



JOB TITLE: Director of Small Groups

DATE: May 2025

REPORTS TO: Associate Pastor

STATUS: Full-time (40 hours per week)
Exempt / Not Eligible for Overtime Pay

JOB SUMMARY

The Director of Small Groups is the primary champion of the church's Foundational Practice of "Grow Together" — helping adults at Storyhill connect to Jesus-centered community throughout the week in smaller settings.¹ Storyhill believes that whether a person is cautious about Jesus, curious about Jesus, or committed to Jesus, taking the next step of spiritual growth is inextricably linked to meeting regularly with a group of others to study the Bible together, pray together, and share the joys and sorrows of life together. We are looking for someone who can build upon our existing strategy of community and spiritual growth, which involves oversight of Community Groups and Bible Studies, seasonal Courses/Studies, and our Ministry to Women and Ministry to Men.

DUTIES & ESSENTIAL JOB FUNCTIONS

- **"Shepherd the Shepherds:"** Identify, train, deploy, nurture, and develop a diverse and growing group of Community Group Leaders, Bible Study Leaders, Men's and Women's Ministry Leadership Team members, and seasonal study teachers who shepherd the congregation throughout the week.
- **"Grow the Church Smaller:"** Growing Together in smaller settings is the critical building block of a church our size. A growing network of Community Groups, Bible Studies, Retreats, and Seasonal Classes will ensure that attendees connect to meaningful growth settings that are rich in content, relationships, and care. Storyhill measures spiritual growth in "God Stories"—stories of people coming to more deeply love and serve God, one another, and the world.
- **Overseeing a Process of Assimilation:** This role will oversee the systems that help casual attendees become fully integrated participants in the life of our church community. This will involve partnering with the Staff Team to ensure that participants and their families are Growing Together and Serving Together beyond the regular Sunday rhythm of Worshiping Together. This will include overseeing the Welcome 101 process where attendees learn to become fully engaged Ministry Partners at Storyhill.
- **Cast a Compelling Vision:** This person must have the ability to cast a compelling vision for gathering together in smaller settings as a part of Discipleship and Christian Spiritual Formation—especially as attendees of the church seek to "Love God, Love People, and Keep Christ at the Center" throughout the week in their homes, schools, workplaces, and neighborhoods.

¹ Kids, Youth, College, and Fellows also directly connect to Grow Together. However, this role will focus on serving attendees who are post-college and up.

- **Oversee Small Group Content Development:** This role will oversee the development and sourcing of curriculum and discipleship materials and courses to be utilized in smaller group settings. This will help ensure that small groups and adult discipleship content is aligned with the mission, vision, and culture of Storyhill.
- **Equip the Church for the Work of Ministry:** This person will collaborate with other members of the Ministry Leadership Team to identify, recruit, train, empower, and deploy a diverse network of lay leaders to serve out of their Spiritual gifts and strengths so that the body of Christ grows in love and unity (Eph. 4:12).

COMPETENCIES

- Effective leader – Possesses the ability to cast a clear and compelling vision and rally other leaders to execute the vision. Knows how to effectively pursue, identify, recruit, develop, and deploy lay leaders. This role requires the ability to encourage others and lead others so that they excel in their role(s), and continue to develop as fruitful disciples of Jesus.
- Process-minded – Understands how to develop and/or evaluate new systems and streamline, jettison, or rebuild existing ones.
- Implementation & Execution – Knows how to see a project from idea to reality and evaluates processes, programs, and systems for maximum effectiveness and efficiency.
- Collaborative and supportive – An outstanding team participant with a sensitivity to understanding the church's history and culture, along with a desire to effectively collaborate with and support the church's ministries of Grow, Care & Serve.
- Strong relational skills – A pursuer of people, with a genuine interest in others.
- Flexible – understands that plans must adapt and change to accommodate the evolving needs of a growing congregation. Other duties may be assigned as community needs undulate.

QUALIFICATIONS

- Evidence of an abiding and fruitful relationship with Jesus Christ.
- Leadership experience in a vibrant church.
- Highly relational, collaborative, and team-oriented.
- Record of effectively leading teams and developing congregational/lay leaders.
- A history of creating community environments that help people develop spiritually.
- Added Benefits: Counseling background; M.Div. or comparable degree; ordained or ordainable in the Evangelical Presbyterian Church (EPC); preaching ability; previous exposure to Storyhill Church; and knowledge of the church's culture and heart for Christian Spiritual Formation.

To apply, send a résumé and cover letter to Mandie Jester at mjester@storyhill.org

For more information on Storyhill Church, click [here](#).