

Kirkmont Church (EPC)

Job Description

Kids Ministry Director (Full-Time, 30-40 Hours)

Purpose: To support Kirkmont's great commission efforts by ministering to children and their families with excellence.

About Kirkmont: Kirkmont is a growing multi-generational church with about 500 in attendance on a Sunday. We have a great group of elders and staff, our congregation is at peace and unified, we've just completed a 4.5 million dollar kids ministry wing, and we are focused on God's word and the great commission.

About Beavercreek, OH: Beavercreek is a suburb of Dayton and a great community to live in and raise a family. Beavercreek offers great public schools, competitive Christian schools, and a variety of homeschool networks as well. The greater Dayton area offers a ton of restaurants, shopping, entertainment, etc; in a city that is very easy to navigate. We are also just 1 hour from Columbus and Cincinnati.

Ministry Responsibilities and Opportunities:

Sunday School

- Oversee the curriculum selection for all children's classes.
- Recruit, train, and schedule volunteer teachers.
- Evaluate and make recommendations regarding the number of classes and age divisions.

Children's Church

- Regularly teach one of our children's church age groups.
- Oversee the curriculum for all children's church age groups.
- Recruit, train, and schedule volunteers.
- Evaluate and make recommendations regarding the overall structure of children's church.

Preschool

- Reach out relationally to the preschool parents and their children.
- Lead a fun gospel-centered chapel twice a week.
- Plan outreach events for preschool parents in conjunction with the preschool director.

Other Events

- Oversee and help execute current outreach events; VBS, Easter Egg Hunt, Christmas Pageant.
- Plan other family-oriented activities for the church calendar.
- Consider how we might expand our children's ministry to offer mid-week opportunities.

Safety

- Maintain up-to-date safety policies in the recruiting of volunteers and operation of ministry.

- Train volunteers to abide by our policies.
- Make any recommendations for changes.

Facilities

- Ensure our children's ministry spaces are effective for ministering to kids.
- Ensure rooms are prepped and ready to go for teachers.
- Evaluate our ministry space in light of our current and anticipated needs.

Relationships

- Be relationally engaged with our children on Sunday mornings and other Kirkmont events.
- Be relationally available to our kid's ministry parents.
- Assist in following up with visitors who have children.

Professional Qualifications: The ideal candidate would have a bachelor's degree and some ministry experience working through the local church. Full-time ministry experience is preferred but not required and a masters from seminary is a bonus.

Personal Qualifications:

- Cultivates a close relationship with the Lord and loves His church.
- Can teach the Bible in a way that is accurate, engaging, and age appropriate.
- Possesses the organizational skills to work with volunteers and effectively plan ministry events successfully.
- Has a high relational IQ and can get along with a variety of staff, elders, and church members.
- Is passionate about serving the great commission, specifically ministering to children.

Compensation: (40 Hours)

- Salary Range: 55k -65k
- EPC Gold HSA Medical Insurance for you and your family
- Retirement: 403b matching at 3%
- Business Expenses: 1k
- Study Leave Expenses: \$750
- 4 Weeks of Vacation
- 1 Weeks of Study Leave

Accountability: The Kids Ministry Director will be under the immediate supervision of the Lead Pastor and ultimately accountable to the session.