

## General Information

**Position Title:** Church Planting Residency (Full-time)

**Reports To:** Lead Pastor

**Location:** New Albany, Ohio and Linden Community (Columbus, OH)

## Position Overview:

We're looking for a man with a clear call from God to plant and lead a new church in the Linden community in the city of Columbus, Ohio. This is a full-time role with New Albany Presbyterian Church (EPC), in partnership with the Presbytery of the Alleghenies. You'll be trained, coached, and supported as you gather people, start ministries, and shepherd a new gospel-centered congregation.

This role requires a man who can see and share a vision for what God is doing—and then roll up their sleeves to help make it happen.

## Position Qualifications - The right candidate will:

- Feel strongly called to plant and lead a church in the Linden community, and be aligned with the values and beliefs of the Evangelical Presbyterian Church (EPC).
- Have the ability to cast a vision people can rally around—and also put the day-to-day steps in place to move it forward.
- Be a gifted communicator, both in preaching and teaching, who connects with people from all walks of life.
- Be able to build and lead teams, raising up volunteers and leaders to share the work of ministry.
- Have real ministry experience (with adults, kids, and/or community outreach) and a track record of leading people, not just participating.
- Have the drive and creativity to start new things and see them through.
- Be ready to learn, take coaching, and grow through EPC's church planting training and residency process.
- Bring strong relational skills, humility, and perseverance to serve a diverse, urban neighborhood.
- Have a heart that's ready to pursue planting in hard places – a commitment to under-resourced communities that look completely different from traditional suburban planting contexts.

## Education & Ministry Experience

- College degree (Ministry degree preferred)
- +5 years of ministry leadership experience - you should already be committed to a life in ministry, not just testing it out. This may include Church ministry, Young Life, Cru, Youth for Christ, etc.
- A willingness to pursue continuing education (up to an M.Div.) is encouraged.

## Ordination & Support

- Teaching Elder ordination, or Commissioned Pastor track, is preferred but not required; ordination can be pursued while planting.
- Bi-vocational flexibility (raising support or supplementing income) may be helpful in the early years.

## Job Type:

Full-Time

## Benefits:

- Working in a spiritual setting for the Glory of God
- Salary commensurate with experience, from \$60,000 to \$80,000 annually
- Retirement contribution match of up to 3% of salary
- Health insurance coverage support
- Coaching and mentorship for continuing education

## Church/Organization Name:

New Albany Presbyterian Church (EPC)

## Application Process:

Interested candidates should submit their resume and a cover letter outlining their qualifications and experience to [jobs@newalbanypresbyterian.org](mailto:jobs@newalbanypresbyterian.org).