

# Lake Baldwin Church

Orlando, Florida



**CONNECT** to Christ & community

**GROW** in grace & truth

**LOVE** as we have been loved





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# What is Lake Baldwin Church all about?

Lake Baldwin Church began in the fall of 2005 when a multi-generational core group of 20 people came together to reach Baldwin Park, a growing neighborhood near the heart of Orlando.

LBC's first worship service was held in February of 2006 and became self-governing in 2009. Over the years, LBC has evolved into both a parish church, with Baldwin Park as its "Jerusalem," and a city church, drawing people from across Orlando to **connect to Christ & community, grow in grace & truth and love as we have been loved.**







HE IS  
RISEN



# who we are

## Welcoming

We find joy in communicating the gospel in ways that are natural & relevant (Isaiah 40:9). We want to build relationships with people in the communities in which God has placed us. Guests who visit the church will find a hosting environment, and truths explained in ways that they can understand. We minister out of our own sense of being transformed by the gospel, not out of duty, and not viewing people as projects.

## Joyful Worshipers

We anticipate and are expectant of joyful, authentic worship. With the worship team serving as fellow worshipers, we want people to be led to the throne of God. Like the early church, we feel a sense of awe as we experience the presence of God (Acts 2:43). We believe that growth that is outward and growth that is deeper both flow from growth that is upward. Because we are forgiven and loved, we respond by loving God with all our hearts, souls, minds and strength (Matthew 22:27). Since God is glorified by the arts and gives musical talent, we believe in musical quality, variety, Biblically-framed freedom and creativity.

## Gospel-Centered

Like the early church community, we are devoted to biblical teaching (Acts 2:42). We want people to be able to hear a message that is clear, where profound truths are made simple and relevant. There is power for transformation in the Word of God taught and made real to our hearts. Biblical teaching builds bridges between the Word of God and the world where people live; between "then and there" and "here and now." Biblical teaching is inspirational and encouraging, resonating with the heart and leading people to experience God for who He is. Biblical teaching is gospel-centered, pointing people to Christ and not their own righteousness.

connect  
to Christ & community



# who we are

## Loving Community

We believe that people grow when they are connected to a healthy community (Ephesians 4:15-16). People change as they experience grace and truth over time. In authentic community, we move forward as sinners, free to be ourselves and to bring our real selves into the light. The gospel is the basis for forgiveness and freedom (Galatians 5:1).

## Leader Developers

We believe in developing and empowering leaders for God's purpose. It is the role of the pastor and other church leaders to equip the saints for the work of the ministry (Ephesians 4:12). In a healthy ownership culture, we all see ourselves as members of Christ's body, as owners, not renters. We will create avenues for discipleship and inter-generational connecting. We see the church as a platform for impact, a place where people can discover their gifts and make a difference for Christ (Ephesians 2:10).





## Generous Builders

We believe in a church that is a well-led, spiritual enterprise. We want to be wise builders of the church (1 Corinthians 3:10). As stewards of God's resources, we want to pursue God-sized dreams by faith, wisely investing all that He entrusts to us (Matthew 25:14-30). We see the wisdom in building capacity (leaders, money and systems) so that we can make a difference for Christ in the world. We want our stewardship of this church to be characterized by integrity, generosity, and forward thinking.

## For the City

We combine good news and good deeds in serving the needy and blessing the city (1 John 3:18). We do not draw lines where Jesus did not draw lines (Luke 15:1-7). Even as Jesus became incarnate, we engage the culture by relating to people in their world (John 17:15-18). It is in our hearts to build bridges, not walls, between people. We see the gospel as not only saving souls, but redeeming culture, making a difference in marriages, families, relationships, and in the healing of the broken. (Luke 4:18-19)

## For the World

We see the church as a spirit-empowered movement...attractive, compelling and relevant (Acts 2:42-47). In cooperation with the larger body of Christ, we desire to be a part of a church-planting movement both in Florida and globally. Seeing that God has entrusted us with global vision and global connections, we trust Him for an impact on the nations (Matthew 28:18-20).







