

# Connections & Groups Director

Kirk of the Hills EPC (Tulsa, Oklahoma)

thekirk.com

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## ABOUT THE ROLE

The Kirk is seeking a relational, organized, and mission-driven Connections Director to help new and current attenders take their next steps in faith. This role focuses on welcoming new guests, guiding people into community and serving opportunities, and leading the Groups ministry.

## GENERAL RESPONSIBILITIES

### Assimilation

The Connections Director guides new guests through their first steps at The Kirk and oversees the related systems. This includes leadership of the guest experience, follow-up processes, and key events that foster engagement.

- Strengthen the Sunday guest experience in partnership with the Hospitality Director
- Oversee the Welcome Center and related volunteer team
- Oversee the process for follow-up through Planning Center for members, guests, and event attendees
- Plan and execute four Ministry Partner meals annually (membership class)

### Groups

The Connections Director provides overall leadership for the Groups ministry by shaping its vision, supporting staff, and equipping leaders. This role ensures that groups remain healthy, multiplying, and aligned with the mission of The Kirk.

- Lead the strategy and direction for the Groups ministry
- Coach and support the Groups Coordinator
- Host bi-annual training events and supply resources for group leaders
- Recruit and train new small group leaders
- Develop creative ideas for launching new groups and expanding participation

### Connections

The Connections Director helps adults take meaningful next steps by guiding them into community, serving, and local mission opportunities. This role also builds relational touchpoints and leads key events that foster engagement across the church.

- Guide adults into Community, Calling, and Commission pathways
- Oversee the church-wide strategy for connecting people into these pathways
- Hold regular coffees or lunches with guests and members
- Plan bi-annual Connect Sunday events with the Groups Coordinator and Hospitality Director
- Equip Ministry Partners (members) to create a culture of invitation

## **WHO WE ARE LOOKING FOR**

- A strong and mature Christian whose faith is aligned with The Kirk
- Bachelor's degree preferred
- At least 3 years of ministry or related experience
- Outgoing, people-oriented, and skilled at building relationships
- Experience recruiting, leading, and supporting volunteers
- Strong organizational and communication skills
- Must work Sundays and be willing to become a member

Apply here: <https://thekirk.bamboohr.com/careers/28>

Learn more about The Kirk: <https://thekirk.com/>