

# Missional Posture Assessment

## Definitions of Missional Postures

**Anti-Missional:** Pastor(s) and/or church leaders are resistant to making a missional commitment, considering such a commitment to be a compromise of biblical and theological integrity, and seeing going missional as a breach of purity that allows the world to influence the church.

**Non-Missional:** Pastor(s) and/or church leaders are ambivalent toward making a missional commitment, considering such a commitment to be irrelevant and trendy. Being or becoming missional is simply not on the radar screen.

**Pre-Missional:** Pastor(s) and/or church leaders are discovering the biblical necessity of making a missional commitment and are open to learning what needs to be done spiritually and strategically in order to go missional.

**Pro-Missional:** Pastor(s) and/or church leaders are fully committed to missional ministry and are actively building missional ministry into the mainstream life of the church.

**Post-Missional:** Pastor(s) and church leaders are drifting or pulling away from a previously held missional commitment, either by design or by loss of energy and focus. This is often seen in church plants that become self-supporting and that have achieved sustainable viability.

**MISSIONAL POSTURE SURVEY:** Mark your level of agreement with the following statements.

1. *We have started to focus ministry on our own congregation now that we have reached a point of stability.*  
 Strongly Disagree    Disagree    Agree    Strongly Agree
2. *We used to see significant conversion growth but it's been awhile since we've seen that.*  
 Strongly Disagree    Disagree    Agree    Strongly Agree
3. *We were very connected to our community but that connection seems to have faded.*  
 Strongly Disagree    Disagree    Agree    Strongly Agree
4. *We seem to be having less and less of an impact in our community as the community has changed over time.*  
 Strongly Disagree    Disagree    Agree    Strongly Agree
5. *We haven't hosted an outreach event in our community in a long time.*  
 Strongly Disagree    Disagree    Agree    Strongly Agree
6. *We know that we should reach out to our community but we also know that entails risk and I'm not sure we're ready for that.*  
 Strongly Disagree    Disagree    Agree    Strongly Agree
7. *We know that we should reach out to our community but we don't even know where to start.*  
 Strongly Disagree    Disagree    Agree    Strongly Agree
8. *We are considering reaching out to our community but are concerned that not everyone will be on board and folks might get upset.*  
 Strongly Disagree    Disagree    Agree    Strongly Agree
9. *We have actually considered reaching out but we can't agree on whom we should try to reach.*  
 Strongly Disagree    Disagree    Agree    Strongly Agree
10. *We know that Scripture compels us to go but need outside help to walk us through the process step by step.*  
 Strongly Disagree    Disagree    Agree    Strongly Agree

11. *We would be open to very gradual change if we didn't have to change anything about who we are or what we are doing.*
- Strongly Disagree    Disagree    Agree    Strongly Agree
12. *We don't think it's wise to spend so much time and energy reaching out to a group of people who probably wouldn't come anyway?*
- Strongly Disagree    Disagree    Agree    Strongly Agree
13. *We don't have enough energy to care for our own people to reach out to people who probably have even more needs.*
- Strongly Disagree    Disagree    Agree    Strongly Agree
14. *We aren't willing to risk the open conflict in our church that might result from getting really serious about reaching.*
- Strongly Disagree    Disagree    Agree    Strongly Agree
15. *We have limited resources that are already stretched too thin to afford outreach to the community.*
- Strongly Disagree    Disagree    Agree    Strongly Agree
16. *We know that Scripture calls us to leave the safety of our church and reach our community for Christ, but we need someone to tell us how to do this faithfully and well.*
- Strongly Disagree    Disagree    Agree    Strongly Agree
17. *We're really excited to see new converts from our community in our newcomer's classes.*
- Strongly Disagree    Disagree    Agree    Strongly Agree
18. *We make certain that our church structure serves our mission to reach the community.*
- Strongly Disagree    Disagree    Agree    Strongly Agree
19. *We build evaluation and assessment of fruitfulness into every aspect of our church's ministry life.*
- Strongly Disagree    Disagree    Agree    Strongly Agree
20. *We have a clear process for making mature disciples who make mature disciples.*
- Strongly Disagree    Disagree    Agree    Strongly Agree

21. *We are so much different from the people in our community that we really don't want them to be part of our church.*  
 *Strongly Disagree*    *Disagree*    *Agree*    *Strongly Agree*
22. *We would only be willing to reach out to the folks most like us theologically and spiritually.*  
 *Strongly Disagree*    *Disagree*    *Agree*    *Strongly Agree*
23. *We use the majority of our mission dollars to support foreign mission work.*  
 *Strongly Disagree*    *Disagree*    *Agree*    *Strongly Agree*
24. *We pray and preach the Gospel faithfully and trust God for the numerical increase.*  
 *Strongly Disagree*    *Disagree*    *Agree*    *Strongly Agree*
25. *We separate from the culture around us to protect ourselves from worldly influence.*  
 *Strongly Disagree*    *Disagree*    *Agree*    *Strongly Agree*
26. *We tried to invite some folks in but they didn't come so it's not worth the effort to continue to do that.*  
 *Strongly Disagree*    *Disagree*    *Agree*    *Strongly Agree*
27. *We enjoy the songs we sing, the fellowship we have and the sermons we hear, but wonder why we are declining.*  
 *Strongly Disagree*    *Disagree*    *Agree*    *Strongly Agree*
28. *We are weary of the possibility of another evangelistic training course or sermon series.*  
 *Strongly Disagree*    *Disagree*    *Agree*    *Strongly Agree*
29. *We are no longer willing to take the risk of inviting others to church.*  
 *Strongly Disagree*    *Disagree*    *Agree*    *Strongly Agree*
30. *We think a change in programming would cause more people to come to faith in Jesus.*  
 *Strongly Disagree*    *Disagree*    *Agree*    *Strongly Agree*

