

Walker's Evangelical Presbyterian Church

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Director of Youth Ministries

Purpose:

To plan, implement, and administer the church's ministry to students (age 10 years old through high school graduation) at Walker's Evangelical Presbyterian Church.

Walker's Church is a small rural church located near Pamplin, VA in Central Virginia.

Supervision:

The Director of Youth Ministry will work under the supervision of the of Pastor and the Session's Youth Committee.

Relationships:

The Director of Youth Ministry will work with the Youth Committee and families of students to coordinate their activities and relay the activities to the Session. As a member of the Church staff, the Director of Youth Ministry will communicate with and work cooperatively with the Pastor and volunteers.

Responsibilities

- 1. Set an example in speech, conduct, love, faith, and purity (1 Timothy 4:12) for the advancement of the Gospel and the glory of God.
- 2. Work with the Youth Committee and the Pastor to create a culture of discipleship by
 - a. Participating in weekly Sunday school and monthly youth worship services by preparing and teaching Bible lessons and facilitating group discussions.
 - b. Planning, implementing, and leading weekly programs that disciple youth.
 - c. Planning, promoting, and leading regular events that build community among students such as recreational activities. service projects, small group activities, and short-term mission trips.
 - d. Reaching out to students of the church who seldom participate and evangelizing unchurched youth in the community. This includes encouraging students to share their faith and invite their non-churched friends.

- 3. Attend weekly Sunday worship services and assist in worship leadership by
 - a. Preparing and giving the Children's Message during weekly Sunday worship services.
 - b. Performing other worship responsibilities designated by the Pastor.
 - c. Occasionally preparing and preaching sermons (if desired).
- 4. Meet with the youth and their families by engaging directly with them (with parental knowledge and approval) to develop personal ministry skills. Pastoral concerns will be communicated to and discussed with the Pastor.
- 5. Assist the Children's Ministry team occasionally to help with events to foster a good relationship with the team, the children, and their families.
- 6. Publicize programs through sources such as newsletters, bulletins, mailings, and electronic notifications.
- 7. Meet regularly with the pastor for planning, evaluation, and building competence in ministry knowledge and skill.

Qualifications

- 1. Has a strong personal Christian faith and a teachable and willing spirit cultivated through personal devotion and worship.
- 2. Has a positive and enthusiastic personality, capable of leading and motivating others.
- 3. Possesses a strong knowledge of the Bible and
 - a. Has an unwavering commitment to Evangelical doctrine, as outlined in the Evangelical Presbyterian Church's "Essentials of the Faith."
 - b. Agrees generally with Reformed theology and practice.
- 4. Enjoys and has demonstrated experience working with youth and their families.
- 5. Possesses basic technology skills, such as using e-mail, Microsoft Office products, and social media.
- 6. Preferably, is a college graduate with seminary or Bible college coursework.
- 7. Must be able to pass a criminal background check.

Time Requirements:

Part-time position at 20 hours per week.

Compensation:

\$20,000 annual salary plus travel allowance. \$5,000 scholarship stipend. Possibility of low-cost rental of 3-bedroom house owned by church member.