

The Redemption Church Pastor Profile (January 2024)

The Redemption Church (TRC) is prayerfully seeking a senior pastor to lead us in the formation of disciples of Jesus Christ who are compelled by His love to proclaim the gospel in word and deed in Naperville, Chicago, and beyond. The senior pastor will focus on preaching and teaching, prayer, vision casting, leadership development, and shepherding the elders, deacons, and staff.

Principal Responsibilities:

Preaching and Teaching

- Preach a gospel-centered, expository sermon most Sundays at two services (10:30am at Lisle and 1:30pm at Bucktown)
- Strategize and plan sermon series for the ministry year
- Oversee officer training
- Lead membership classes
- Teach theology classes as appropriate

Shepherding and Pastoral Care

To himself:

- Give priority to his soul and sit daily under the shepherding of the Chief Shepherd. Maintain a devotional life that allows him to minister from a place of abundance rather than scarcity, authenticity rather than performance, and ultimately a dependence on God.
- Actively seek friends and mentors and engage in relationships of accountability. Avoid being a lone ranger and welcome wise voices to speak into his life.

To others:

- Counsel and shepherd the session, diaconate, and staff.
- Equip the officers to provide overall spiritual care for the congregation.
- Handle crisis management for the church, including counseling members in emergency situations or in special cases, connect them to professional help.

Leadership & Management

- Along with the session, set the strategic vision for the church. With the officers and staff, ensure the communication and implementation of the vision.
- Work with and lead the session as its moderator.
- Actively manage the staff by providing guidance and mentorship, including goal-setting and spiritual and professional development.
- Actively manage, delegate, and guide the staff with encouragement and grace to build consensus, leading change where needed.

- Collaborate with the officers and staff members to ensure the organization of a God-honoring, gospel-centered Sunday worship service.
- Together with the officers and staff members, continually evaluate and enhance the church's governance and structure. This includes reviewing the organizational framework, improving communication channels, and optimizing ministries. Ensure that all actions and initiatives align with the church's vision.
- Cultivate the church's culture and ethos by fostering a spirit of prayer, worship, unity, and love for our neighbors.
- Lead the annual officer retreat for vision setting and evaluation.
- Lead the annual staff retreat to strategically plan for the ministry year.
- Oversee and lead staff meetings and congregational meetings.
- Manage the budget in collaboration with the executive director.
- Actively participate in presbytery.
- Oversee all vision-casting to the church (bi-annually and as needed).

Qualifications:

- Master of Divinity from an accredited seminary.
- Ordained in the Presbyterian Church in America (PCA) or have the potential/credentials to become ordained within the PCA.
- Ability to cast a vision that engages the session, inspires the congregation, and strategically affects necessary change.
- Faithful commitment to expounding the Scriptures, resulting in compelling and impactful preaching.
- Strong written and verbal communication skills.
- Current on the issues of the day, with a clear understanding of its philosophical and theological foundations, and have a proven ability to equip the congregation to respond with a Biblical worldview.
- Ability to counsel, including qualities of empathy, curiosity, compassion, humility and genuine care for others.
- Skilled (and continually improving) in managing and motivating staff or volunteers.
- Excellent leadership and interpersonal skills, as well as problem-solving and decision-making abilities.
- Demonstrate a mature understanding and ability to work within a church environment, build strong relationships with leadership and members, and exhibit a humble, positive and non-cynical attitude toward colleagues and lay members.
- Prioritize personal devotional time in the scriptures, life-long learning, and prayer.
- Ability to maintain a high level of confidentiality, demonstrate tact and diplomacy, and exercise wise judgment.
- A heart for evangelism, outreach, and engagement of the next generation.

How to Apply:

Please visit <https://www.theredemptionchurch.com/jobs> for more information including a church information packet.

To apply, you will need

Cover letter

Resume

List of 5 references with contact information

Brief narrative of your faith story

1 Sermon Recording

Optional: link to personal website, blog postings, social media, or publications

Please email PSC@theredemptionchurch.com with any questions.