry Director, Office Operations Manager, Session (church governing body), Youth & their Parents

**Full or part-time (target hours per week, if part-time):** Full-time

**Exempt, non-exempt:** Exempt

### **Salary & Benefits**

**Pay:** \$55,000.00 per year

#### **Benefits:**

- **Dental insurance**
- **Flexible schedule**
- **Health insurance**
- **Health savings account**
- **Life insurance**
- **Paid time off**
- **Parental leave**
- **Retirement plan**
- **Vision insurance**

#### **Knox's Youth Ministry Mission:**

The Youth Ministry seeks to create a discipleship process for our congregation's young adults (grade 7-12) that is integrated with the wider church community, creating young believers who are able to apply the gospel to their hearts, to share their hearts with others in community, to share the gospel with their friends, and to become future faithful worshippers.

#### **Summary:**

The EPC Youth Director is a passionate and devoted individual who will lead the youth ministry of our congregation, guiding middle and high school students in their spiritual growth and discipleship. This individual will create a welcoming and engaging environment, encouraging students to deepen their relationship with Jesus Christ while connecting with the broader church community.

#### **Primary Responsibilities for role:**

- **Spiritual Development:**
  - Lead prayer efforts for the youth, families, and youth ministry.
  - Foster a Christ-centered environment where students can explore biblical teachings and apply them to their lives.
  - Coordinate and lead engaging weekly youth group meetings with a focus on Bible study, prayer, worship, and fellowship.
  - Cultivate opportunities for spiritual growth, such as retreats, service projects, and mission trips.
  - Provide individual and small group mentoring for spiritual support.
- **Relational Ministry:**
  - Build strong relationships with students, demonstrating genuine care and interest in their well-being.
  - Connect with parents and families, partnering with them in their students' spiritual journeys.
  - Build regularly scheduled youth-centered gatherings that foster friendship, community and outreach
- **Leadership Development:**
  - Recruit, train, and equip a team of dedicated adult volunteers who will serve as mentors and leaders.
  - Empower students to take ownership of their faith and discover their gifts for service within the church and community.
- **Program and Event Planning:**
  - Develop and implement a balanced program with spiritual, social, and outreach components.
  - Plan and execute regular fellowship events, retreats, camps, mission trips, etc.
  - Oversee youth involvement in church-wide events and ministries.
- **Administrative:**
  - Manage the youth ministry budget, ensuring responsible and transparent use of funds.
  - Maintain accurate records of attendance and student participation.
  - Participate in staff meetings and collaborate with other ministry teams.

#### **Qualifications:**

- **Faith and Character:**
  - A deep, personal relationship with Jesus Christ.
  - Embodiment of Christian values and ability to embrace and teach from within the theological framework of the Evangelical Presbyterian Church, as expressed in the Westminster Standards.
- **Experience and Skills**
  - Demonstrated experience in youth ministry or a related field.
  - A passion for working with middle and high school students.
  - Strong organizational and communication skills.
  - Ability to cultivate a safe, welcoming, and inclusive environment for all students.
- **Education**

- Bachelor's degree preferred (Christian Education, Ministry, or related field).
- Seminary or formal theological training a plus.

**Additional Desirable Characteristics:**

- Familiarity with current youth culture and trends.
- Experience leading worship or musical ability.
- A sense of humor and a joyful spirit.

**To Apply:** Interested candidates should submit a resume, cover letter, and a statement of faith to [accountant@knoxannarbor.org](mailto:accountant@knoxannarbor.org)