



*Together, Cultivating Communities that Live Out the
Life-Changing Hope of Jesus.*



DEAR CANDIDATE,

Valley Hope Church began as an accidental church plant in a bar more than 20 years ago. As our life together grew and changed over time, we have consistently chosen to talk about ourselves as not just a former plant, but hopefully as a church that would plant more churches in the region. Now, the church planting team of Valley Hope is actively seeking candidates for a church planting residency that will, we trust, result in a new worshiping community in the surrounding 20 miles. Our desire is to pass on some of our own experiences and lessons from both failure and success so that a new church plant can do even better than we have.

From the days of meeting in a bar with a few dozen college students and friends in 2004 to now, worshiping as two services in a building that was generously given to us, much has changed about how things look and what we do. We have roughly 100 kids in our care every week and members with great grandchildren. We have middle schoolers and those entering middle age. But our heart is still to multiply what has been so transformative in our own lives together through the years: communities that live out the life-changing hope of Jesus. We believe that being at the table with Jesus is the most powerful thing that can happen for anyone. And we want new tables set up all over Buncombe County.

We're grateful for your interest in this endeavor. If you are someone who is excited to see churches multiplied for the sake of bringing people to the table who have never known and followed Jesus, we would love it if you would consider this opportunity. Our goal is to walk with this resident for 18-36 months, as we prepare together for what this church planting process will be like for us all. This is meant to be a relationship marked by support and development, in the hopes that this church planter has every chance of success. **If you're interested, please submit your cover letter and resume to jeremiah@valleyhope.church and anthony@valleyhope.church** to be considered by the church planting team. Thank you for your time and consideration. We covet your prayers.

Grace and Peace,
The Valley Hope Church Planting Team

VHC VISION

TRANSFORMING COMMUNITIES

Mission Statement:

Together, cultivating communities that live out the life-changing hope of Jesus.

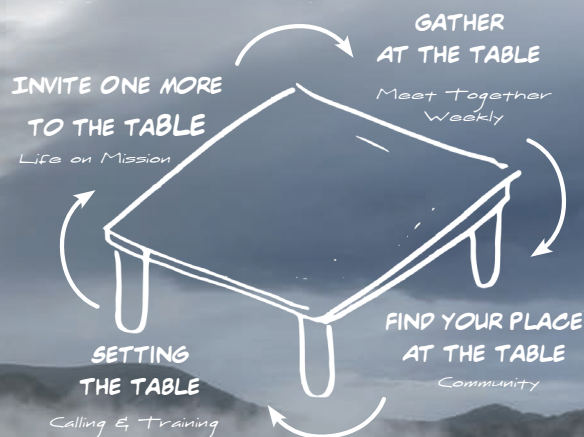
We want to grow as a church through conversions, seeing lost people come from darkness to light through the life changing truth of the Gospel.

Baptize Unbelievers

We want to see Jesus's Kingdom expand by planting more and more churches. We do not desire to grow into a large church to serve our own needs; we want to plant churches to multiply what the Spirit is doing in our midst and to make the name of Jesus famous, not the name of Valley Hope Church.

Multiply

We want to equip and release our members into our greater community as missionaries on the mission field for the Gospel. God has given us each gifts and talents to do his mission in the places he has placed us as individuals. We as a church want to help members discern their gifting and also come alongside them in community to help them use that gifting for the glory of God in our town.



VALLEY HOPE

CHURCH HISTORY

Valley Hope Church is a member of the Evangelical Presbyterian Church, and the Presbytery of Central Carolinas. Our denomination provides community, accountability and support to the church.

PRESBYTERIAN



REFORMED



EVANGELICAL



MISSIONAL



TIMELINE

October 2004

iSight began at The Watershed in downtown Black Mountain. Started as a ministry extension of Montreat Presbyterian (now Christ Community Church Montreat). The original vision of iSight was to create a worship experience for the un-churched or de-churched. Because of their audience, iSight wanted to be a church which embraced a different style of worship- focus on arts, creative preaching & community.

