



Trinity Evangelical Presbyterian Church, Florence, SC

Job Opening: Director of Worship Ministries

Is God calling you to lead worship in a church home that loves Jesus Christ deeply, that humbly seeks his presence and guidance and that overflows with a genuine welcoming, informal, loving spirit?

If so, God may be leading you to Trinity.

At Trinity, we are a 300-person congregation who has a burning desire for God, his heart and to proclaim the Gospel. We are a dynamic mix of generations, cultures and backgrounds who view praise and worship as a critical part of our ministry to the congregation and of our praise to God.

We have been blessed with a growing worship ministry where members of the praise team span a diverse mix of generations, cultures and talents. Our worship style is one centered on seeking and praising God, is heartfelt, powerful, informal and is a blend of contemporary and traditional musical styles.

We are looking for someone who can build on the foundation the Lord has blessed us with and lead our church family to worship God in spirit and in truth.

This could be a great opportunity for both someone who is early in their ministry career and feels a call on their life in worship ministry or for a seasoned worship leader, all levels are welcome to apply. We are also flexible on full or part-time availability for the right candidate.

Our heart is to find someone to participate in God's vision for our church and to not only build a thriving worship ministry, but also build a life. We are a strong community-based church located in Florence, SC, a family-oriented city located centrally between the coasts of SC (Myrtle Beach and Charleston are 1 hour away) and the mountains of SC/NC (Charlotte and Greenville are 2-3 hours away).

Here is a little bit more about us and the role:

- The Vision of Trinity is to be a dynamic fellowship that loves Jesus Christ and which unites cultures and generations through the presence of the Holy Spirit and the power of the Gospel to love and transform individuals, families, and communities.
- The Mission of Trinity is to make disciple-makers who are committed to gathering for the teaching of the Word, prayer, worship, and fellowship, and then scattering for ministry, service, and proclaiming the Gospel from Western Florence to the ends of the earth.

- We have a strong contingent of youth that regularly participate in our praise and worship team and our heart is to continue in that blessing.
- We have a thriving international ministry that this role can partner with in their praise and worship.
- We are also partner to one of the leading Christian schools in the area, The King's Academy, which is located on our campus and is also an area of potential praise and worship partnership.
- There will be great facilities at your disposal, a healthy budget, the opportunity to serve under a supportive leadership group of Elders and alongside a godly and passionate staff.

What We're Looking For

Must Haves

- Genuine belief and faith in Jesus Christ with a demonstrable living relationship with God. You actively seek God's direction and are under his authority. You are a humble and authentic student of the Word with a strong working knowledge of the Bible. You have Godly character and integrity that you guard and nurture actively. You maintain the God ordained priorities in your life putting Jesus Christ at the center of everything including your family, ministry and outside Church activities.
- A clear and passionate call for worship ministry with a gift of musical ability (both vocal and instrumental) and passion for leading others in praise and worship. Ability to lead a congregation while playing an instrument when needed (preference for piano or guitar), including the verbal and musical ability to transition between songs and provide musical background music as appropriate for the uninterrupted flow of worship.
- Strong communication skills with the ability to lead and interact with a congregation in word, stories and music to create an engaging worship experience.
- Strong relational and organizational skills and the ability to manage a growing worship program, including budgeting, recruiting and shepherding volunteers and scheduling of praise team volunteers.
- Successful completion of a criminal background check for any convictions directly related to the role duties and responsibilities.
- Alignment to the Trinity Vision and Mission statements.

Nice to Haves

- Nice to have but not required - 3-5 years of worship ministry experience or in lieu of experience, a recent or upcoming degree in Worship Ministry.
- Nice to have but not required - Fluency in Spanish
- Nice to have - Alignment to the tenets of Reformed Theology and the Evangelical Presbyterian Church
- Nice to have - A heart for praise and worship with children and youth

Duties of the Role

- Build upon the tradition of excellence in music and worship at Trinity EPC while leading the ministry into the future. Plan worship services as a coordinated effort with the Pastor and his sermon series.
- Attend weekly staff meetings and other staff functions. Collaborate well with church staff, international ministry staff or other staff as needed when planning weekly worship gatherings and special events (ex funerals, weddings, VBS, etc)
- Meet weekly with the worship team to plan for Sunday services that prioritize a heart of worship with prayer, creativity, vision, humility, and excellence.
- Lead worship on Sunday mornings and in other events that engages an intergenerational and multi-cultural church family and community, drawing from a variety of musical tools including vocals and instruments. Prioritize cultivating a heart of worship among the congregation keeping worship as the first priority with technical performance as secondary.
- Create an environment where musicians and vocalists desire to be part of the worship ministry. Draw them with your love of God and leadership and shepherd them to lead the church family in worship with you. Recruit, audition, and rehearse with musicians and vocalists, and build teams in the worship ministry of the church.
- Oversee, develop, and provide leadership to the media and production volunteers. Responsible for maintaining all musical equipment, accessories and sound, media, and lighting, such as church-owned instruments, sound system, presentation software, projector, computer for presentation and various technology components.
- Other duties as assigned by the Pastor and Elders.

Other Expectations

- Pray for the people and families in your ministry, congregation and community. Attend church functions and engage with the congregation to create a welcoming atmosphere.
- Develop spiritually through personal Bible reading, prayer, and Christian community. Participate in the overall life of the church and in a small group.
- Collaborate with church staff and other church members and actively facilitate unity within the body.
- Enthusiastically support and live out the mission, vision, and strategy of the church.

Interested?

- Please apply online via our short questionnaire here: [Interest Form](#)
- Or submit resumes directly to trinityepcworshipsearch@gmail.com
- Find out more about us at: <https://www.trinityepc.com/> or on Facebook: <https://www.facebook.com/TPC1021>