# how we started

## Why Baldwin Park?

Today, Baldwin Park is a community where over 10,000 people “live, work, play.” But in 1999, it was the site of a 1,100-acre decommissioned Naval Training Center in search of a new vision.

Baldwin Park is described as a tranquil, upscale residential community in North-East Orlando, bordering Winter Park and is comprised of single-family detached homes, townhouses, and luxury apartments. The Village Center in Baldwin Park has boutiques, offices, bars, and high-end restaurants. The profile of Baldwin Park residents is highly educated and on the upper end of the socio-economic scale. But worldly success has left many feeling empty, in search of community, greater meaning, and purpose.

In 2004 four couples shared a vision for planting a P.C.A. church in this new community and began to meet, strategize, and pray. Regular “prayer walks” occurred throughout the budding community and a future meeting place in Baldwin Park was secured at Glenridge Middle School.

With the blessing of the Central Florida Presbytery, initial interviews with prospective pastoral candidates began. During this process, one of the men in the initial core group sensed a call to launch a new ministry. He sought the counsel of a respected senior executive of Cru. During their conversation, this Cru executive was asked if the Lord had been stirring in his heart in a new way. He responded saying he had not shared this with anyone, but he and his wife had been praying about planting a church in the Baldwin Park community! With this amazing connection made, Mike Tilley entered the pastoral search process and in time, was called to be the founding pastor of Lake Baldwin Church.









# where we are

## Orlando, FL



We love the city of Orlando and not just because it is the theme park capital of the world. Orlando has been described as The City Beautiful for its intentional focus on enhancing quality of life for its residents through landscaped parks, gardens, and green spaces. Orlando has a vibrant lake district with over 100 lakes and easy access to beaches on both the Atlantic and Gulf Coast sides. Orlando is welcoming, energetic, and full of people who care about their community.

Orlando is wonderfully multi-generational, diverse, and family-friendly. It is the fastest growing metro area in the country with 1500 people per week projected to make the Orlando area home for the next 11 years.

### Challenges

Orlando is recognized as a city with a large number of individuals who were previously church-goers but are no longer affiliated. One study estimates that less than 15% of Orlando's population is affiliated with an evangelical church.

### Opportunity

With almost 25% of the residents in our neighborhood having been born in other countries and Orlando welcoming over 74 million visitors annually, there is a sense in which God has placed the nations at our doorstep. We have enjoyed the membership of more than 20 different nationalities in our services over the years and look forward to adding to that number.







# our ministries & partners

## Outreach

Baldwin Park Easter Egg Hunt  
Independence Day Bash  
Halloween  
Winter Spark Parade  
Christianity Explored

## Discipleship

SPLASH  
Immerse  
Young Adults  
Teaching Fellowship  
Women's Bible Study  
Men's Bible Study  
Community Groups  
Shepherding Groups  
Worship Service

## Service

Grace Medical Home  
Habitat for Humanity  
Jobs Partnership  
Elevate Orlando  
Toolbox 4 Life  
RUF

## Missions

MTW  
ICC  
Partners 4 Global Health  
John Hill, England  
Jenny & Peter Boling, Mexico  
Maggie & Jonathan Iverson, Japan  
Zury & Colin Jennings, West Africa  
Will Schaufelberger, Colombia  
Rebecca & Dan Gregoire, Slovakia









