



10610 Sunset Hills Road
Reston, VA 20190
703-759-5515
www.restonpres.org

Director, Youth and Young Adult Ministries

Reports to: Senior Pastor

Employment Status: Full-Time

Position

Reston Presbyterian Church is seeking a passionate leader to disciple middle school, high school, and college-age students, equipping them to become disciple-makers. This role will oversee ministry efforts for students in grades 6-12, as well as young adults who are of college age (18-24).

We anticipate this staff member dedicating approximately 35 hours per week to the youth ministry and 5 hours per week to the young adult ministry.

For candidates who are ordained or pursuing ordination, this position also provides opportunities for growth in other ministry areas, including development in preaching, pastoral care, and worship leading. Please note that RPC holds to a complementarian view regarding the office of Teaching Elders.

About Reston Presbyterian Church

Our mission is “Disciples in Life. Disciples in Community. Discipling Northern Virginia.” We are a growing church of approximately 200 people, located in Reston, VA (between Washington D.C. and Dulles Airport). With over 2 million people living within a 30-minute drive, we believe our church is in a strategic position to see the gospel make a lasting impact on the area.

Our youth ministry currently serves around 30 students, with 15 highly engaged. Our college-age ministry is a new and growing effort, with about 10 young adults interested.

Responsibilities

1. Middle and High School (6th-12th grade) Ministry - Primary Responsibility

- Oversee weekly youth gatherings with biblical teaching, fellowship, outreach, etc.
- Contact work: Prioritize meeting regularly one-on-one or in small groups with youth.
- Develop and lead special events, retreats, and service opportunities.
- Recruit, train, and mentor volunteer leaders.
- Foster relationships with students and parents, providing spiritual guidance and support.

2. Young Adult (college aged 18-24) Ministry - Secondary Responsibility

- Create opportunities for young adults to grow spiritually and build Christian community.
- Organize Bible studies, fellowship opportunities, and events.
- Develop strategies to reach more young adults in the area.

3. Leadership and Discipleship

- Develop and implement a vision for youth and young adult ministry that aligns with the church's mission of making disciples.

4. General Ministry Responsibilities

- Collaborate with church leadership to integrate youth and young adults into the life of the church, including partnering with Kids ministry for special events.
- Assist in other ministries to develop leadership and discipleship skills.

Qualifications

- A deep, growing relationship with Jesus Christ, a passion for discipling youth and young adults, and a heart for evangelism.
- A team player with a servant heart.
- Strong relational and leadership skills; gifted at gathering and connecting with people.
- Education: Bachelor's Degree minimum.
- Experience in youth and/or young adult ministry preferred.
- Embraces reformed theology. (If no formal theological education, a willingness to take courses and grow in this area).
- Candidates will need to pass a basic background check.

Compensation

Total package including Salary & Full Benefits ~\$80,000 (2 weeks' vacation, 1 week study leave)

To Apply

Interested candidates should submit a resume and cover letter outlining their calling and qualifications to our office admin at office@restonpres.org, using the subject line "Youth and College-age Ministry".