



JOB TITLE: Youth Ministry Associate Director

START DATE: Summer/Fall 2025

REPORTS TO: Youth Ministry Director

STATUS: Full-time (40 hours per week)
Exempt / Not Eligible for Overtime Pay

**Note: our primary work week is Sunday through Thursday.
This role will include working some evenings and potentially weekends over Retreat weekends.*

JOB SUMMARY

The Youth Ministry Associate Director will work in partnership with our Youth Ministry Director and Youth Ministry Administrative Lead to champion our growing youth ministry initiatives, providing a safe place for our middle and high school students to learn to “Love God, Love People, and Keep Christ at the Center.” Storyhill Church believes in the importance of having youth group spaces where students’ faith can grow alongside peers, leaders, and other adults, allowing a safe place for their questions and their authentic selves. Additionally, we value curating opportunities for each middle and high school student to know that they belong to our church family and that their role in our church is not relegated to merely joining “youth group” events. We are looking for someone who can build upon this churchwide vision of youth ministry, which involves helping to implement and lead existing program elements as well as collaborating well with other ministry area leads, parents, and volunteers within our ministry.

The ideal candidate will possess a Christ-like love for teenagers, a heart for discipling them in their spiritual walk, and a deep appreciation for the vital role the local church, such as Storyhill Church, plays in helping young people grow in their faith and remain rooted in Christ into their 20s and beyond. Ideally, the candidate envisions staying in this role for 3–5 years to ensure consistent leadership.

DUTIES & ESSENTIAL JOB FUNCTIONS

- **Executing and strategic planning of calendar events:** This role will be responsible for the implementation and assistance with weekly youth group events. This includes the behind-the-scenes tasks of making an event happen, which can range from picking up groceries to writing small group questions, or preparing to teach. The Associate Youth Director will take the lead in ensuring these events are planned in a timely manner. This also includes refining and ongoing development of the opportunities we offer our students, parents, and leaders to gather.
- **Leader recruitment and development:** The Associate Director will assist with the development and recruitment of volunteers as our primary ministers to students. This includes meeting one-on-one with leaders, inviting ministry partners to serve with us, and assisting with the developmental strategies of our leadership team as the primary source of discipleship for our teenagers.

- **Relational ministry:** This involves relationally engaging with students and their families and looking for mentorship opportunities where needed. This includes connecting with students and parents one-on-one. This can include coming alongside our families in times of need or crisis, connecting them to resources or others who can support them, and looking for opportunities to connect with students who do not attend youth group events.
- **Executing Youth Ministry vision throughout Storyhill Church:** This role will be responsible for ensuring a safe and welcoming environment and collaborating with church leadership to align youth programs with the church's vision. This would include assisting our Youth Director in working with other staff members to steward the opportunities for our students to serve and belong in places outside of the Youth Group.
- **Oversee temporary staffing initiatives:** While not a guarantee, when our youth ministry staffing includes a Davidson Fellow or Summer Ministry Intern, the Youth Ministry Associate Director would primarily own the onboarding of these roles while working closely with our Youth Director in the stewardship of their contribution to our staff team.
- **Assist with community partnership opportunities:** This role will support the Youth Ministry Director in outward-focused initiatives, including engaging with organizations like Young Life and Fellowship of Christian Athletes (FCA), and fostering connections between students' involvement in those organizations and Storyhill Church.

COMPETENCIES

- Strong relational skills
- Self-starter with a growth mindset
- Ability to execute and plan events
- Organized, skilled at time management, and process-oriented
- Collaborative and flexible

QUALIFICATIONS

- Evidence of an abiding and fruitful relationship with Jesus Christ
- Genuine passion for youth ministry and spiritual development
- Experience in youth leadership or related ministry roles is a bonus (volunteer or vocational)
- Ability to connect with students and foster a positive, welcoming environment
- Collaborative and team-oriented

To apply, send a résumé and cover letter to Jordan Hart at jordan@storyhill.org

For more information on Storyhill Church, click [here](#).