

EAST MAIN PRESBYTERIAN CHURCH

Director of Youth Ministries

Job Description 2025

East Main Presbyterian Church seeks a passionate and spiritually-grounded individual to serve as Director of Youth Ministries. This role is responsible for leading and nurturing the spiritual growth of middle and high school students through Christ-centered programming, discipleship, and relational ministry. The director will work closely with church leadership, volunteers, and families to create a welcoming, safe, and engaging environment where youth can explore their faith, build meaningful relationships, and develop a lifelong commitment to following Jesus.

Key Responsibilities

- Plan and oversee weekly small groups for both middle and high school students
- Organize periodic large-group activities, and special events such as retreats, mission trips and service projects
- Recruit and support adult volunteer leaders, ensuring safe and effective ministry practices
- Collaborate with the pastoral staff and church session to align youth programming with the broader vision of the church
- Maintain regular communication with parents and guardians to support faith development at home, and work with church staff to integrate youth into the larger life of the church

Qualifications and Expectations

- A strong personal faith and commitment to the Bible as authoritative for faith and living; and the ability to clearly articulate and defend the faith
- Preference given to candidates with formal education in theology, biblical studies, or related fields
- Youth ministry experience or related work is preferred
- Excellent communication and organizational skills
- An understanding of ECO Presbyterian polity, worship, and theology, or the willingness to learn; and alignment with the mission and values of East Main Church

Application:

This position is full-time (with an option for joint part-time), and salary is commensurate with experience. Letters of interest should include the candidate's vision for a thriving youth program as well as their personal statement of faith and contact information for three references and be submitted to office@eastmainpc.org.

About East Main:

East Main Church is a caring community of Jesus' followers grounded in the Reformed tradition. We meet for worship across the street from a Christian college and are made up of people of all ages and across all social strata in our wider community. As we state in the first of our core values, we deeply believe that *the gospel of the crucified and risen Jesus transforms the entire person: heart, mind, and hands*. It is proclaiming and growing in this whole-life transforming gospel that drives all that we do, including our worship life, service in the community, children's and youth ministries, and the nearly 20 small groups that meet for encouragement and growth in following Jesus. To find out more about East Main Church we suggest you start by looking at our website: eastmainpc.org.