



Job Description: Worship Director

Church: Bethel Evangelical Presbyterian Church

Location: 154 Petersburg Rd Enon Valley, PA 16120

Denomination: EPC

Position Type: Part Time, 20-25 hours per week

Salary: \$15,000 – \$18,000 (Commensurate with experience and education)

Role Overview

The Worship Director at Bethel Evangelical Presbyterian Church is responsible for the prayerful coordination and implementation of a comprehensive music ministry. This role serves to glorify God and edify the congregation through music that is theologically sound, artistically excellent, and aligned with the Reformed tradition. The Worship Director works closely with the Pastor and the Worship Committee to ensure that the "service of the Word" and the "service of song" are harmoniously integrated.

Qualifications & General Skills

- **Education & Experience:** A degree in music education, music performance, or equivalent professional experience is preferred.
- **Musical Proficiency:** Strong proficiency in **keyboard and/or piano is a must**, with additional instrument proficiencies welcome. The candidate should be comfortable leading from an instrument.
- **Communication:** Enthusiastic personality with excellent verbal and written communication skills.
- **Engagement:** A proven ability to actively engage the congregation during worship, fostering an environment of participatory praise rather than performance.
- **Professionalism:** Ability to give and receive constructive criticism with humility; commitment to promoting workplace harmony and maintaining healthy working relationships.
- **Balance:** An ability to provide detailed attention to administrative duties while offering imaginative and creative thinking for the music program.
- **Spiritual Maturity:** A deep, visible commitment to personal spiritual growth and a life that reflects the Gospel.

Primary Responsibilities

I. Ministry Leadership & Vision

- Coordinate the planning and implementation of a comprehensive music ministry for the congregation and the local community.
- Continually study both music theory/practice and the specific needs of the congregation to ensure music remains appropriate and impactful.
- Align the music program with the overall goals and mission of the church, ensuring music serves as an extension of the church's vision.
- Represent the music ministry on various church boards and during special events.

II. Worship Planning & Collaboration

- **Quarterly Planning:** Meet regularly with the Pastor and musicians to outline worship services, song setlists, and major schedule changes.
- **Liturgical Alignment:** Ensure all musical selections are biblically grounded and support the theme of the sermon and the liturgical calendar.
- **Resource Management:** Stay current with worship literature and materials (utilizing resources such as the Sing! Conference).
- **Communication:** Keep the congregation informed regarding the goals of the music program and the resources available to help the church reach its worship objectives.

III. Team Development & Outreach

- **Leadership Support:** Develop and mentor musical talent within the church, providing guidance and support to volunteer musicians and the worship committee.
- **Networking:** Connect with external organizations and resources beyond the congregation to stay informed on trends and best practices in church music.
- **Spiritual Care:** Promote the spiritual life of the congregation and its members specifically through the avenue of music ministry.

Work Environment & Expectations

The Worship Director is expected to be a collaborative team player with the worship, sound and tech teams, who values the peace and purity of the church. This role requires a heart for service, a disciplined work ethic, and a desire to see the congregation grow in their love for Christ through the medium of song.