# demographics

## The numbers on Lake Baldwin Church

**245**

Avg Sunday Attendance

**240**

Members

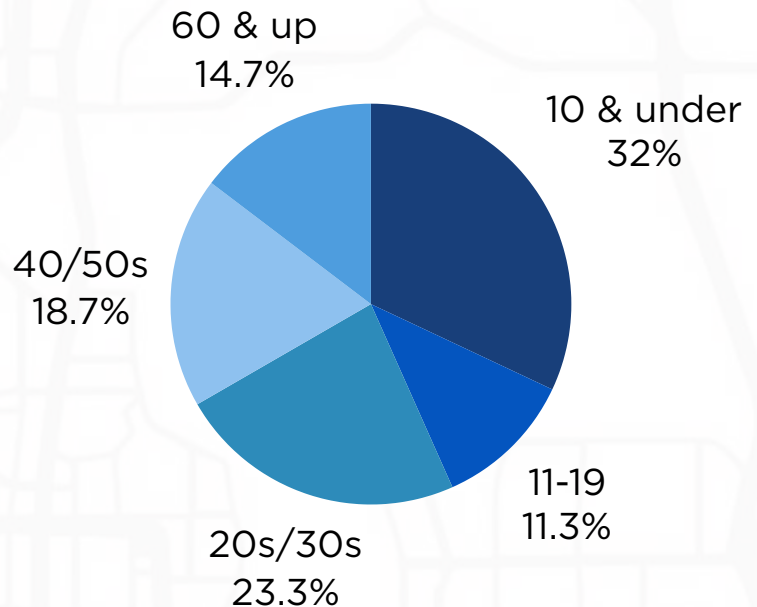
**120**

Families

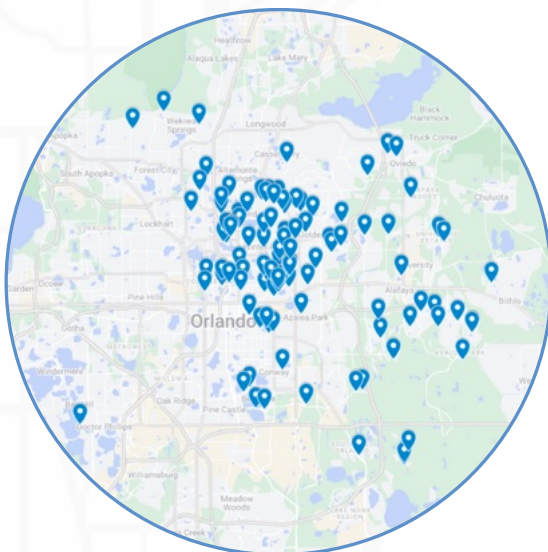
**167**

People Serving

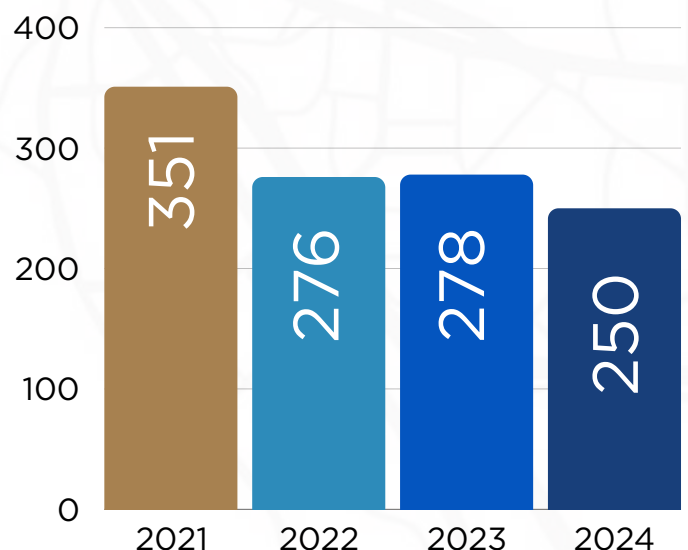
## Age



## Distribution of members across Orlando



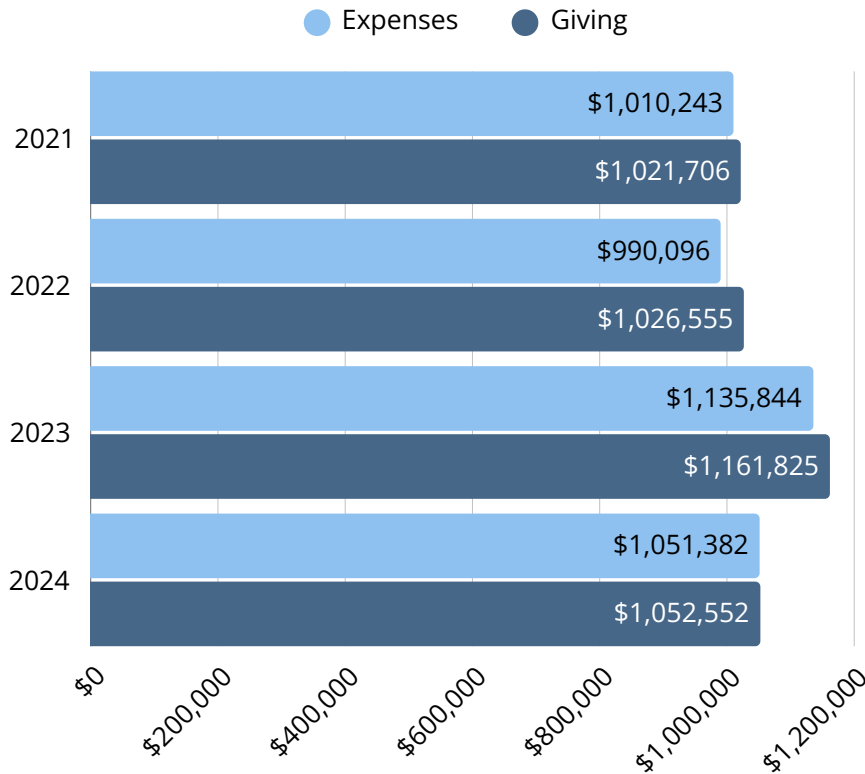
## Avg Attendance 2021-2024





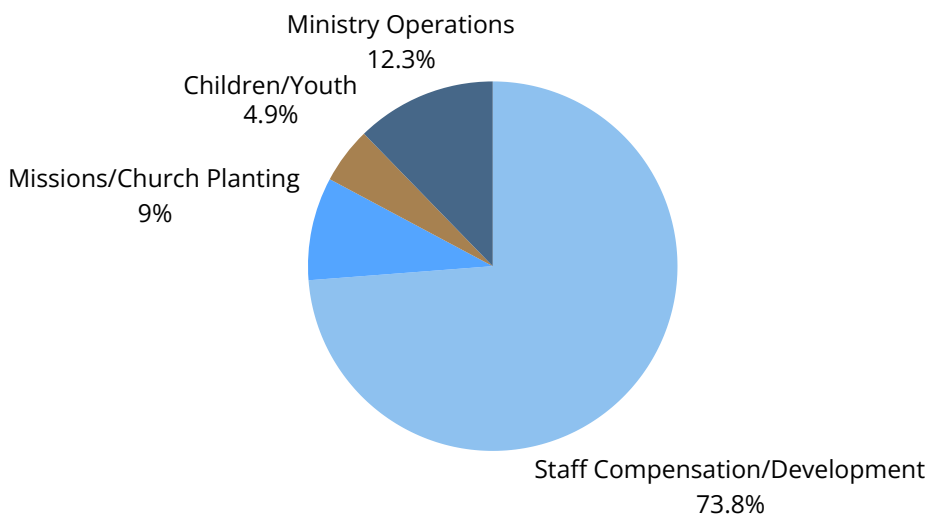
# giving

## Finances



**Debt**      **\$0**

## Expense Allocation



## LEADERSHIP

### Interim Senior Pastor

Mike Tilley is providing leadership and care to the church in an interim capacity while continuing his work with International Christian Community.

### Associate Pastor

Erik Rome has served at LBC since 2023 and oversees Discipleship and Outreach.

### Pastoral Resident

Scott Stinson began serving at LBC in 2024 and works with the Young Adults and Teaching Fellowship.

### Staff

LBC has 4 full time and 3 part time Staff serving in areas of Communications, Music, Student Ministry, and Children's Ministry.

### Interns

Three interns serve LBC through Student Ministry and the Teaching Fellowship.

