

## **Music Ministries Director**

### **A Ministry Calling for Those Who Love the Church, Love Worship, and Love God's People**

Our congregation is seeking a Music Ministries Director who feels called to help shape Christ-centered, blended worship that brings together the richness of traditional hymns and the vitality of contemporary praise. This role is ideal for a seminary student or recent graduate who desires hands-on ministry experience in a supportive, collaborative church environment.

### **Your Ministry Impact**

You will help guide the worship life of our church, crafting music that is biblically sound and spiritually formative. Your leadership will help people of all ages encounter the gospel through song, prayer, and the beauty of the church's worshipping life.

### **Primary Responsibilities**

#### **Worship Leadership and Planning (60%)**

- **Directing and Leading:** Lead weekly rehearsals and Sunday worship, directing both the worship leaders and the praise team with clarity, encouragement, and musical skill.
- **Blended Service Planning:** Collaborate weekly with the pastor to design seamless worship services that integrate traditional hymns with contemporary worship songs.
- **Service Flow:** Ensure smooth transitions between musical styles and worship elements such as prayer, scripture, and special music.
- **Special Services:** Plan and lead music for Christmas Eve, Holy Week, and other seasonal or special worship services throughout the year.

#### **Volunteer Ministry and Development (30%)**

- **Recruitment:** Actively recruit, audition, and train new singers and instrumentalists from within the congregation.
- **Mentorship:** Foster a spirit of pastoral care, spiritual growth, and community among praise team musicians and volunteers.
- **Scheduling:** Coordinate and schedule musicians, accompanists, and vocalists for rehearsals and worship services.

#### **Administrative and Technology (10%)**

- **Budget Management:** Oversee the music ministry budget, including music purchases, instrument maintenance, and resource planning.
- **Technology and Copyright:** Coordinate with the A/V team to prepare lyrics and slides, and maintain CCLI and streaming licenses.
- **Rehearsal Preparation:** Prepare chord charts, lead sheets, choral arrangements, and other materials needed for rehearsals and worship leadership.

## **Qualifications and Requirements**

We're looking for someone who embodies both musical excellence and spiritual maturity.

- **Spiritual Maturity:** A growing relationship with Christ and a commitment to serving the church with humility and joy.
- **Musical Proficiency:** Strong vocal and /or instrumental skills; ability to lead both traditional and contemporary music.
- **Versatility:** Comfortable directing a choir, leading a band, and navigating a blended worship environment.
- **Experience:** Prior experience in worship leadership, ensemble directions, or church music is helpful but not required for the right candidate.
- **Leadership Skills:** Ability to inspire volunteers, collaborate with the Pastor, and cultivate a healthy, grace-filled ministry culture.

## **Why This Role Matters**

Blended worship is more than a musical style - it's a ministry of unity. You'll help bridge generations, honor the church's heritage, and invite people into fresh expressions of praise. If you're passionate about worship that is both rooted and relevant, this is a place where your gifts can flourish.