Summer of 2007

iSight called its first pastor, Joshua Schatzle, a Montreat alum. At that time the Evangelical Presbyterian Church of the Mid-Atlantic received iSight into their network of churches as an organizing church and agreed to financially support it until it grew into maturity.

iSight moved from the Watershed to the Manor House/ In the Oaks of Montreat College's Black Mountain campus and then to the campus of the Black Mountain Home for Children.

May 2012

Anthony Rodriguez is commissioned as our pastor by the Mid-Atlantic Presbytery of the EPC.

Summer 2016

iSight's congregation voted to change the church's name to Valley Hope Church.

March 2017

Valley Hope began worshipping at Owen Middle School.

Early 2019

VHC is approached by Swannanoa Valley Presbyterian Church, about gifting their building to Valley Hope Church.

March 2019

VHC has her first service in the new space.

March 2020

VHC, like the rest of the world, moves to virtual services due to the impact of Covid-19.

January 2022

VHC moved to two services and expanded staffing to accommodate our growing family.

September 2024

Hurricane Helene visits the mountains leaving a wake of destruction and an opportunity for Valley Hope that we never before imagined.



LEADERSHIP

ELDERS



Amy Geist



Joellen Maurer



Tyler Caruso



Anthony Rodriguez



Jason Covert



Wes Hite



Ben Lillard



Ryan McLellan

DEACONS



Beth Caldwell



Garrett Prewett



Rick Tozier



Christopher Aitken



Keith Stickler



Elise Windmiller



Lindsey Barnett

STAFF



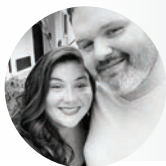
Anthony Rodriguez
Senior Pastor



Sam Chastain
Operations



Amy Berry
Director of Discipleship



Jen Aitken
Director of Children's Ministry



Kayla Atkinson
Student Ministries Coordinator



Samuel Jenkins
Worship Director



Jen Fraser
Director of Communications



Mila Kirkland
Ministry Assistant



Leslie McCreary
Finance Director



Carey Dowell
Children's Ministry Assistant



Jeremiah Swann
Church Planting

HELENE RELIEF AND RECOVERY



Lindsey Barnett
Director of Relief & Recovery



Lisa Ladd
Volunteer Coordinator

MINISTRY

MINISTRY TEAMS



Mission



Liturgical Arts



Church Life
(Hospitality)



Finance



Prayer



Building

We hope that all of us at VHC grow as these types of disciples who follow Jesus....

Joyful Apprentice

A person who delights in becoming like Jesus in each and every circumstance.

Where are you seeing the hope of Jesus in your life?

What practices are in place in your life that help you grow in your apprenticeship to Jesus?

If you are in a season of need, doubt or suffering, what is the Spirit saying to you?

Gospel Storyteller

A person who knows and is known deeply by others, and bears the Good News of Jesus daily.

With whom do you regularly confess and receive confession from? Who knows the real you?

What is God saying to you and your community?

Faithful Servant

A person who responds to the voice of Jesus by willingly giving their life away, every day.

How have your actions been changed by Jesus recently?

Where are you giving your life away?

Intentional Friend

A person who welcomes every neighbor to experience the generous hospitality of Jesus.

What community are you cultivating?

Who are you helping take one step closer to Jesus? What's your next step with that person?

MINISTRIES

Adult Ministries

Mission Community Groups
Men's/ Women's Ministries
O.W.L.S.

(Older, Wiser, Loving Souls)
Soul Care

Children's Ministries

Sunday School
Kid's Club
VBS

VAHO Youth Ministries

Youth Group
High School Huddle
WyldLife/Young Life

LIFE ON MISSION

LOCAL MISSIONS

Alongside Families	Connecting isolated families to local church communities
Black Mountain Home for Children	Grounds day, supporting house parents and annual softball game
Young Life and WyldLife	Serving as volunteer leaders, leader care, committee, monthly donors, prayer partners
Owen Middle School	Our school of focus; grounds clean-up, clothing closet upkeep, volunteers, team supports
Our Neighborhood	Building bridges of friendship through our Fall Festival, School Supply Night, VBS and leading a helping hand

INTERNATIONAL MISSIONS

We support a number of global workers through monthly giving, prayer, in-person visits

Jane B- Japan	John and Lynn L- Croatia
Caris and Elias Y- Ethiopia	Donnie and Kara W- Senegal
Doug and Meg F- Southeast Asia	Marc & Aline M- France
Shawn and Lisa S- Global	Ricky and Jessica P- N Macedonia
Tim and Kim M- Asia	Samuel and Zareni F- India
Asaph and Lynn D- Pakistan	John and Elizabeth S- Medical Ministries
Adger and Sandra M- Germany	



Amigos for Christ

Amigos for Christ is our short-term mission partner in Nicaragua. We hope to take yearly trips with inter-generational teams to serve and help provide clean water.