### Elders

Seven ruling elders currently shepherd the members of Lake Baldwin Church.

### Deacons/Deaconesses

Six deacons and three deaconesses lead volunteer teams in setting up, greeting, demonstrating hospitality, providing a safe environment, and enhancing our worship space as well as caring for financial and physical needs in our community.







# how we serve

## Broad-Based

Our hope is that as we experience a growing relationship with Christ, we will be inspired by the gospel to participate in the kingdom mission of LBC.

Currently **70% of our members actively serve** on a serving team.

## Gift-Based

Believing that God has uniquely gifted each of His children, we delight in being good stewards of those gifts so that God is honored and the whole body of Christ encouraged and strengthened.

(1 Peter 4:10)

## Reality-Based

We understand that there are seasons in life where people need to say “no” to serving. We respect that boundary and believe that ‘a positive no can lead to a powerful “yes.” With few exceptions we prefer that people serve no more than once per month. We have learned that this boundary has reduced the risk of burnout, and has made our serving system sustainable.





# opportunities for growth

## Permanent facility

While we are gratefully aware that the church is a people and not a building, our congregation eagerly, yet patiently, awaits a stable, consistent venue we can call our home.

## Discipleship environments for all ages

Knowing that our church is scattered throughout the city, we see potential for a learning hour before the worship service that fosters spiritual growth for all ages, especially youth and young adults.

## Church growth through external relationship building

Since around 85% of people in Central Florida do not currently attend church, we desire to grow through grace-inspired outreach built on relationships with people in our neighborhoods and work places.

## Mobilize for outward service

It's in the DNA of our church to engage in local and global missions, whether through partner organizations in the city or partners in other nations. Our hope is for a higher level of engagement in these efforts.





# pastor profile

## Character

Vibrant, humble walk with Christ,  
pursuing personal holiness

Shepherding heart

Strong marriage where both spouses  
have a heart for the church

Healthy work ethic

Teachable spirit - healthy relationship  
with feedback



## Competency

Gifted in preaching

Experience in personal ministry of  
evangelism and discipleship

Able to lead an organization and  
develop leaders

Reformed understanding of worship

Ordained/willing to be ordained in the  
PCA



## Chemistry

Relational - enjoys people and hosting

Desire to understand and know LBC's  
history and people

Comfortable in educated, upper middle  
class environment

Love for the city



# pastor profile

## Preaching

Since we know “faith comes by hearing and hearing from the word of Christ (Romans 10:17),” LBC desires a pastor who is able, through the power of the Holy Spirit, to first, be transformed by the gospel himself, and then able to exposit truth and grace in such a way that unbelievers are captured by God’s love for them (evangelism) and believers are inspired and equipped to engage the culture (spiritual formation) in which they find themselves.


## Relational

Because God is by nature relational as displayed in the personhood of the Trinity and has created each man, woman and child in His image, Lake Baldwin Church is looking for a pastor who highly values connection with all kinds of people. We are trusting God for a man who naturally engages and invests in our congregants and is eager to develop relationships within our city as well. The compassionate ability to nurture, care for, and walk alongside the people of LBC with a shepherding heart as a natural desire and joy is highly valued.

## Leadership

We desire a leader with the spiritual gifting and ability to build upon the strong leadership foundation at Lake Baldwin Church. He should have experience leading teams/organizations and developing leaders. Having a healthy relationship with God, self, and others will be a necessary backdrop for future planning, effectiveness, communicating vision, and caring for people along the way at LBC. A leader who is curious and discerning, shares our vision, and understands our hopes and culture will be able to lead us into the future of ministry in Orlando. “With upright heart he shepherded them and guided them with his skillful hand.” Psalm 78:72





With glad and sincere hearts we invite you to

# CONNECT GROW LOVE

with us!

McGown Global Institute is assisting us in our search.

Apply: [mcgownglobal.com/pastor-registration](https://mcgownglobal.com/pastor-registration)

Questions: Rev. Dr. Case Thorp | [case@mcgownglobal.com](mailto:case@mcgownglobal.com)