31. *We tried a couple of service projects but no one came to church so we are a little hesitant to keep trying when we obviously don't know what we're doing wrong.*
- Strongly Disagree    Disagree    Agree    Strongly Agree
32. *We know we are surrounded by people who are living without the hope of the Gospel.*
- Strongly Disagree    Disagree    Agree    Strongly Agree
33. *We are seeking to know God's purpose for locating us where we are.*
- Strongly Disagree    Disagree    Agree    Strongly Agree
34. *We want to engage our community with the Good News of Jesus.*
- Strongly Disagree    Disagree    Agree    Strongly Agree
35. *We have been trying to reach people in our own strength and not depending upon the power of the Holy Spirit.*
- Strongly Disagree    Disagree    Agree    Strongly Agree
36. *We actively identify and develop leaders to expand our church's ministry capacity.*
- Strongly Disagree    Disagree    Agree    Strongly Agree
37. *We mobilize our people to serve our community regularly and specifically.*
- Strongly Disagree    Disagree    Agree    Strongly Agree
38. *We use mission dollars in various ways, including local missions that deepen our reach and credibility in our community.*
- Strongly Disagree    Disagree    Agree    Strongly Agree
39. *We hire staff who see themselves as developers of people who will equip our congregations to engage with others through outreach and evangelism.*
- Strongly Disagree    Disagree    Agree    Strongly Agree
40. *We are sharing our faith now because we want to instead of because we have to.*
- Strongly Disagree    Disagree    Agree    Strongly Agree

41. *We seem to have focused, lately, on getting community people into our church rather than on getting our church folks into the community.*
- Strongly Disagree    Disagree    Agree    Strongly Agree
42. *We are doing well with plenty of people and money, but it seems like we've lost some zeal for reaching the community.*
- Strongly Disagree    Disagree    Agree    Strongly Agree
43. *We aren't taking risks for the Gospel like we used to.*
- Strongly Disagree    Disagree    Agree    Strongly Agree
44. *We've settled into being a very stable, comfortable church.*
- Strongly Disagree    Disagree    Agree    Strongly Agree
45. *We have committed the next season of our church's life to ministering to the needs and wants of our congregation.*
- Strongly Disagree    Disagree    Agree    Strongly Agree
46. *We recognize that our commitment to preaching, teaching and worship has caused our numbers to decrease.*
- Strongly Disagree    Disagree    Agree    Strongly Agree
47. *We are not overly concerned about reaching our immediate community because we are more of a regional church.*
- Strongly Disagree    Disagree    Agree    Strongly Agree
48. *We might be more committed to reaching our community if we thought that the people who live around us had leadership potential.*
- Strongly Disagree    Disagree    Agree    Strongly Agree
49. *We might be more committed to reaching our community if we thought that the people who live around us had the capacity to support the church financially.*
- Strongly Disagree    Disagree    Agree    Strongly Agree
50. *We are not going to compromise for the sake of growth but a few like-minded families would be welcomed.*
- Strongly Disagree    Disagree    Agree    Strongly Agree

**Missional Postures Scoresheet:**

**Church:** \_\_\_\_\_

\_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

- Statements 1-5            Post-Missional
- Statements 6-10        Pre-Missional
- Statements 11-15       Non-Missional
- Statements 16-20       Pro-Missional
- Statements 21-25       Anti-Missional
- Statements 26-30       Non-Missional
- Statements 31-35       Pre-Missional
- Statements 36-40       Pro-Missional
- Statements 41-45       Post-Missional
- Statements 46-50       Anti-Missional

**Presbytery:** \_\_\_\_\_ **Date:** \_\_\_\_\_

Statements are scored 1-4 and then combined with matching posture statements to identify the strongest missional posture of a given church as well as the strength of secondary postures that might be present. Each missional posture can score a minimum of 10 and a maximum of 40. By repeating the survey periodically, progress in missional commitment can be tracked as interval metrics.

- Strongly Disagree        1 Point
- Disagree                    2 Points
- Agree                        3 Points
- Strongly Agree            4 Points

ANTI 21	ANTI 22	ANTI 23	ANTI 24	ANTI 25	ANTI 46	ANTI 47	ANTI 48	ANTI 49	ANTI 50
TOTAL	ANTI =								

NON 11	NON 12	NON 13	NON 14	NON 15	NON 26	NON 27	NON 28	NON 29	NON 30
TOTAL	NON =								

PRE 6	PRE 7	PRE 8	PRE 9	PRE 10	PRE 31	PRE 32	PRE 33	PRE 34	PRE 35
TOTAL	PRE =								

PRO 16	PRO 17	PRO 18	PRO 19	PRO 20	PRO 36	PRO 37	PRO 38	PRO 39	PRO 40
TOTAL	PRO =								

POST 1	POST 2	POST 3	POST 4	POST 5	POST 41	POST 42	POST 43	POST 44	POST 45
TOTAL	POST =								

Anti-Missional Total	
Non-Missional Total	
Pre-Missional Total	
Pro-Missional Total	
Post-Missional Total	

**Primary Missional Posture**

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Secondary Missional Posture(s)

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