

Hope Church Job Description

Department: Ministry: Family Ministry

Job title: Marriage Ministry Director

Reports to: Executive Director of Ministries

Salary Range: Commensurate with Experience

Level/Grade:
Exempt

Type of position:
Salary

Hours:
Full Time

Hope Church Memphis (EPC) is a multi-ethnic + inter-generational church with a passion for being Jesus-centered and un-churched friendly, while connecting all with spiritual growth opportunities. The mission of Hope Church is to engage our unchurched neighbors of every age & ethnicity to experience Jesus. Our desire is to equip and build up the body of Christ (Eph 4:11-16) to affect our world through authentic participation in Worship, Community, Service & Generosity.

General Description:

The Marriage Ministry Director is a key member of the Senior Shepherd leadership team responsible for cultivating healthy and vibrant Christ-centered marriages for every age and stage (pre-marital, newly married, seasoned to empty-nesters), leading and shepherd staff for College, Young Adults, Middle Adults (Collective), Men, and Senior Adults.

Essential Duties and Responsibilities:

- Build, lead and grow the impact of Marriage Ministry throughout all life stages at Hope.
- Lead the re/engage program as a front door to marriage enrichment and group formation.
- Create relevant events, Bible studies, retreats and seminars regarding practical issues of life that will enhance the spiritual and relational growth of dating and married couples.
- Prepare and manage ministry budget.
- Build and coach a team of mentors to help shepherd and facilitate the core programs: re/engage (marriage enrichment) Rules of Engagement (pre-marriage) and Refresh (marriage conference)
- Coordinate across departments to connect couples into Hope Ministries and service opportunities.
- Create opportunities to attract the unchurched via outreach to dating, engaged and married couples.
- Shepherd direct reports in spiritual growth, hiring and onboarding as necessary, set clear expectations and goals for direct reports, meet at least quarterly, report to SS & Exec team on progress toward goals, issues, and health of the staff. Direct reports include Hope's Men's, Collective (Middle Adult), Encore (Senior Adults), Young Adult and College Ministries.

Other Responsibilities and Duties:

- Demonstrate a track record of professionalism, spiritual maturity and character as an example for others to follow.
- Have cross-cultural appeal and develop programming that connects with a diverse audience including a growing number of blended families.
- Demonstrate a pattern of leadership (*Calling, Competency, Character, Commitment*)
- Perform other duties as assigned within the church and Adult Ministry Team.
- Available to work nights and weekends.

Education and Work Experience Requirements:

- Ordination preferred, or significant Marriage and Family Ministry experience
- College degree required. Counseling experience preferred.
- 5 years experience developing and executing ministry programs in a church environment.

Skills and experience requirements:

- Three or more years leading Marriage and Family Ministry
- Jesus-Follower: able and willing to grow in grace and knowledge
- Passionate: about discipleship, leadership development, personal and spiritual growth
- Computer competency
- Excellent verbal, written and digital communication skills.
- Self-motivated: ability to work independently toward goals within a team environment