JOB DESCRIPTION

About Valley Hope

Valley Hope Church is a growing Evangelical Presbyterian church outside Asheville, NC with many young families. Valley Hope desires to cultivate and multiply communities that offer the hope of Jesus to our neighborhood in the Swannanoa Valley, to Asheville, and to the communities of our growing region. Because of this commitment to multiplication, Valley Hope Church is seeking a church planting resident to be on staff for approximately 18-36 months, depending on experience and readiness for ministry. After this time, our ambition is that the Resident will become the Planting Pastor of a church plant sent out from Valley Hope.

Residency Overview

Resident will gain service and leadership experience across all areas of ministry at Valley Hope Church. Early emphasis will be on both the understanding of the discipling and planting culture at Valley Hope and the refinement of skills needed in the various ministry areas. Opportunities will be given in all areas so that the resident can experience, for example: administrative demands, leading and serving volunteers, larger group teaching and preaching, small group leadership, and the communication of vision. The final portion of this residency will see responsibilities shift into the formation of a core group, the identification of, study, and outreach towards the new community for planting. The Resident will work closely with the Valley Hope Church Planting Team for support and guidance throughout this residency so that they are developed both in their skills as a leader and personally, as a follower of Jesus. The residency will include relationship and service with other nearby EPC churches in a network of relationships in Western North Carolina.



Characteristics

Understands and is deeply compelled by the power of church planting for the purpose of evangelism, to bring unchurched people to Jesus' table

Is committed to humble learning and courageous faithfulness in leadership

Will pursue vulnerability and authenticity in relationships, both personally and for the groups they lead

Believes in the necessity of healthy teams of people working together

Is eager to be coached

While this residency is fully funded and financial support is in place for the plant, the planting resident should be willing to grow in skills as a fundraiser in anticipation of ongoing needs for a new plant.

Qualifications

Is ordained or open to seeking ordination in the Evangelical Presbyterian Church

Has theological training for the purpose of preaching and pastoral leadership, ideally in the form of a Masters of Divinity seminary degree (or is in-process in that training)

Demonstrates comfort and experience with starting new endeavors

Comfortable using and/or learning organizational and administrative tools in preparation for leading a church plant.

Ministry experience of some kind is preferred.

Compensation

This residency is a full-time job with salary and benefits with consideration for both experience and family needs, as well as the living requirements of our increasingly popular region. In addition, Valley Hope is committed to supportive funding in the early stages as the plant gains its financial footing. Further support is being developed within the EPC relational network in our region to assist in the planting process.



MOUNTAIN LIFE

Buncombe County is a collision of cultures. This region has experienced an explosion of interest and influx of people drawn to the outdoor lifestyle and food/beverage culture. Asheville is a city known for its arts and music scene, as well as its progressive bent. But the surrounding area is still marked by Appalachian mountain culture, conservative small towns, and growing young families. Housing constraints are a challenge almost everywhere in Buncombe County and growth has been painful at times, pushing very different people into the same neighborhood. Someone with a heart for a new church in this place will need to be able to patiently attend to the mashup of cultures in these neighborhoods, learning to speak the languages of the people they find there.



Populations and People

Total Population

269,452



Income and Poverty

Median Household Income

\$71,525



Education

Bachelor's Degree of Higher

48.3%



Employment

Employment Rate

57.2%



Housing

Total Housing Units

129,141



Health

Without Health Care Coverage

10.4%



Business and Economy

Total Employer Establishments

9,401



Families and Living Arrangements

Total Households

104,181



Race and Ethnicity

Hispanic or Latino (of any race)

21,922



115 Rockdale Ave
Swannanoa, NC 28778
www.valleyhope.church