



Trinity Evangelical Presbyterian Church
1021 S. Ebenezer Road
Florence, SC 29501

Job Opening: Director of Student Ministries

Is God calling you to lead a Student Ministry in a church home that has a thriving and growing youth ministry, that loves Jesus Christ deeply, that humbly seeks his presence and overflows with a genuine welcoming, informal, loving spirit?

If so, God may be leading you to Trinity.

At Trinity, we are a 300-person congregation who has a burning desire for God, his heart and to proclaim the Gospel. We are a dynamic mix of generations, cultures and backgrounds who believe deeply in investing in the next generation of the Kingdom.

We have been blessed with a growing Student Youth ministry with currently over 18 students in 7th-12th grades in regular attendance with up to 60 for special events. Our Youth are hungry for the Lord and actively involved in many aspects of our church family.

We are looking for someone who can build on the foundation the Lord has blessed us with and lead our Youth in fostering a genuine and deep relationship with the Lord.

This could be a great opportunity for both someone who is early in their ministry career and feels a call on their life to Student ministry or for a seasoned Youth leader, all levels are welcome to apply.

Our heart is to find someone to participate in God's vision for our church and to not only build a thriving Youth ministry, but also build a life. We are a strong community-based church located in Florence, SC, a family-oriented city located centrally between the coasts of SC (Myrtle Beach and Charleston are 1 hour away) and the mountains of SC/NC (Charlotte and Greenville are 2-3 hours away).

Here is a little bit more about us and the role:

- The Vision of Trinity is to be a dynamic fellowship that loves Jesus Christ and which unites cultures and generations through the presence of the Holy Spirit and the power of the Gospel to love and transform individuals, families, and communities.

- The Mission of Trinity is to make disciple-makers who are committed to gathering for the teaching of the Word, prayer, worship, and fellowship, and then scattering for ministry, service, and proclaiming the Gospel from Western Florence to the ends of the earth.
- In addition to our growing Youth ministry, we have thriving Children's and International Ministries that are well known in the community for their love and engagement.
- We are also partner to one of the leading Christian schools in the area, The King's Academy (TKA), which is located on our campus and is an additional integration point for this role.
- There will be great facilities at your disposal, a healthy budget, the opportunity to serve under a supportive leadership group of Elders and a godly and passionate staff to work with.

What We're Looking For

Must Haves

- Genuine belief and faith in Jesus Christ with a demonstrable living relationship with God. You actively seek God's direction and are under his authority. You are a humble and authentic student of the Word with a strong working knowledge of the Bible. You have Godly character and integrity that you guard and nurture actively. You maintain the God ordained priorities in your life putting Jesus Christ at the center of everything including your family, ministry and outside Church activities.
- A clear and passionate call for Student Youth ministry with a heart for the next generation to be salt and light for the Kingdom of God.
- Strong communication skills with the ability to lead and interact with a variety of stakeholders.
- Strong relational and organizational skills and the ability to manage a growing Youth program, including budgeting, recruiting and shepherding volunteers.
- If married, have a Christ honoring marriage that serves as a model to others. If single, live a chaste, Godly life in all interactions with the opposite sex. If blessed with a family, continually lead them to become disciples of Christ.
- Successful completion of a criminal background check for any convictions directly related to the role duties and responsibilities.
- Alignment to the Trinity Vision and Mission statements.

Nice to Haves

- Nice to have but not required - 3-5 years of Youth ministry experience or in lieu of experience, a recent or upcoming college degree, ideally with a specialty in Youth Ministry.
- Nice to have - Alignment to the tenets of Reformed Theology and the Evangelical Presbyterian Church

Duties of the Role

- Oversee a prayer saturated, well-balanced and effective program for all students, from 7th through 12th grade. He/She will lead a student ministry that makes disciple makers of the students already within the church body but also reaches out to those within the surrounding community who are unchurched.
- To pray for a minimum of 20 minutes each work day for the total Student Ministry of Trinity.
- To provide godly leadership in developing, implementing, overseeing and evaluating a comprehensive program of discipleship for those ranging from Middle School to High School in partnership with the Session and Staff of Trinity.
- To develop a pastoral ministry to all who serve in the church's ministry to students.
- To discern and evaluate the total educational scope of our ministry to students, building on the discipleship accomplished in the children's ministry and preparing students for life as an adult disciple of Jesus Christ.
- Assist in the recruiting and training of leaders, volunteers, chaperones, and teachers within the Student Ministry. This includes both students and adults.
- Assist with planning and execution of the continuing programs for Middle School/High School students (Sunday School, Wednesday Night and Sunday Night Youth Groups, Small Groups, etc) as well as special events (weekly activities, retreats, trips, etc.) for students from Middle School through High School.
- Communicate and implement matters of policy, procedure, and scheduling for all who are involved in Student Ministries.
- Seek to develop healthy relationships with young people from Middle School age through High School both on and off campus. He/She should seek to meet these young people in their natural gathering places including homes, schools, athletic events, restaurants, and online communities.
- Seek to develop positive relationships with parents and families of students, keeping them informed of the church's Student Ministry goals, activities, and programs.
- He/She should be continually reaching out to inactive young people from within the church and to unchurched students as they encounter them in the community.
- Help and counsel young people and parents who are seeking solutions to personal and spiritual needs to the extent that he/she is equipped to do so.
- Guide young people to participate in the greater ministry life of church.
- Coordinate the Student Ministry calendar with the overall church calendar.
- Generate new ministry programs and activities to meet the needs and interests of the students while consistently evaluating the effectiveness of our current ministries and practices.
- Assure consistent and accurate communication between the Student Ministry and the young people and parents we are seeking to minister to. This should include a variety of communication methods as well as creating opportunities for personal contact in a variety of settings.
- Work in partnership with The King's Academy to protect a kingdom mindset between the two ministries. TKA is the easiest means of recruiting new students to the Trinity Student Ministries as well as bringing new families into the community of faith at Trinity.
- Coordinating with the Trinity office, approve all uses of the Youth Room. All those desiring to use the Youth Room for any event must make a written request through the

Trinity office which is ultimately approved by the DSM.

- Attend Session meeting once per quarter to update on ministry.
- Attend weekly staff meetings and other staff functions and collaborate well with church staff.
- Other duties as assigned by the Pastor and Elders.

Other Expectations

- Pray for the people and families in your ministry, congregation and community. Attend church functions and engage with the congregation to create a welcoming atmosphere.
- Develop spiritually through personal Bible reading, prayer, and Christian community. Participate in the overall life of the church and in a small group.
- Collaborate with church staff and other church members and actively facilitate unity within the body.
- Enthusiastically support and live out the mission, vision, and strategy of the church.

Accountability

- This position reports directly to the Senior Pastor. Hours should not exceed 40 per week. This position is exempt from overtime pay.

Interested?

- Submit resumes directly to: trinitystudentministriesearch@gmail.com
- Find out more about us at: <https://www.trinityepc.com/youth> or on Facebook: <https://www.facebook.com/TPC1021>